FOUNDATION FOR EXCELLENCE
Nurturing Brilliance ★ Transforming Generations



FFE
INDIA TRUST
ANNUAL REPORT
2025-26

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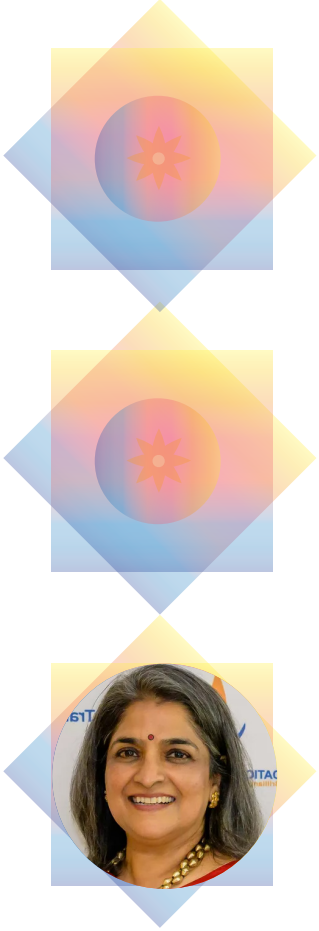
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MESSAGE FROM THE MANAGING TRUSTEE

Dear Friends and Supporters,

As we reflect on FY 2025-26, I am deeply grateful to each of you—our donors, partners, alumni, and well-wishers. Thank you for trusting and supporting the mission of the Foundation for Excellence (FFE) India Trust. We began our journey over three decades ago with a vision to create sustainable, transformational change. Today, thanks to your commitment, we continue to touch thousands of lives across India.

Throughout FY 2025-26, our efforts remained focused on expanding our reach and deepening our engagement with students and alumni as our goal was to create generational change.

As we marked 31 years of creating impact, we also achieved new milestones. FFE's flagship Scholarship program directly supported **22,498 scholars**—the highest number in a single year since FFE's inception. These scholarships, totalling **₹116 crores,** were awarded to Engineering, Medical, and Law students—many of whom will be the first in their families to graduate from college. FFE welcomed **7,154** new first-time scholars into the family through a highly

competitive screening process. Of these, **32%** (2293) were **women**—a 13% increase in the number of women scholars compared with the previous financial year. FFE also strengthened community-based NGO partnerships and continued university and institutional collaborations, which keep partners connected to FFE's programs.

Our Beyond Scholarship Program expanded significantly this year, strengthening our mission to give students access to essential skills through online training programs. This included modules on soft skills, technical expertise, leadership, financial management, and entrepreneurship. Emotional wellness support and personalised mentoring helped students receive prompt assistance and career advice. FFE also introduced three new programs: AI training, internship and job placement support, and a Rural Medical Fellowship, all with partner assistance. These efforts resulted in over **8,00,000 hours** dedicated to skill development across 22 initiatives and more than **38,000 hours** of volunteer mentoring.

FFE's Alumni Program was backed by 2,027 alumni, who contributed a total of ₹4,14,60,469 through donations and referrals. Our alumni demonstrate a steadfast commitment to the "Circle of Giving" and Pay It Forward principles through financial support, mentorship, and volunteering. The growth of FFE's scholarship program was driven by the generosity of 17 new corporate partners, 10 new foundations, and 1,271 new individual donors—including alumni—as well as expanded support from existing sponsors.

FFE remains agile and attuned to industry trends, actively leveraging its partner network to equip students with in-demand skills. It continues to serve as a vital bridge, helping students from challenging backgrounds access promising careers. Our programs' effectiveness is reflected in a placement rate exceeding 90% among engineering students, even amid a volatile and uncertain economic environment.

On behalf of the Board of Trustees, I thank everyone associated with FFE for your generosity and commitment to this cause. Your trust is the bedrock of our work. My deepest gratitude goes to FFE's dedicated team, led by CEO Ram Kolavennu. Their unwavering dedication, operational excellence, and deep commitment to serving FFE's mission make the Foundation's consistent program delivery possible. As we look to the future, our priority is to scale our proven model, leverage technology to enhance reach and improve efficiency, and deepen our interventions. We invite you to walk beside us as we continue to build a more equitable society.

Sudha Kidao

Managing Trustee

FFE India Trust



MISSION

To transform the lives of academically bright and economically underprivileged students in India by enabling them to complete their higher education through merit-cum-means scholarships and other assistance.

History

Dr. Prabhu Goel and Mrs. Poonam Goel established the Foundation for Excellence (FFE) in 1994 with a well-defined mission. Over the past three decades, the organisation has awarded 1,52,846 scholarships worth ₹644 crore, directly helping 50,391 students in India. In FY 2025-26 alone, FFE awarded scholarships worth ₹116 crore to 22,498 students across India.

FFE's comprehensive Beyond Scholarship Program provides holistic support by addressing gaps in students' skill sets and setting them on a trajectory toward a successful future. As part of this program, engineering students in years 2 to 4 receive in-depth training in both technical and soft skills,



Dr. Prabhu (left) & Mrs. Poonam Goel (right)

designed to increase their employability. Law students benefit from specialised training tailored to their field. Additionally, a robust Mentoring Program for year 3 engineering and law students has proven profoundly impactful in shaping students' career paths. These interventions have at least doubled the starting salaries of graduating students compared to earlier cohorts that lacked similar training and mentorship.

FFE's programs have a lasting influence across generations, enabling students to overcome financial barriers and lack of access. Our strategy, integrating financial aid, skill development, and mentorship, empowers students to drive significant economic growth, promoting social and financial mobility for both them and their families.

FFE India Trust Board



FFE India Trust's Board of Trustees includes (from right to left) Dr. Rishikesha T Krishnan, former Director and Professor of Corporate Strategy, Indian Institute of Management, Bangalore, Mr. Venktesh Shukla, General Partner, Monta Vista Capital, Mr. Arun Kumar, Managing Partner, Celesta Capital and the former Chairman and CEO of KPMG India, and Ms. Smita Uttarwar, a Mumbai-based entrepreneur. The Board is chaired by the Managing Trustee, Dr. Sudha Kidao.

FFE Alumni Mr. Srivathsan Raghavan and Ms. Tharanggany Krishnamurthy Meena —who were inducted to the Board in February 2022 as Special Invitees— completed their term. In June 2025, Mr. Roshan Kohle, R&D Engineer Software 5, VMWare, Pune, and Ms. Mythreyee Venkatesh, Synthetic Flight Instructor, Akasa Air, also FFE alumni, were inducted as Special Invitees. These honorary roles acknowledge their extensive and impactful contributions to our mission.

Appointment of CEO, Mr. Ram Kolavennu



The FFE India Trust Board promoted Mr. Ram Kolavennu from Chief Operating Officer to Chief Executive Officer of FFE India Trust in June 2025 — a recognition of his contributions to the Trust and a step towards strengthening its leadership as it enters its next phase.

PROGRAMS & ACTIVITES IN FY 2025-26

Scholarship Program

FFE's flagship Scholarship Program offers financial assistance through merit-cum-means scholarships to students pursuing professional degrees in engineering, medicine, and law.

Over the past three decades, this program has supported exceptionally talented students from economically disadvantaged backgrounds who might otherwise struggle to pursue or complete their education because of financial constraints. Scholarship eligibility is determined by merit and family income—in order to qualify, students must meet rank criteria based on national or state exams and have a maximum combined family income of ₹3 lakh per annum.

FFE ensures that the scholarship process is free from discrimination based on caste, gender, or religion, focusing solely on rank and income criteria for selection. Once awarded, scholarships are renewed annually until the student graduates.

During FY 2025-26, FFE awarded annual scholarships of up to ₹50,000 to 22,498 eligible students through the Scholarship Program, totalling ₹116 crores. 7,154 students received scholarships for the first time in FY 2025-26, marking the highest annual increase in FFE's history. Among the new scholarship recipients, 32% were women—a 13% increase in the number of women scholars compared with the previous financial year.. The new cohort also included 46 differently-abled students.

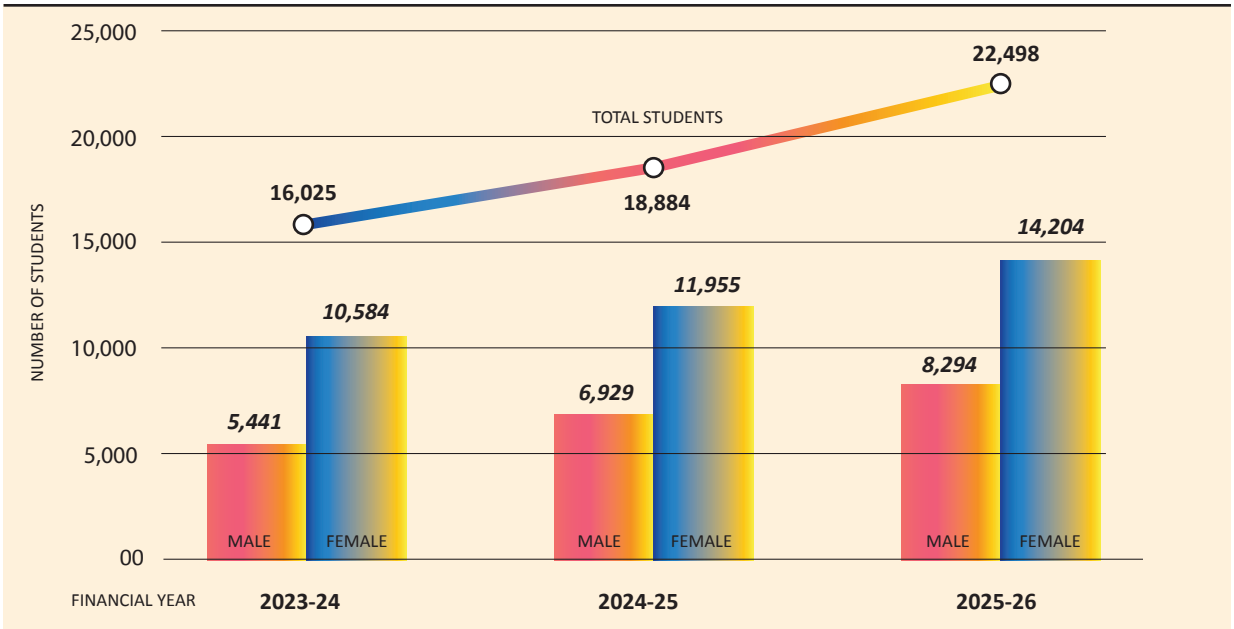
The generosity of donors worldwide has made this expansion of the Scholarship Program possible. FFE partnered with the Indian Institute of Technology, Bombay Alumni Association as part of the latter's Financial Aid Program, awarding scholarships worth ₹13.21 lakh to 19 students enrolled at the institute. This included scholarships for 2 new scholars and 17 existing scholars under the Erach & Meheroo Mehta Memorial-FFE Scholarship program.

Additionally, FFE collaborated with the Michael and Susan Dell Foundation to support 350 students through the Dell Aspire Scholars Program. Among them, 151 were new scholars, and 199 were already part of the FFE family.

Scholarships awarded during FY 2025-26

Course	New	Renewal	Total
BE/BTech	5394	10343	15737
BPharm	0	90	90
Law	120	282	402
MBBS	1570	4559	6129
Other Courses	70	70	140
Grand Total	7154	15344	22498

Overall Scholar Intake: FY 2023-24 to FY 2025-26

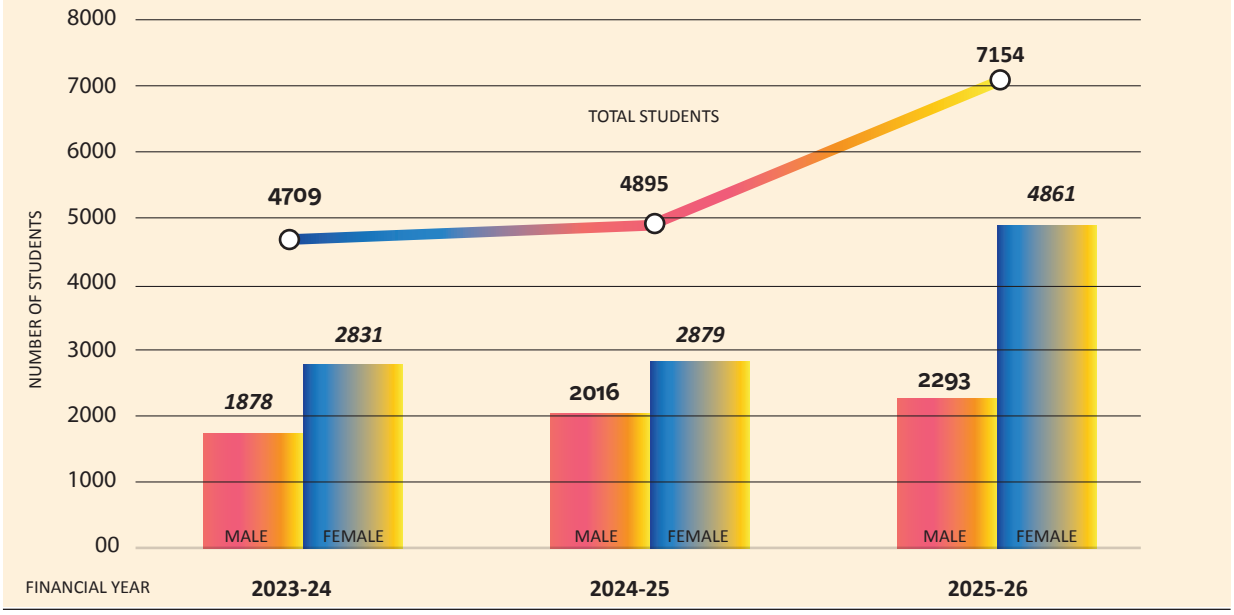


FFE's scholar community grew from 16,025 to 22,498 over three years, with 2025-26 recording the highest single-year growth—with more than 6,293 scholars added. Female scholars grew from 5,441 to 8,294, a 52% rise, while male scholars increased by 34%, from 10,584 to 14,204. This sustained, accelerating growth reflects FFE's expanding reach and its growing capacity to support more students each year.

First-Time Scholarship Awardees by Gender

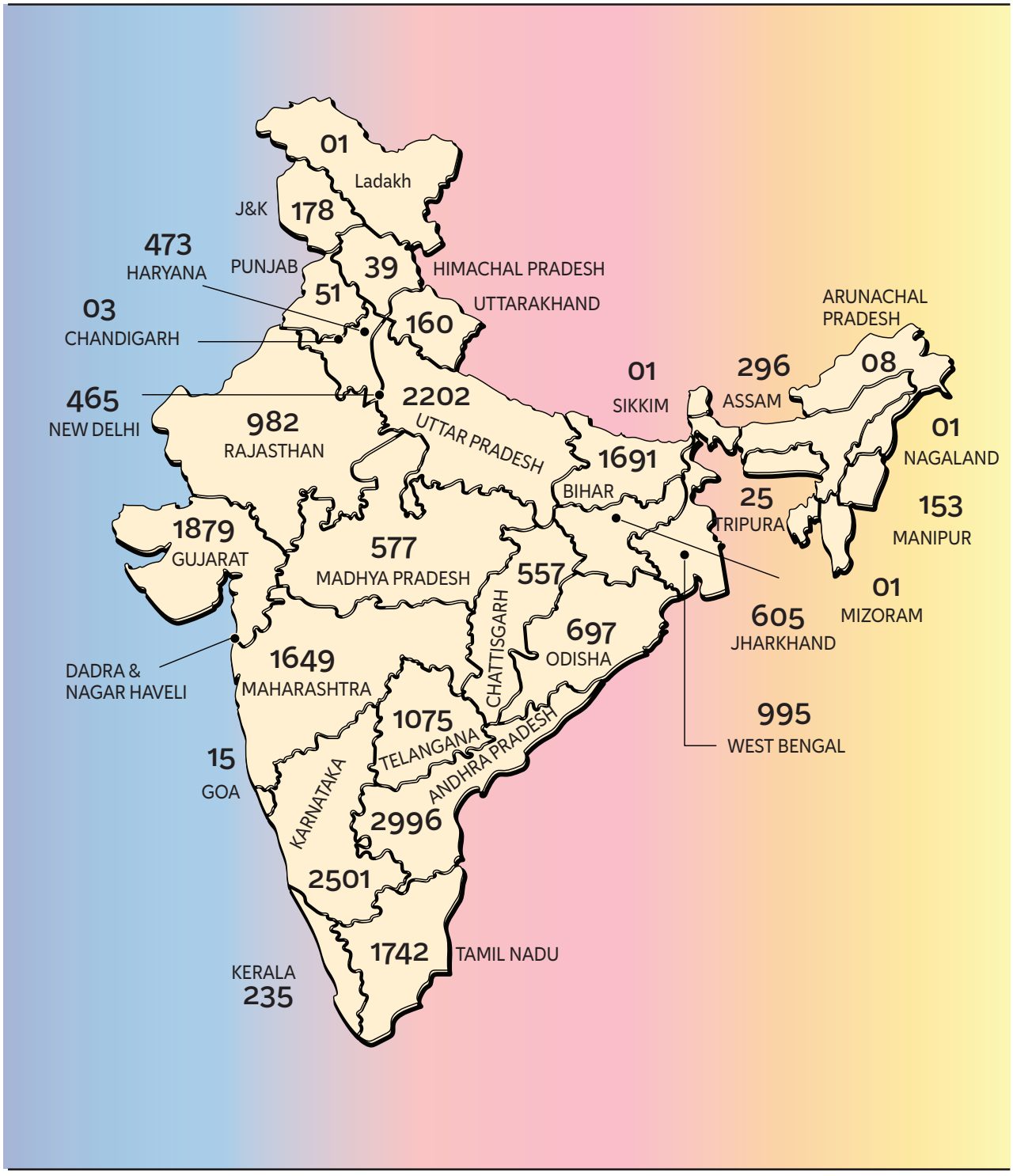
New scholar intake grew steadily from 4,709 in 2023-24 to 4,895 in 2024-25, then jumped sharply to 7,154 in 2025-26 — a 46% increase, driven largely by a 69% rise in male intake. Female intake also grew, from 2,016 to 2,293, bringing female representation among new entrants to 32% in 2025-26.

New scholar Intake: FY 2022-23 to FY 2025-26



Student Distribution: Pan India Program

In FY 2025–26, the FFE Scholar body represented the diversity of India, hailing from 27 States and 6 Union Territories. Our scholars enrolled in a variety of professional degree courses, including 530 Engineering colleges, 410 Medical colleges, and 89 Law colleges, demonstrating FFE's extensive presence across different regions and disciplines.



Outreach, Family Background Verification and Scholarship Application Processing



Interaction with FFE Scholars & Administration at Siddaganga Institute of Technology, Tumkur

FFE is committed to finding eligible students across India for its merit-cum-means scholarship. It partners with colleges approved by the All-India Council for Technical Education (AICTE) to promote awareness of the program, especially during college orientations, to ensure that students know about and can access FFE's scholarship.

As part of this outreach, the FFE team engaged directly at each institution, building lasting relationships and strong communication channels, enabling colleges to refer qualifying students. Wherever possible, the team also tried to interact directly with students, ensuring outreach went beyond institutional engagement.

In FY 2025-26, FFE engaged with 180 colleges, with team visits to 70 institutions across Bangalore, Chennai, Coimbatore, Jaipur, Hyderabad, Lucknow, Guwahati, Delhi, Puducherry, and Mysore. These efforts, along with social media outreach, led to over 43,100 students applying for this year's scholarships, a testament to the team's outreach efforts. FFE's teamwork shone through to effectively manage our expanded outreach efforts to attract qualifying students..

In FY 2025-26, FFE collaborated with more than 25 NGOs across India, supporting secondary school students preparing for national and state-level entrance exams for professional education. These partners referred over 580 students to FFE, enabling them to be awarded scholarships. Notable organizations involved include Dakshana Foundation, CSRL India, Youth Development Foundation, Dynamic Manipur, Bharat Navodaya Vigyan, Ex-Navodayan Foundation, Avanti Fellows, Tapas-Sadhana, Sitare Foundation, and Kashmir Education Institution, among others.

FFE's donor community, comprising individuals, alumni, corporates, foundations, and trusts, were also encouraged to refer students for FFE's scholarship. Some donors, especially corporate supporters, focus on secondary education, often emphasising support for girl students. These students frequently qualify for FFE's scholarship as they aspire to higher education.

FFE collaborates with dedicated volunteers who act as facilitators. They play a critical role in identifying eligible students in their communities. The facilitator network has expanded as new volunteers joined through our referral network. Many FFE alumni volunteer, seeing it as a way to give back. In FY 2025-26, the scholarship team recruited 132 new volunteers: 110 alumni, 15 from NGO partners, and 7 referred individuals.



The scholarship team organises dedicated training sessions for newly onboarded volunteers to ensure that all volunteers are aligned with the mission and fully understand their roles and responsibilities. Before the scholarship season began in July-August 2025, FFE held two initial training sessions for new volunteers, along with six additional refresher and training sessions involving 276 volunteers from various states. Overall, more than 700 devoted volunteers supported FFE across multiple districts in 27 states and 4 Union Territories.

In 2025-26, 280 volunteer facilitators helped FFE verify over 6,000 students who had applied for scholarships. A verification agency supported these efforts by carrying out home visits for more than 2,600 students. Together, these actions helped 7,154 deserving students receive FFE scholarships for the first time. FFE sincerely appreciates its committed, long-term volunteers, many of whom verified over 250 students each this year. Their dedication is vital to upholding FFE's stringent scholarship eligibility criteria.



(Top) Event at Sri Manakula Vinayagar Engineering College_Puducherry. (Bottom) Interaction with FFE scholars and administrators at Madras Medical College, Chennai.

Family Income Verification

FFE evaluates family income and financial need through a rigorous background check, conducted online or in person when feasible. This involves the student, their family, an FFE local volunteer, and an FFE staff member, typically through virtual communication. Volunteer facilitators conduct detailed interviews, often in the local language, to determine scholarship eligibility. Through these interviews, they verify the students' details and discuss income sources, dependents, assets, and other relevant factors to assess the genuineness of financial need. After this process, the facilitator provides a final recommendation regarding the student's suitability for the FFE scholarship.

In FY 2025–26, FFE engaged an independent agency to strengthen due diligence on the financial backgrounds of shortlisted scholars. Its findings are cross-verified against student-submitted information prior to onboarding, reinforcing the rigour of the process.

The volunteers continue to support and mentor students throughout their education and afterwards. All aspects of the scholarship application and processing are handled online, with all required documents submitted electronically.

Technology at the Forefront of FFE's operations for Scalability & Sustainability

At the core of FFE's technology ecosystem is Salesforce NPSP (Non-Profit Success Pack). The implementation of this software has been instrumental in helping FFE scale its operations, improve efficiency, and gain valuable insights. Building on the digital transformation milestones achieved in FY 2024–25, FFE continued to strengthen its technology ecosystem in FY 2025–26, automating reports where possible and enhancing financial capture and reporting.

In FY 2025-26, FFE was one of six NGOs chosen to participate in the India Leaders for Social Sector (ILSS) Digital Transformation Mentorship program. This six-month program led to the development of three key use cases that will be vital for FFE's upcoming expansion phase.

FFE was also chosen as one of four NGOs in India to participate in the Salesforce Accelerator program. Through this program, FFE received a technology donation that included Data Cloud and Flex credits, granting access for 1.8 years to Salesforce's Agentic AI solutions.

FFE also explored the possibility of bringing the scholarship & mentoring application to the mobile app to simplify the mentoring experience for mentors and mentees. This effort led to the conceptualisation of a new architecture that integrates the mobile app into FFE's current technology ecosystem.

FFE is extremely grateful to the ILSS Team, ILSS Mentors, and our donors for their valuable guidance and support in enhancing FFE's tech stack, which has led to increased automation and scalability.

Technology and digital outreach grants continued to strengthen FFE's ability to connect, engage and amplify its work. Zoom's product Grant provided access to Zoom Pro facilities, enabling FFE to bring together scholars, alumni, donors, partners and teams through its Open House series, webinars, training sessions, verification calls and year-round virtual engagements.

The LinkedIn Social Impact Ad Grant further expanded FFE's reach by enabling targeted campaigns to raise awareness about the scholarship program, showcase scholar and alumni stories, engage prospective donors and institutional partners, support talent recruitment and amplify key organisational initiatives.

Together, these grants helped FFE deepen engagement with its communities while extending the reach and visibility of its work.

FFE was also chosen as one of four NGOs in India to participate in the Salesforce Accelerator program. Through this program, FFE received a technology donation that included Data Cloud and Flex credits, granting access for 1.8 years to Salesforce's Agentic AI solutions.

Beyond Scholarship Program

Training for Engineering Scholars

FFE's Employability Skill Development Program, widely known as the Beyond Scholarship Program, was launched in FY 2017–18 and has grown steadily over the past nine years, thanks to the generous support of the Michael and Susan Dell Foundation (MSDF). Capgemini joined the initiative in FY 2019–20, followed by Lenovo in FY 2023–24 and AMD in FY 2025–26.

Designed as a comprehensive four-year curriculum, FFE's skilling program addresses the evolving needs of engineering scholars throughout their academic journey. Delivered in partnership with specialised training organisations, the program provides a structured pathway from foundational communication and aptitude skills to technical training, mentoring, and job readiness. Key partners include SHL for Assessments & AI Mock Interview, EnglishHelper and eAge Tutor for English learning, Ethnus for Aptitude training, and Coursera for Technical skilling, with each partner aligned to specific stages of a scholar's development.

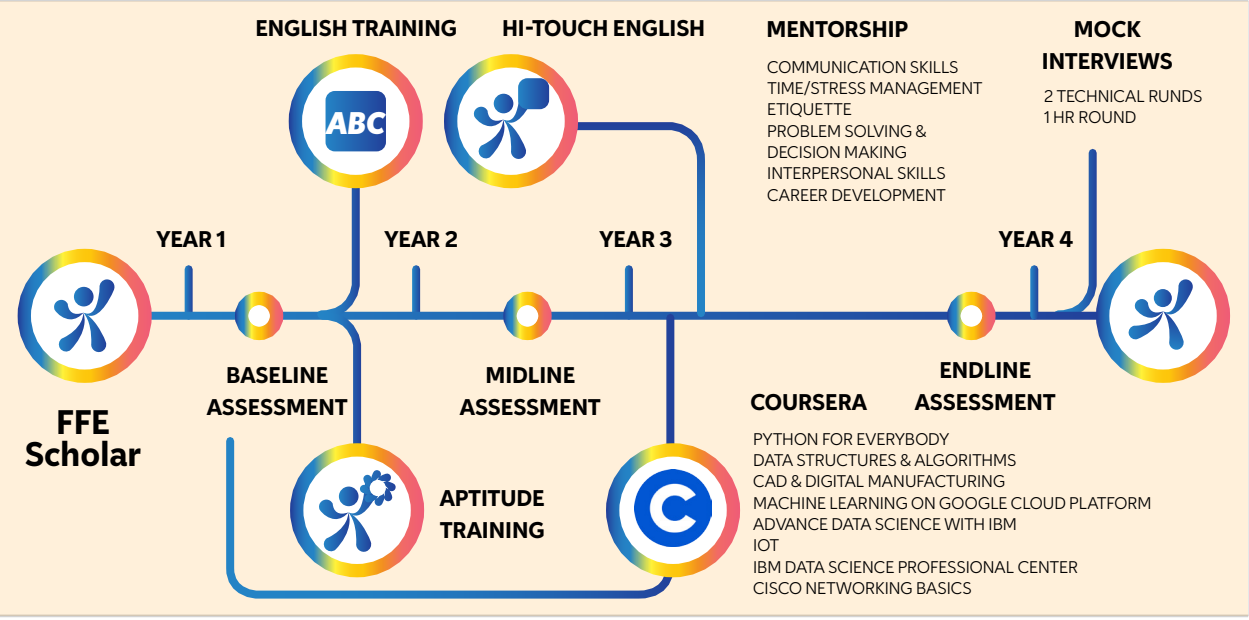
Year 1: AMCAT diagnostic assessment — English proficiency (including spoken English via SVAR), written communication, logical reasoning, and quantitative aptitude.

Year 2: Foundational employability skills — English language training via English Helper (app-based) and aptitude training by Ethnus, each with pre- and post-assessments.

Year 3: Based on the Midline Assessment, scholars follow one of two pathways — Advanced English and employability training with eAge Tutor (business communication, soft skills, interview preparation), or technical specialization courses through online Coursera courses (CS, IT, Mechanical, Electrical, Civil Engineering).

Year 4: AI-powered mock interview sessions to assess placement readiness, followed by an Endline Assessment evaluating overall employability and preparedness for internships/full-time roles.

Alongside this structured and phased approach, FFE offers a wide range of training programs that provide holistic development opportunities for scholars. These include leadership development, entrepreneurship, mental wellness, financial literacy, technical skills, and career readiness initiatives.



Engineering Student Participation in Training Programs during FY 2025-26

NO.OF STUDENTS	COHORT	TRAINING PROGRAM &PARTNERS	SUPPORTED BY
2,441	FY 2022-2023 (4th year Engineering)	Mock Interview- SHL	MSDF* & Lenovo
85	FY 2022-2023 (4th year Engineering)	Advanced Hi-touch	MSDF* & Lenovo
104	FY 2022-2023 (4th year Engineering)	Campus Recruitment Training - ExcelR	Probono
1,766	FY 2023-2024 (3rd Year Engineering)	IT Reskilling – Coursera	MSDF *
387	FY 2023-2024 (3rd Year Engineering)	IT Reskilling – Coursera	AMD
1,103	FY 2023-2024 (3rd Year Engineering)	Hi-touch English - eAge Tutor	MSDF*
3,458	FY 2023-2024 (3rd Year Engineering)	Midline Assessment	MSDF*
50	FY 2023-2024 (3rd Year Engineering)	Advanced English pilot - Orbit Skilling	MSDF*
1,581	FY 2024-2025 (2nd Year Engineering)	Aptitude - Ethnus	Capgemini
2,432	FY 2024-2025 (2nd Year Engineering)	English - English Helper	Capgemini
3,451	FY 2024-2025 (2nd Year Engineering)	AMCAT – Baseline	Capgemini
795	FLY - Finding the Leader in You (2nd year Engineering)	CMI: 12-day workshop 21 batches of up to 35 students each	Mr. Ruyintan Mehta, CMI & Unrestricted funds
7650	Virtual sessions/ Webinars (2nd, 3rd & 4th years of Engineering)	Technical sessions-22 Soft skill sessions – 11	KPMG India, LinkedIn,Microsoft, Dell, Google,SAP, Thomson Reuters, Capgemini, AnitaB.Org, Cognizant & Joy Thomas Foundation

MSDF — Michael and Susan Dell Foundation*

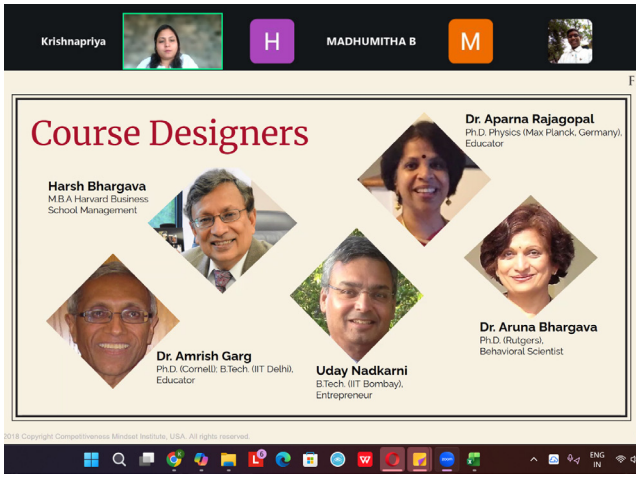
Other Skilling Initiatives

FLY (Finding the Leader in You) Program

The Competitive Mindset Institute Inc. (CMI) conducts the FLY workshop, which teaches non-cognitive skills to students to support personality and character development.

Initiated in 2021, the 12-day workshop has seen 3,018 FFE scholars participate to date. In April 2025, the program was introduced to first-year scholars from Engineering and Law. During FY 2025-26, 795 participants completed the program across 21 batches.

As a continuation of a previously successful practice, weekend batches were held this year as well, enabling scholars to complete the course over two consecutive weekends.

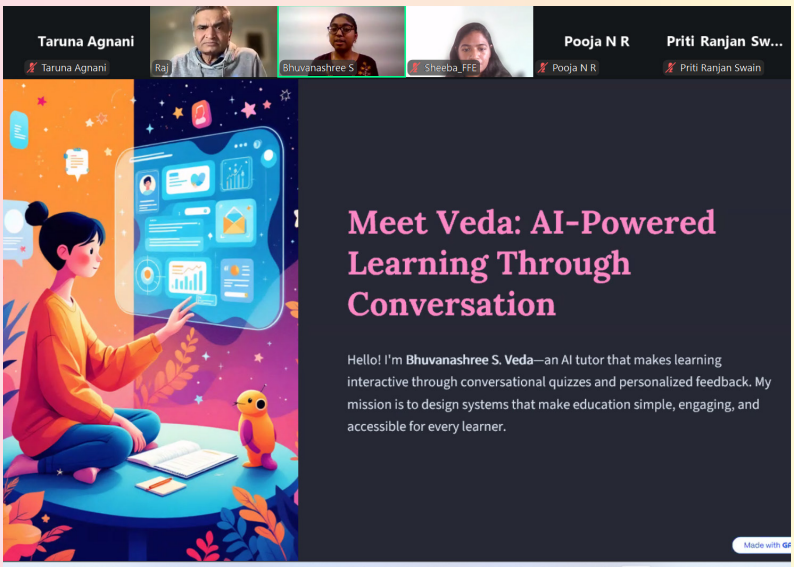


Orientation session held for FLY program

TiE Entrepreneurship Program

The Indus Entrepreneurs (TiE) program was launched on 23 August 2025 for 173 Year 3 and 4 students, as well as recently graduated FFE alumni aspiring to become entrepreneurs. It combined expert-led workshops with personalised mentorship, equipping scholars with practical entrepreneurial skills, industry insights, and guidance to transform innovative ideas into viable ventures. By fostering creativity, problem-solving, and entrepreneurial thinking, the program encouraged scholars to explore entrepreneurship as a potential career pathway.

In December 2025, FFE successfully wrapped up the eight-week TiE program, with students holding AI Agent Demo Sessions on December 6, 7, 13, and 14. At the final event, 37 scholars showcased innovative AI solutions targeting real-world issues, such as wellness advisors, climate-risk assessment tools, storytelling assistants, and travel planners. A jury of Prof. Raj Jaswa, Mr. Aubrey Aloysius, Mr. Vijay Anand, and Ms. Dipti Srivastava offered valuable feedback and industry insights, helping scholars refine their ideas. The showcase demonstrated the scholars' creativity, technical skills, and entrepreneurial spirit.

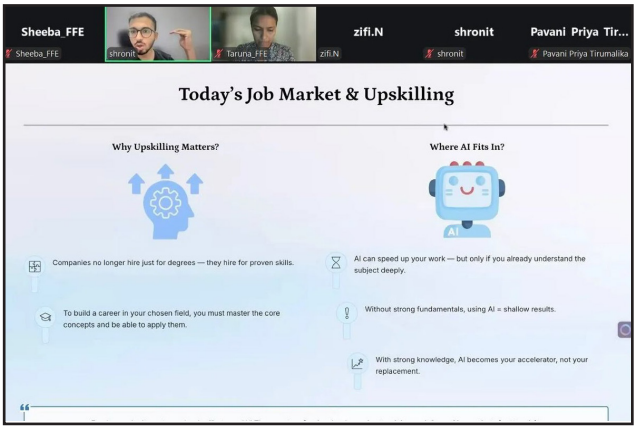


Innovation in action- scholars presenting their AI agent projects

National Programme on Technology Enhanced Learning (NPTEL)

NPTEL courses, offered by IIT Madras, provides high-quality online education across a wide range of technical and scientific disciplines. These courses were offered to 102 Year 3 scholars starting in August 2025, while a second batch of 253 scholars enrolled in January 2026.

The NPTEL courses feature expert lectures, comprehensive materials, and practical insights designed to enhance scholars' knowledge and skills. With a focus on academic excellence and accessibility, NPTEL courses support both professional growth and academic advancement. Upon successful course completion, students receive certificates. To support scholars, FFE reimburses the certification fee of up to INR 1,000 per certificate for a maximum of two courses per student.



Students participate in the orientation session held for Learn Tube

Learn Tube

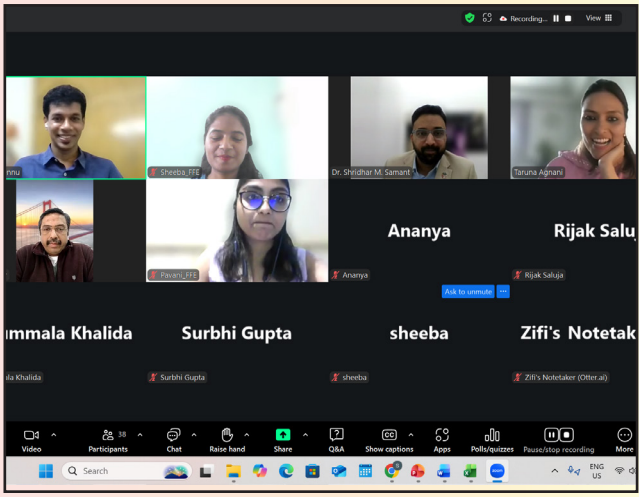
In September 2025, a year-long technical skilling program began with 420 students from Years 2, 3, and 4, as well as recently graduated engineers seeking employment. The program concluded in August 2026. The program provides role-specific courses tailored to different engineering disciplines, with self-paced learning accessible via an online portal.

The portal provides curated, interactive videos on a range of topics, allowing scholars to engage with up-to-date content at their own pace. By combining expert content with flexible access, the program aims to deliver effective and enjoyable learning experiences for all participants.

Global Leadership Program — Rishihood University, Sonipat, Haryana

The Systems Thinking – Global Leadership Program, delivered in collaboration with Rishihood University, was launched in September 2025 and engaged 168 engineering scholars from 2nd and 3rd years over 13 weeks. The program strengthened scholars' leadership, systems thinking, and problem-solving skills through practical, real-world learning.

The program concluded on 13 December 2025 with a reflection session led by Mr. Aditya Trivedi, Director, and Dr. Shridhar M. Samant, Assistant Professor, Rashtram School of Public Leadership, Rishihood University. A total of 71 scholars received completion certificates, while 37 were awarded participation certificates.



Students participating in the Global Leadership Program conducted by Rishihood University

Webinars and Technical Sessions

Career Readiness Session by Cognizant Foundation for FFE Scholars with Expert Mentorship and Industry Insights, 9th May, 2025

On 9 May 2025, the Cognizant Foundation organized an engaging career development event for FFE scholars. Leaders from the AI and HR teams shared insights into IT career paths, and scholars participated in individual mentoring sessions, including resume reviews and mock interviews.

The event featured inspiring talks by Mr. Deepak Prabhu Matti, CEO of Cognizant Foundation, on purpose-driven careers; Mr. Nishanth Ramesh, Associate Director, on the technical and soft skills needed for IT roles; and Ms. Aswathy Venugopal, Senior Director & Head of Campus Relations, who introduced the PIE framework—Personality, Image, and Exposure—as a guide to career success.

Thomson Reuters AI & ML Workshop, 10th June, 2025



35 scholars explore AI's impact at Thomson Reuters Bangalore workshop.

On 10 June 2025, 35 FFE Engineering scholars attended the Thomson Reuters Artificial Intelligence and Machine Learning Workshop at the Bangalore office. The session offered a broad overview of how AI is reshaping industries and promoting social benefits.

Technical Sessions by SAP

FFE successfully delivered the SAP Learning Series, comprising 8 technical sessions and 3 career readiness sessions, beginning in June 2025. Across 11 sessions, scholars received valuable career and technical training designed to enhance employability, industry readiness, and practical software skills.



50+ scholars explore Agile and Coding principles in SAP's sessions

In the first quarter, FFE conducted six more technical sessions for engineering scholars, each enrolling around 300 students.

1. Agile and Basics by Mr. Madhusudan Sahu, Engineering Manager at SAP Labs India Pvt. Ltd., on 13th June 2025
2. Software Craftsman/Coding Principles by Mr. Panneer Selvam, Corporate Learning Expert at SAP Labs India Pvt. Ltd., on 27th June 2025
3. Pair Programming by Mr. Panneer Selvam, Corporate Learning Expert at SAP Labs India Pvt. Ltd., on 11th July 2025
4. Quality Principles by Mr. Saurabh Bhalla, Project Expert at SAP Labs India Pvt. Ltd., on 25th July 2025
5. Test Cases by Ms. Shruthi Antapnal, Program Manager at SAP Labs India Pvt. Ltd., on 8th August 2025
6. Test-Driven Development by Mr. Madhusudan Sahu, Engineering Manager at SAP Labs India Pvt. Ltd., on 29th August 2025
7. JAVA Program by Mr. Panneer Selvam, Corporate Learning Expert at SAP Labs India Pvt. Ltd., on 12th September 2025
8. UX Design by Ms. Jeena Philip, UX Design Specialist at SAP Labs India Pvt. Ltd., on 26th September 2025

LinkedIn AI Coaches Event – Empowering Scholars with AI for Career Growth

FFE partnered with LinkedIn to host the LinkedIn AI Coaches Event in Bengaluru on 23 July, coinciding with LinkedIn's Company Kickoff, the AI Coaches launch, and the 10th anniversary of LinkedIn coaches.

51 Bangalore-based FFE scholars in their 3rd and 4th years of engineering attended the event, where they learned practical strategies for AI-driven job searches, networking, and interviews. They also received 50-minute one-on-one mentoring sessions and LinkedIn Premium subscriptions. Mr. Kumaresh Pattabiraman, Country Manager of LinkedIn India, inaugurated the event and shared insights on AI's influence on future careers.



51 scholars at Linkedin AI Coaches event at LinkedIn Office, Bengaluru.

Career Readiness Series by SAP

The second quarter witnessed a series of sessions focused on enhancing scholars' soft skills and employability.

Interview Preparedness: Mr. Dilip Kantharaj, Talent Discovery Partner, SAP Labs India on 10th Oct 2025

Soft Skills for Workplace Success: Mr. Dilip Kantharaj, Talent Discovery Partner, SAP Labs India on 7th Nov 2025

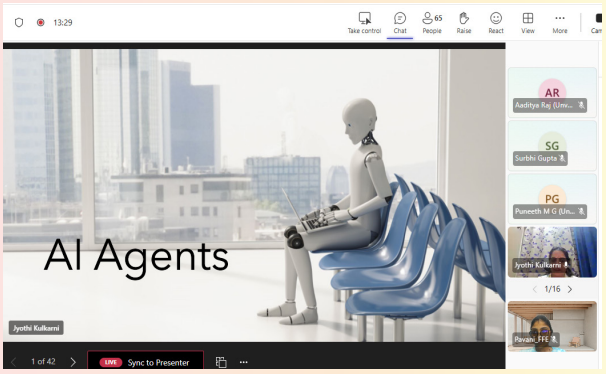
Resume Building: Ms. Aishita Singhal, Senior Talent Discovery Partner, SAP Labs India on 14th Nov 2025.

Prompt Engineering & Mastering Copilot/A by Dell:

On 30 October 2025, FFE hosted an engaging and interactive session on "Prompt AI," led by Jason Rowland Machado, Senior Advisor in Program Management at Dell Social Media. Over 300 scholars attended, and Jason led them through various engaging activities and quick exercises, providing practical experience in prompt engineering.

Microsoft AI Skills Series –October 2025

In October 2025, Microsoft employees volunteered to lead sessions on AI skills for FFE engineering scholars. This four-part program, held as part of Microsoft Giving Month, drew strong participation, saw more than 50 FFE scholars attending each session, reflecting strong interest in emerging AI technologies. The series offered practical experience with AI tools, agentic systems, and responsible AI practices, making it a valuable upskilling opportunity for scholars.



Microsoft volunteers lead an engaging AI Skills Series for FFE scholars, with each session drawing 50+ participants.



FFE team sharing FFE's work during Google's Giving Month.

FFE at 'Google Giving' Month

In November 2025, FFE participated in Google's Giving Month, showcasing its programs and impact to Google employees. A special highlight was meeting two FFE alumni from the 2019 cohort, now employed at Google, who shared how FFE's mentoring program had positively shaped their careers, reaffirming the long-term impact of FFE's work.

Grace Hopper Celebration by AnitaB.org Dec 2-4, 2025 (GHCI 2025)

From 2-4 December 2025, the Grace Hopper Celebration India 2025 event brought together women technologists to promote diversity, innovation, and collaboration in tech. Hosted by AnitaB.org India, the conference featured impactful keynotes, engaging masterclasses, and discussions on AI, leadership, and future entrepreneurship.

Forty women FFE scholars attended the workshops in person, while over 500 women scholars joined virtually. FFE also set up a two-day booth at the event, highlighting initiatives from its partnership with the Amazon Future Engineers Program, promoting awareness of FFE scholarships, and connecting with corporate partners for mentorship collaborations. This initiative was supported by Amazon, our donor partner.



Female scholars at GHCI conference, KTPO, Bengaluru and FFE staff at GHCI 2025.

KPMG in India - FFE Learning Series: Three High-Impact Sessions Concluded

In December 2025, FFE successfully concluded a three-part learning series held on 9, 11, and 12 December, featuring senior leaders from KPMG India who shared valuable insights with FFE scholars on career readiness and workplace skills.

Session 1: *From Campus to Career: Leveraging Networking Skills for Professional Growth*

Led by Mr. Kurush Dordi, Head of Talent Strategy - Tax, Deal Advisory & Corporate Functions at KPMG in India, this session emphasised the importance of building strong professional networks and navigating career transitions effectively.

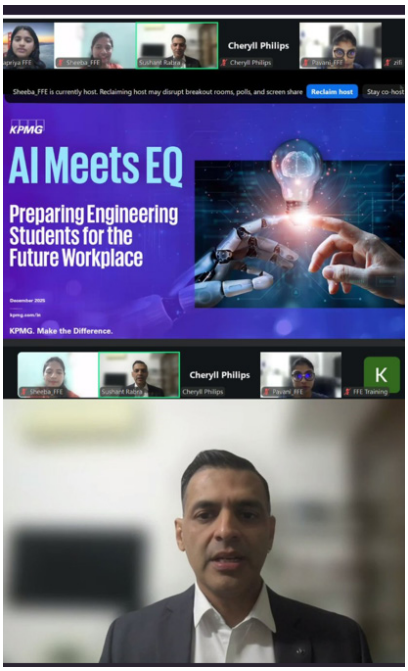
Session 2: *Communicating with Impact: Why Engineers Need Strong Communication and Presentation Skills*

Delivered by Mr. Rohin Nadir, Chief Learning Officer at KPMG in India, the session offered practical strategies to enhance communication and presentation skills essential to professional success.

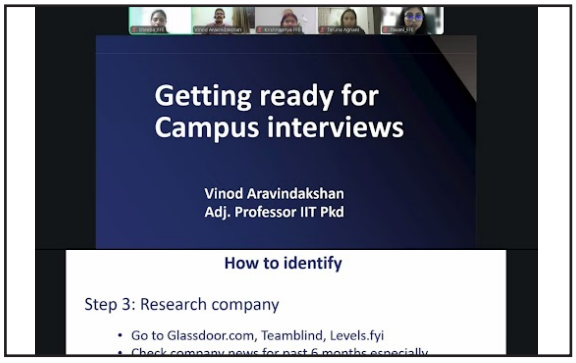
Session 3: *AI Meets EQ: Preparing for the Future Workplace*

Conducted by Mr. Sushant Rabra, Partner – Digital Solutions – Strategy & Insights, KPMG in India, the session highlighted the balance between emotional intelligence and emerging technologies in the evolving workplace.

Each session saw high engagement, with more than 250 scholars participating throughout the series, significantly enhancing career readiness and professional skills among FFE scholars.



Highlights from the 3-part KPMG Learning Series, where senior leaders engaged over 300+ FFE scholars across sessions on AI readiness, networking, and communication skills



400+ scholars attend placement readiness webinar with Mr. Vinod Aravindakshan

Campus Placement Readiness Webinar in Collaboration with Joy Thomas Foundation, 28th January, 2026

On 28 January 2026, FFE, in collaboration with the Joy Thomas Foundation (JTF), hosted a webinar titled "Getting Ready for Campus Placements" for 3rd and 4th year engineering scholars. Around 400 scholars attended the session, which was led by Mr. Vinod Aravindakshan, Adjunct Faculty at IIT Palakkad. He shared practical strategies for placement preparation, understanding industry expectations, and succeeding in campus interviews.

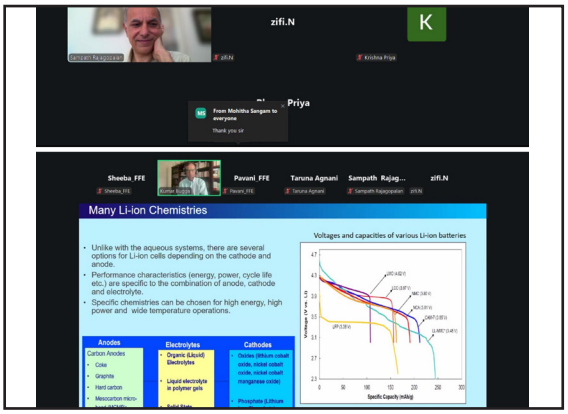
Cybersecurity Essentials Webinar with Mr. Abhisek Chaudhuri , 12th February, 2026

On 12 February 2026, FFE hosted a technical webinar titled "Cybersecurity Essentials," led by Mr. Abhisek Chaudhuri, Product Manager - Cybersecurity at Google and a Mentor in the FFE Mentoring programme 2025-26. The session drew participation from nearly 300 engineering scholars across all academic years, with active interaction throughout. The webinar provided practical insights into cybersecurity fundamentals, the role of AI in security systems, and preparation for careers in cybersecurity and related domains.

'Evolution of advanced battery technologies and their expanding role in our lives' by Dr Ratnakumar Bugga, 27th March, 2026

On 27 March 2026, FFE held an engaging webinar titled "Evolution of Advanced Battery Technologies" featuring Dr. Ratna Kumar Bugga - a Senior Fellow at Lyten, former NASA JPL Technologist, and contributor to Mars Rover missions.

With around 350 students in attendance, the session was marked by incredible enthusiasm and participation. Students asked insightful questions and showed keen interest not only in the topic but also in exploring career pathways in space research and advanced technologies.



Snapshot from the webinar on "Evolution of Advanced Battery Technologies" with Dr. Kumar Bugga, attended by 350+ scholars,

Expansion of skilling programs

Advanced English program by Orbit skilling

FFE piloted an Advanced English Programme with Orbit Skilling for 50 third-year engineering scholars, focusing on real-world communication, placement readiness, and learner confidence. Conducted from 27 December 2025 to 1 March 2026, the program included 20 hours of live interactive sessions, supported by homework and assignments. The program recorded 61% attendance, with 67% of the 51 assessed participants showing improvement in communication skills. Participants also engaged with 22+ hours of class recordings and 2 hours of learning materials, reflecting strong engagement beyond live sessions. The program was funded by MSDF.

Campus Recruitment Training (CRT) by ExcelR

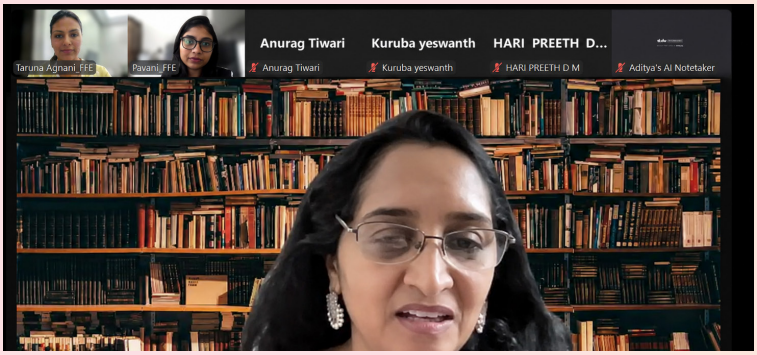
In January 2026, FFE launched a 30-day Campus Recruitment Training (CRT) pilot program with ExcelR. Delivered pro bono by experienced trainers from the industry, the initiative helped 104 final-year students improve their aptitude, technical knowledge, and interview skills. About 70% of the students finished the program, dedicating nearly 30 hours each. Placement results will be monitored as these students graduate in July 2026.

Microsoft Gen AI skills

In partnership with Microsoft, FFE launched 19 Gen AI Skills Courses via a dedicated LMS, onboarding 1,600+ engineering scholars to build industry-relevant AI skills and earn globally recognised certifications for future career readiness. These certifications strengthened their AI proficiency, employability, and readiness for careers driven by emerging technologies.

Aspire Leadership Program

The Aspire Leaders Program, a fully funded Harvard faculty–led initiative, equips FFE scholars across all disciplines with leadership, communication, and problem-solving skills through live sessions, peer learning, and mentorship.



***Aspire Leadership Program:** building globally aware, socially responsible leaders among FFE scholars across India.*

Since the program launched with the March 2025 cohort, nearly 300 FFE scholars have enrolled across multiple cohorts. The ASPIRE program continues to advance FFE's mission to develop globally aware, socially responsible, and future-ready leaders.

Zscaler Cyber Academy – Empowering Scholars with Cybersecurity Skills

A total of 167 FFE scholars participated in the Zscaler Cyber Academy, a comprehensive training program designed to build industry-ready cybersecurity skills through self-paced learning, instructor-led sessions, hands-on labs, and certification preparation.

The first batch included 95 scholars: 51 attended the in-person training in Bengaluru (21–23 July 2025), and 28 completed the online training (5–7 August 2025).

The second batch commenced on 1 September 2025, comprising 71 third- and final-year engineering scholars from Hyderabad (41) and Chennai (30). They completed a three-day online, instructor-led training from 8–10 October 2025. Across all three cohorts (Bengaluru, Hyderabad, and Chennai), 167 FFE scholars participated in the programme, and 128 Zscaler Digital Transformation Administrator (ZDTA) certification vouchers were distributed to eligible participants, enabling them to pursue an industry-recognised cybersecurity certification.



50+ scholars attend the 3 day in person training as part of Zscaler cyber Academy.

AMD Employability Skilling Program

In FY 2025–26, FFE partnered with AMD (Advanced Micro Devices) for the first time through the Employability Skilling Program, a 6-month initiative supporting 385 pre-final year engineering scholars across Karnataka, Telangana, and the NCR. The program focused on strengthening technical employability skills, certifications, and placement readiness.

On 3 February, FFE participated in an AMD roundtable with 10 partner NGOs to showcase impactful STEM initiatives. The team held meaningful discussions with Ms Anne Fertitta, Senior Manager, Global Community Impact, AMD.

Training for Medical Scholars

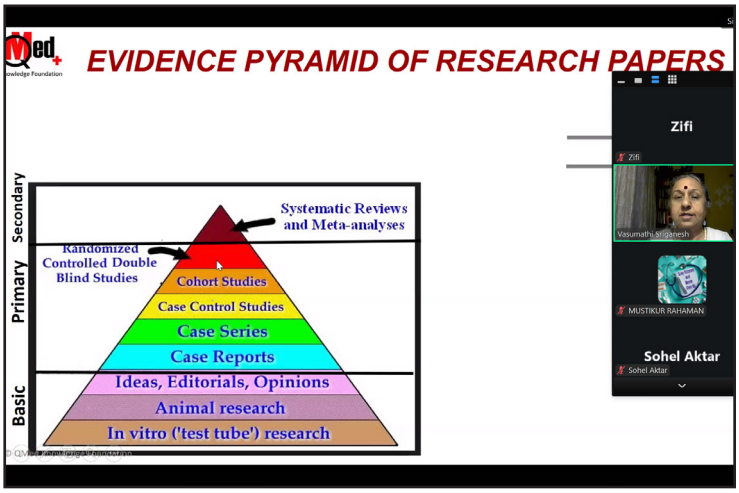
Medical Webinar Series

FFE hosted a series of online webinars tailored for its medical students, offering them the opportunity to hear from and engage with medical professionals from various specialities. These seminars provided valuable insights into topics beyond their academic curriculum and were interactive, enabling students to connect directly with renowned medical experts..

DATE	TOPIC	SPEAKER
11th May 2025	The Champion Within – Navigating Your Success in the Field	**Dr. Samir Parikh ,** Director of Mental Health & Behavioral Sciences at **Fortis Healthcare, Gurugram, Haryana, India**.
6th August 2025	Stress First Aid Training(HEART) session	**Dr. Manish Sapra**, Executive Director of the Behavioral Health Service Line, **Northwell Health**, **New York,USA** & **Dr. Mayer Bellehse**n,Assistant Vice President in the Behavioral Health Service Line, **Northwell Health**, **New York, USA**
5th Oct 2025	From Algorithms to Outcomes: AI's Role in Modern Medicine	Mr.Ankit Modi,Chief Product Officer at **Qure.ai**, **Bengaluru, India**
27th Nov 2025	"From Forgetfulness to Hope"- Early Detection of ALZHEIMER'S Dementia	Dr.Yogesh Shah-MD, MPH, FAAFM Medical Director, Broadlawns Memory Clinic, **Des Moines, Lowa, USA** Mayo Clinic Fellow
8th Feb 2026	Orthopedics:More Than Bones & Plaster -A Journey Through Orthopedics	Dr. Chandeep Singh Senior Director Orthopedics Max Institute of Musculoskeletal Sciences Max Healthcare, **Delhi & Gurugram, India**
11th March 2026	Percutaneous options for structural heart disease	Dr. Kishore Harjai,Structural Interventional Cardiologist at **Piedmont Heart Institute-Macon,Georgia (GA), USA**.

QMed Literature Search program

In January 2026, 98 Medical scholars from Years 2 and 3 enrolled in the one-year QMed Literature Searching Program, which runs through December 2026. The programme covers key skills, including literature searching, referencing, using PubMed, Mendeley, and Zotero, and advanced PubMed searching for systematic reviews. As part of the programme, an orientation session on 10 January 2026 introduced scholars to the Evidence Pyramid, helping them understand the hierarchy of research evidence, from laboratory and observational studies to randomised controlled trials, systematic reviews, and meta-analyses.



Medical scholars during the QMed research orientation session.

No. of Students	Cohort	Training Program & Partner	Supported By
5	Medical (4th Yr)	Hi-Touch English	Mr. Babu Joseph

Training for Law Scholars

FFE's LLB scholars and final-year BPharm students were offered specific training opportunities to improve their communication skills and were also invited to enrol in industry-specific Coursera courses, as outlined below:

Training Participation — FY 2025–26 (Law & BPharm)

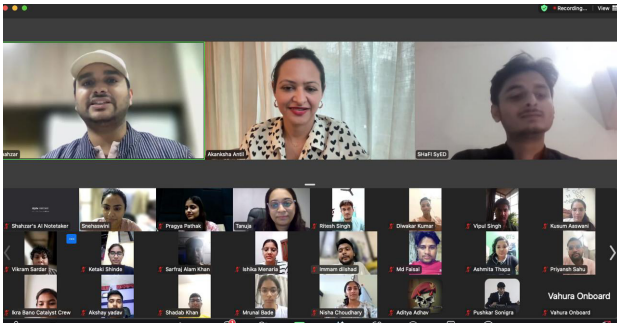
No. of Students	Cohort	Training Program & Partner	Supported By
20	Law & BPharm(4th Yr)	Technical Program – Coursera	Markit India Services Pvt. Ltd. (S&P Global)
20	Law & BPharm (4th Yr)	Endline Assessment-SHL	Markit India Services Pvt. Ltd. (S&P Global)
20	Law & BPharm (4th Yr)	Mock Interview – SHL	Markit India Services Pvt. Ltd. (S&P Global)

Career Readiness Sessions — VAHURA (Oct 2025–Feb 2026)

In partnership with VAHURA, a legal education and career-readiness platform that equips law students with practical skills and industry exposure, FFE delivered a series of career-readiness sessions for 3rd-, 4th-, and 5th-year law scholars in 2025–26 to strengthen their professional skills and prepare them for successful legal careers. The sessions included:

Resume Writing, Cover Letters, and the Application Process (29 October 2025): A practical masterclass covering how to create impactful resumes and cover letters, understand the application process, and prepare strong internship and job applications.

Interview Skills (10 February 2026): A session covering what law firms assess in interviews, interview-day readiness, common technical questions, and an effective self-introduction, delivered through a practical assignment.



Resume Writing and Application Masterclass conducted by FFE in partnership with VAHURA

Career Options after Law School (25 February 2026): An overview of diverse legal career pathways, including law firms, litigation, in-house roles, judicial services, policy, research, and alternative legal careers, to help scholars make informed career choices.

Together, these sessions enhanced scholars' career readiness, strengthened their employability skills, and provided valuable insights into navigating the legal profession with confidence.

FFE Law Webinar with Supriya Sankaran, Co-Founder of Agami, 1st September, 2025

On 1 September 2025, FFE hosted a webinar with Ms. Supriya Sankaran, Co-Founder of Agami, attended by more than 120 law students. The session covered internship opportunities, freelancing, diverse legal career pathways, the role of AI in law, and key skills for aspiring lawyers. It also marked an inspiring start to FFE's webinar series for law scholars.



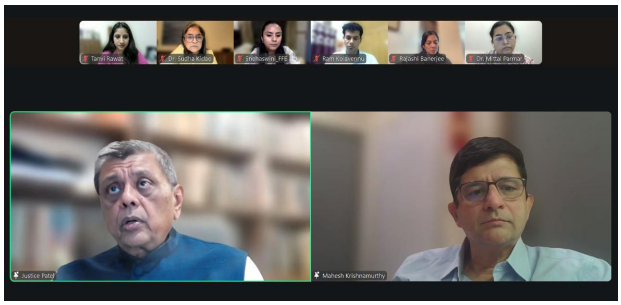
Ms. Supriya Sankaran interacts with FFE law scholars, sharing insights on careers, internships, and the future of law in the age of AI

Constitution Day Webinar by Justice Gautam Patel, 26th November 2025

On 26 November 2025, Justice Gautam Patel, a distinguished jurist known for his incisive legal reasoning, progressive outlook, and impactful contributions to Indian jurisprudence, delivered a compelling webinar on "Surviving the Practice of Law" to commemorate Constitution Day. Speaking candidly, he addressed the realities

of the legal profession in India today, the challenges young lawyers face, and the sacrifices and continuous learning required to sustain a career in law.

The session featured several relevant and thought-provoking questions from participants, all of which Justice Patel addressed with his trademark clarity and straightforward approach. The session was also attended by our long-standing supporter Mr. Mahesh Krishnamurthy, who answered some of the queries of the students. The webinar drew over 200 law students and proved a truly insightful and inspiring discussion for both aspiring and practising lawyers.



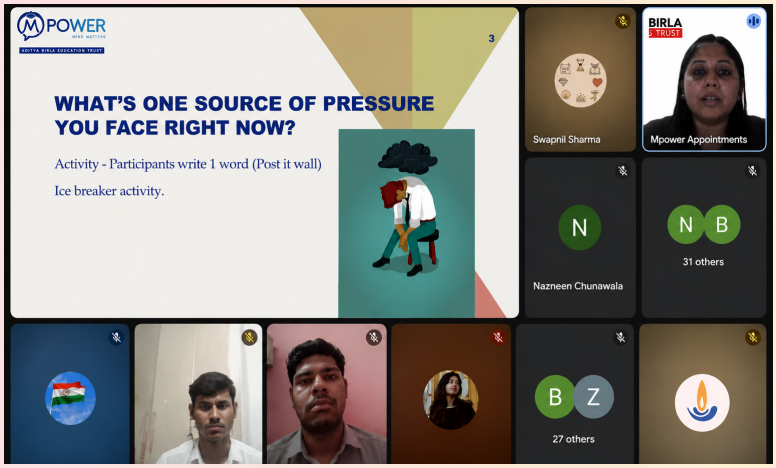
Justice Gautam Patel engaging over 200 law students in a powerful Constitution Day webinar

Programs across all Disciplines

Mental Wellness Program (with MPower)

Over the past 18 months, FFE has successfully implemented its Wellness program, delivered by MPower, designed to enhance mental health awareness and support for FFE scholars. This initiative, aimed at fostering both academic and emotional growth, offers a comprehensive support system for mental wellbeing.

Key features include a 24/7 helpline for immediate assistance and one-on-one counselling sessions as needed. Over 3000 students have taken part in workshops that focused on identifying mental health issues and developing effective strategies. FFE also launched its first Youth Mental Health First Aid (YMHFA) cohort in collaboration with MPower, with 25 scholars from 17 colleges participating and 15 earning accreditation certificates, marking an important milestone in building mental health awareness and peer support among FFE scholars.



Scholars engage in the Mental health and Wellness session by Mpower Minds

Focus Group series for Mental Health and Wellness by Mpower Minds:

FFE launched the Mpower Focus Group Series, facilitated by Ms. Payel Chakraborty, Psychologist, Mpower , to support scholars' emotional wellbeing and personal growth. During FY 2025-26, the Focus Group Series covered topics such as Self-Esteem, Coping with Peer & Parental Pressure, Digital Wellbeing, and Assertive Communication & Boundaries, equipping scholars with practical strategies to manage personal and academic challenges. Strong scholar participation reflected the relevance of this series.

Financial Literacy Series

Building on the Financial Literacy series initiated in FY 2024–25, FFE delivered five Financial Literacy sessions in FY 2025–26. Led by Ms. Preeti Chauhan, Founder of MPower Girls India, the sessions equipped nearly 1,000 scholars with practical personal finance knowledge, covering topics such as income planning, budgeting, smart spending, savings and investments, insurance, and debt management. The interactive sessions encouraged informed financial decision-making and helped scholars build essential life skills for long-term financial well-being.



Scholars engage in the Financial Literacy Webinar Series

FFE's Mentorship Program



FFE-ExxonMobil Mentorship Closure session held in their Bangalore office on June 4th 2025

FFE's Mentorship Program is a unique virtual initiative spanning four to six months, designed to equip third-year students for employment. Participant mentees are matched with professionals from fields such as engineering and law, receiving personalised guidance tailored to their career goals. The program features a structured in-house curriculum, complemented by mentors who offer practical insights from their professional experiences.

FFE's six-month Mentorship cycle for FY 2025-26 began in July and August 2025, ending in February 2026. Throughout the program, mentors from more than 100 companies offered guidance to 2572 FFE Scholars. They dedicated 24 hours over 4-6 months to help prepare the Scholars for their careers.

In 2025-26, they logged nearly 38,500 session hours guiding FFE scholars. The program showed strong engagement, with 75% of

Mentorship Program Summary: FY 2025-26

COURSE	PAIRS
Engineering (BE/BTech)	2516
Law (LLB)	56
TOTAL MENTOR-MENTEE PAIRS: 2572	
TOTAL MENTORING HOURS : 38,500	

mentor-mentee pairs completing four soft skills modules. Mentors who were part of these pairs received an Outstanding Mentor Certificate in recognition of their work, while mentors who completed six modules earned the Star Mentor Certificate. Some pairs continued mentoring beyond the fiscal year.

The FFE Mentorship Program built a robust career-readiness ecosystem that benefited both mentees and mentors by blending structured learning with practical industry insights. Mentees experienced notable gains in career confidence and professional and interpersonal skills, with 99% reporting increased confidence in their career readiness and 99% rating the content as relevant and well-structured.

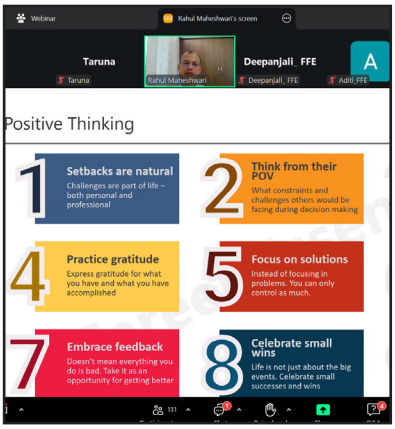
Strong mentor-mentee relationships further enhanced the experience: 99% of mentees said their mentors were approachable, and 92% wanted to maintain connections beyond the program.

Mentors found the program a valuable chance to influence young careers while growing through mutual learning and relationship-building. They rated their experience highly: 97% gave it 4 out of 5, 98% described their relationship with mentees as good to excellent, and 85% said they wanted to mentor again.

Overall, the program enabled meaningful two-way impact: scholars built confidence, skills, and career insights, while mentors enjoyed a fulfilling chance to guide, learn, and support the upcoming generation of professionals.

Partners In Mentorship

FFE welcomed 14 new corporate partners to its Mentorship Program this year, including 3M India, Omnicom Global Solutions, Broadridge Financial Solutions (India) Pvt. Ltd, Cimpress India, Contentstack India Pvt. Ltd., Cyient Foundation, Danfoss India, Griffith Foods, Guidewire Software Solutions India Pvt. Ltd., H & M Services Private Limited, Jindal Stainless Ltd., Nasdaq, HDFC,

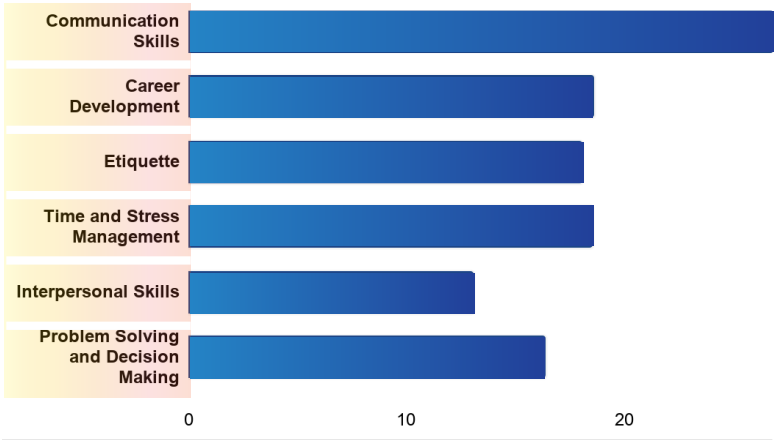


Group Mentoring Webinar Series for 3rd-year Engineering scholars, Jan–Feb 2026, covering foundational soft skill modules.

and IBM India Pvt. Ltd., further broadening the program's reach and diversity. Notable companies such as Cognizant Technologies, Capgemini, Wabtec, KPMG India, Microsoft, Broadridge, and Dell Technologies were substantially involved, with each contributing more than 100 employees as mentors. Additionally, 40 FFE alumni and more than 35 individual volunteers participated in the program.

While 75% of mentees completed four modules, FFE held five group mentoring sessions in January

Modules covered during Mentorship Training FY 2025-26



and February 2026 for those who couldn't finish the program but still sought guidance. These sessions focused on communication, time management, career development, and decision-making skills. FFE thanks the following speakers and mentors for their valuable contributions: Mr Somesh Agarwal, Sr. Director – SecOps, o9 Solutions; Ms Pavani Anne, Consultant Manager, Microsoft; Mr Rahul Maheshwari, Director, Axtria; Ms Nandita Naik, Director, Capgemini; and Mr Hrishikesh Chennakesavula, Director, Publicis Sapient.

As part of the Monitoring & Evaluation process, FFE conducted virtual mid-program feedback sessions with its corporate partners, individual mentors, and alumni from November to December 2025. Across 35 virtual sessions, mentors shared their experiences, feedback, concerns, and suggestions on the mentoring program. The FFE team addressed mentors' queries and assisted with platform-related issues.

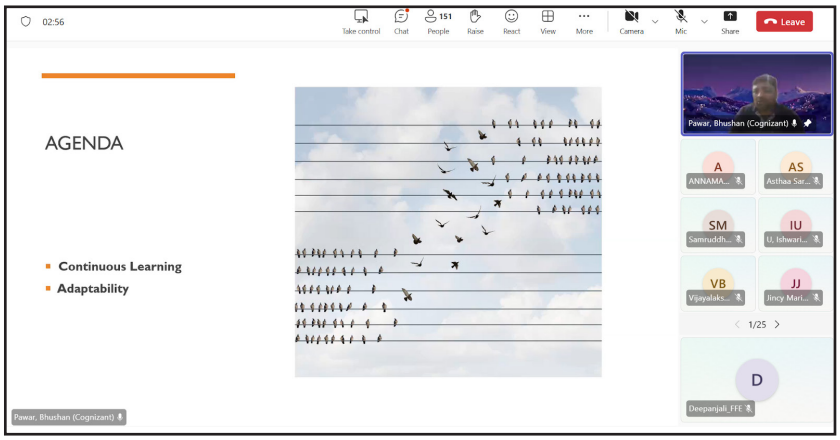
After completing the program, FFE collected feedback from Mentors and Mentees to understand their overall mentoring experience and identify areas for improvement. To gather detailed insights and qualitative feedback, FFE organised a series of Focus Group Discussions (FGDs) with selected groups of mentees and mentors enrolled in the 2025-26 FFE mentorship program. Mentors from companies such as Akamai Technologies, Inc., ANSYS, Axtria India Pvt. Ltd., Broadridge Financial Solutions (India) Pvt. Ltd., Capgemini, Cognizant Technology Solutions India Pvt. Ltd., Goodrich Aerospace Services Private Limited, Danfoss India, Dell Technologies Inc., ExxonMobil Services & Technology

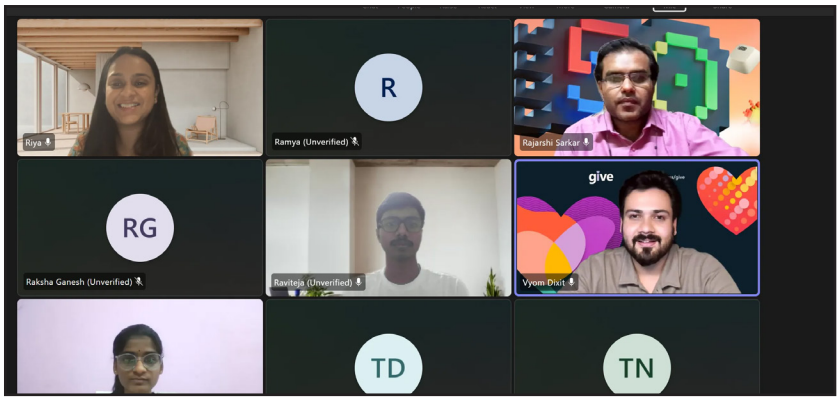


FFE–Guidewire Mentoring Closure Session at Guidewire Office on 17th March, 2026

Private Limited, Firstsource Solutions Limited, Guidewire Software Solutions India Private Limited, H&M Services Private Limited, HP PPS India Operations Private Limited, IBM India Pvt. Ltd., Microsoft GDC, Microsoft IDC, Nasdaq Corporate Solutions (India) Private Limited, NetApp India Private Limited, o9 Solutions Management India Private Limited, Omnicon Global Solutions, Reliance Foundation, Reliance Industries Limited, Synopsys (India) Pvt. Ltd., Thomson Reuters International Services Pvt. Ltd., TransUnion CIBIL, Walmart Global Tech India, Wabtec India Industrial Private Limited, Wipro Cares, Zscaler Softech India Private Limited, and 3M India Limited participated in these FGDs. The quantitative and qualitative data collected was compiled and shared with all corporate mentoring partners in the 'Annual Impact Report 25-26'.

To express our gratitude to FFE's corporate partners and their employee volunteers for successfully completing another year of FFE's mentorship program, we conducted 27 Mentorship Closure Sessions. These sessions took place at partner offices in Bengaluru for the following companies: Broadridge Financial Solutions (India) Pvt. Ltd, Google, Synopsys (India) Pvt. Ltd., H&M Services Private Limited, and 3M India Limited. The Keysight Technologies India Private Limited closure session was held in its Delhi office, and the Lennox India Technology Centre session was held in its Chennai office. Additionally, virtual sessions to conclude the mentoring program were organised for the following companies: Capgemini, Cimpress India Private Limited, Collins Aerospace Services Private Limited, Danfoss India, KPMG Assurance and Consulting Services LLP, Cognizant Technology Solutions India Pvt. Ltd., Thomson Reuters International Services Pvt. Ltd., S&P Capital Iq India Pvt. Ltd., Akamai Technologies, Inc., Omnicon Global Solutions, HDFC, Dell Technologies Inc, Microsoft GDC, Microsoft IDC, o9 Solutions Management India Private Limited, Reliance Industries Limited, Hexagon, Wabtec India Industrial Private Limited, Wipro Cares,





(Top) Cognizant's Mentoring Matters webinar on "Adaptability and Continuous Learning" (Bottom) FFE scholars participating in virtual mock interview sessions with Microsoft employee volunteers during Giving Month 2025.

Global Logic India Private Limited, Firstsource Solutions Limited, and TransUnion CIBIL Limited.

During the closure sessions, FFE highlighted the program's achievements and impact and thanked employee volunteers for their participation. The events honoured 'Star' and 'Outstanding' mentors with certificates. They also gathered feedback from mentors and mentees, and awarded completion certificates to all participants.

Microsoft Giving Month – Mock Interview Sessions | October 2025

FFE extends its heartfelt gratitude to 80 Microsoft employee volunteers who dedicated their time to mentoring more than 200 fourth-year FFE engineering scholars during Microsoft's "Giving Month Campaign 2025." In October, these volunteers conducted 110 virtual sessions focused on interview preparation and career readiness, contributing more than 100 hours of guidance. The sessions gave students invaluable real-world insights, professional feedback, and practical tips to strengthen their interview readiness and career prospects. FFE deeply appreciates Microsoft mentors' unwavering commitment to fostering positive change and empowering the next generation of engineering professionals.

Cognizant "Mentoring Matters" Webinar | 5th December

As part of the "Mentoring Matters" series, FFE and Cognizant hosted a webinar on 5 December 2025 on "Adaptability and Continuous Learning", which drew over 150 FFE scholars. Led by Mr. Bhushan Pawar, Technology Architect at Cognizant, the session focused on cultivating a growth mindset, embracing change, leveraging emerging technologies, and building resilience for future careers.

Engagement with Engineering Students

Employee volunteers from FFE's corporate partners played a significant role in strengthening scholars' career readiness through mentoring, training, mock interviews, and industry-led learning sessions. Professionals from leading organisations, including Microsoft, Dell Technologies, and Google, contributed their time and expertise to guide FFE scholars, offering practical insights into workplace expectations, career pathways, communication, interview preparation, and professional skills.

Microsoft made a particularly significant contribution through its mentoring and training initiatives. During the Microsoft Giving Month Campaign 2025, 80 Microsoft employee volunteers delivered 110 virtual sessions for more than 200 FFE engineering scholars,

contributing 100+ hours of guidance focused on interview preparation and career readiness. Beyond these sessions, Microsoft employees also served as mentors in FFE's structured mentorship program, providing sustained one-on-one guidance to scholars.

Employee volunteers from Dell Technologies and Google also helped train students, alongside FFE's mentoring ecosystem, which supports scholars through structured mentoring engagements, career conversations, and knowledge-sharing sessions. Their participation gave scholars direct exposure to corporate environments and the chance to learn from professionals with real-world industry experience.

Collectively, these employee-volunteering efforts demonstrate the value of corporate engagement beyond financial support—delivering industry expertise, mentorship, and practical career guidance directly to FFE scholars and helping them build the confidence and capabilities needed to transition successfully into the workforce.

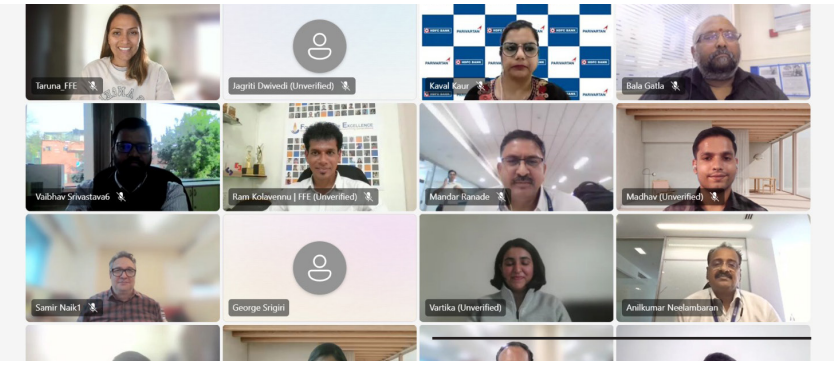
Law Mentoring Program 2025-26

The 10-month Law Mentorship Programme for 56 third-year LLB scholars ran from January to December 2025, with mentors spending approximately 800 hours guiding law students. Individual volunteers and mentors from HDFC and TerraPay provided one-on-one guidance and group mentoring sessions to enhance scholars' legal knowledge and career readiness. Key group mentoring sessions included:

Career Paths After Law School (25 January 2025), led by Ms. Karubakee Nandi, Legal Head – Strategy & Business Development, Disney Star India, who shared insights into diverse legal career opportunities.

Drafting and Pleading Skills (11 May 2025), led by Advocate Anupam Surve, focusing on clarity, precision, and effective legal drafting.

Alternative Dispute Resolution (ADR) and Mediation (13 Sep 2025), led by Advocate and Legal Consultant Saradha Kumar, who provided scholars with practical insights into ADR and mediation through an engaging, interactive discussion.



Law scholars and mentors sharing reflections on their growth and experiences during the FFE–HDFC Parivartan closure session.

The programme strengthened scholars' legal competencies, professional skills, and their understanding of the range of career pathways within the legal profession.

FFE-HDFC Law Mentoring Program, 10th February, 2026

The FFE–HDFC Parivartan Law Mentorship Program concluded with an online valedictory session on 10 February 2026, attended by mentors, mentees, and senior leaders from HDFC Bank and FFE. The session featured addresses from Mr. Sharukh Taraporewala, Zonal Head – Partnerships & Communications, CSR, HDFC Bank Parivartan; Mr. Anilkumar Neelambaran, Sr. VP II – Corporate Legal, HDFC Bank; Dr. Sudha Kidao, Managing Trustee, FFE; and Mr. Ram Kolavennu, CEO, FFE. Mentors were praised for their invaluable contributions, highlighting the importance of mentoring in shaping young legal professionals

Justice Makers Mela | 6–7 December, Jaipur

FFE scholars participated in the Justice Makers' Mela in Jaipur on 6-7 December 2025, gaining valuable exposure to India's legal ecosystem through interactions with legal professionals, social justice

practitioners, and sector organisations. The event enabled scholars to explore diverse career pathways and helped FFE build connections with potential mentors, legal experts, and partner organisations to strengthen future mentoring, skilling, and career development initiatives for law scholars. FFE sincerely thanks all corporate volunteers, alumni, and individual mentors for their invaluable support in making this initiative impactful.



Engaging with FFEscholars and legal professionals at the Justice Makers Mela, fostering mentoring and skill-based collaborations.

Employees from the following 58 corporates volunteered as Mentors

- **3M India Limited**
- **Akamai Technologies India Pvt. Ltd.**
- **Alvarez & Marsal India Pvt. Ltd.**
- **Ansys Software Pvt. Ltd.**
- **Axtria India Pvt. Ltd.**
- **Biocon Academy**
- **Broadridge Financial Solutions (India) Private Limited**
- **Capgemini Technology Services India Limited**
- **Cimpress India Private Limited**
- **Cognizant Technology Solutions India Pvt. Ltd.**
- **Contentstack India Pvt. Ltd**
- **Cyient Foundation**
- **Danfoss India**
- **Dell Technologies India Pvt. Ltd.**
- **Dover India Pvt. Ltd.**
- **Dr. Reddy's Laboratories Ltd.**
- **ExxonMobil Services &Technology Pvt. Ltd.**
- **Firstsource Solutions Ltd.**
- **GlobalLogic India Pvt. Ltd.**
- **Goodrich Aerospace Services Private Limited**
- **Google India**
- **Griffith Foods Private Limited**
- **Guidewire Software Solutions India Private Limited**
- **H&M Services Private Limited**
- **HDFC Bank Limited**
- **Hexagon Capability Centre**
- **HP PPS India Operations Pvt. Ltd.**
- **IBM India Pvt. Ltd.**
- **IDP Education India Pvt. Ltd.**
- **Intel Technology India Pvt. Ltd.**
- **Jindal Stainless Steel**
- **Keysight Technologies India Pvt. Ltd.**
- **KLA - Tencor Software India Pvt. Ltd.**
- **KPMG Assurance and Consulting Services LLP**
- **L&T Technology Services**
- **Lam Research (India) Pvt. Ltd.**
- **Lennox India Technology Center**
- **Merkle Inspire Pvt. Ltd.**
- **Mettler- Toledo India Private Limited**
- **Microsoft Global Services Center India Pvt. Ltd.**
- **Microsoft India Development Center**
- **Microsoft India**
- **NetApp India Pvt. Ltd.**
- **Novartis India Limited**
- **o9 Solutions Management India Pvt. Ltd.**
- **Omnicom Media Group India Private Limited**
- **Reliance Industries Limited**
- **S&P Global India Pvt. Ltd.**
- **Société Générale Global Solution Centre Pvt Ltd.**
- **Synopsys India Pvt. Ltd.**
- **Tata Steel Limited**
- **TerrapPay Solutions India Pvt. Ltd**
- **Thomson Reuters**
- **TransUnion CIBIL Limited**
- **Wabtec India Industrial Pvt. Ltd.**
- **Walmart Global Tech India Pvt. Ltd**
- **Wipro Cares**
- **Zscaler Softech IndiaPvt. Ltd**

New Initiatives

Expanding the FFE Impact Ecosystem



FFE and RIST teams in discussion during their Delhi meet, exchanging insights and exploring future directions for the Rural Healthcare Bridging Program.

The FY 2025–26 period marked a significant phase in FFE's efforts to expand its influence beyond scholarships, focusing on creating pathways from education to social impact. Building on its foundational scholarship model, FFE launched new initiatives to meet emerging needs and deliver lasting value for scholars and their communities. These include the FFE-RIST Rural Healthcare Bridging Program, which addresses the doctor shortage in rural India by supporting medical education; stronger industry connections to help engineering scholars access internships, jobs, and workplace skills; and an expanding AI and digital learning ecosystem to prepare scholars for the evolving workforce. Collectively, these efforts reflect a conscious move toward a comprehensive support system that not only facilitates access to higher education but also helps scholars build careers and give back to their communities.

FFE-Rural India Supporting Trust (RIST) Healthcare initiative

On 15 November 2025, Foundation For Excellence (FFE) and Rural India Supporting Trust (RIST) met in Delhi to advance a significant new collaboration—the FFE–RIST Rural Healthcare Bridging Program. The meeting brought together leadership teams from both organisations to review early progress, discuss design elements and align on next steps, marking the beginning of a long-term effort to strengthen healthcare in India's rural regions.

This partnership reflects FFE's ongoing work to expand its impact beyond scholarships by aligning educational support with a broader national vision. The initiative addresses a critical national challenge: although 65% of India's population lives in rural areas, only about 20% of doctors serve in rural India, leaving many communities without essential medical care.

To address this gap, the program was designed with two core components:

1. MBBS Scholarships for first-year medical students from rural, low-income households
2. A Rural Fellowship Pilot that will support two batches of 25 FFE doctors to serve in rural health centres, with financial support, mentorship and PG-preparation (NEET) support

The meeting with RIST's global team in New Delhi, India, reinforced a shared commitment to ensure that student success also strengthens the communities they come from by building a steady pool of doctors who are equipped and encouraged to work in rural India.

Strengthening Employment Linkages for Future-Ready Engineers

FFE is committed to preparing its engineering scholars for employment by collaborating with corporates for internships, training, and recruitment. This initiative creates new opportunities, helps close India's skills gap, and develops a workforce equipped for the future.

In 2025 and early 2026, FFE's partnerships with companies including Wabtec, NetApp, Zscaler, Thomson Reuters, 3M India, Lenovo, Akamai, 7 Procure, Data Hash, SAP, Global Logic and Amazon have enabled scholars to thrive as interns and entry-level professionals in these companies, gaining critical hands-on experience. FFE remains committed to bridging the education-to-employment gap by expanding partnerships and co-creating impactful initiatives with its corporate partners through internship and job opportunities.

India Internships

Parimala Sri Sikhakolli,Computer Science and Engineering

Gayatri Vidya Parishad College of Engineering

Visakhapatnam

I am Parimala Sri Sikhakolli, an FFE scholar and a graduate of Gayatri Vidya Parishad College of Engineering, Visakhapatnam in 2024-25. Through FFE's Employment linkages referral, I secured an internship opportunity at 3M, Bengaluru.

The selection process included a project discussion session, a technical interview, and an HR round, with a strong focus on SQL and data-related concepts. Since joining 3M in April 2025 as an intern, I have participated in leadership and knowledge transfer sessions that provided valuable insights into the company's culture, innovation, and business processes.



I also worked with the Data Integration team, gaining hands-on experience on real-world data projects. The learning environment has been highly supportive and enriching. I am grateful to FFE and 3M for this valuable opportunity and the exposure it has provided.

International Internships



During June- August 2025,three third-year FFE engineering scholars were selected for a prestigious, fully funded, three-month research internship at Carnegie Mellon University, Pittsburgh, USA. We thank CMU's faculty and professors for providing guidance and mentoring these students during their internship projects. Travel and related costs for these internships were supported by FFE's donors.

FFE Scholar- Sreelakshmi Eluri studying Information Technology at National Institute of Technology Raipur,Chhattisgarh in 3rd year, got selected for a three-month Summer Research Internship at Carnegie Mellon University (CMU), Pittsburgh, USA, from June 1, 2025, to August 31, 2025.

Watch Sreelakshmi Eluri share her experience: https://www.youtube.com/watch?v=fBqdkbh07U4

FFE's AI Training Ecosystem

During FY 2025–26, FFE placed strong emphasis on AI and digital learning, launching several AI-focused training programs, webinars, and expert-led sessions. These initiatives equipped scholars with essential digital and emerging-technology skills, helping them stay competitive in the rapidly evolving world of work.

Industry Webinars — Connecting Scholars with Industry Leaders

Partner	Topic	Date	Scholars
LinkedIn	AI for Career Growth — job search, networking, 1:1 mentoring, LinkedIn Premium	23 Jul 2025	51
Thomson Reuters	Intro to Generative AI — AI's role in transforming industries, social good applications	10 Jun 2025	35
Dell	Prompt Engineering & Copilot — hands-on exercises, Copilot tools	30 Oct 2025	300+
Google	Cybersecurity Essentials — fundamentals, AI in security, career pathways	12 Feb 2026	~300
Microsoft	AI Skills Series — AI fundamentals, data science, GenAI Copilot, Azure AI, IoT	Oct 2025	250+
Cognizant	Cloud Computing Fundamentals — cloud, design thinking, Java programming	Jun 2026	250+
SAP	Technical Series — cloud computing, design thinking, Java programming	Mar–Apr 2026	300+



Online Platforms — Scalable Digital Learning

Training Platform	Number of students	AI Courses offered
Microsoft Gen AI Skills	1,600+ engineers	19 courses — AI Fluency, MS365 Copilot, Career Essentials; digital badges included
Coursera	2,000+ scholars	Active participation in AI-related learning pathways across all academic years
LearnTube	420+ scholars	100+ students in Generative AI, creative & productivity AI, advanced technical AI

Impact & Outcomes

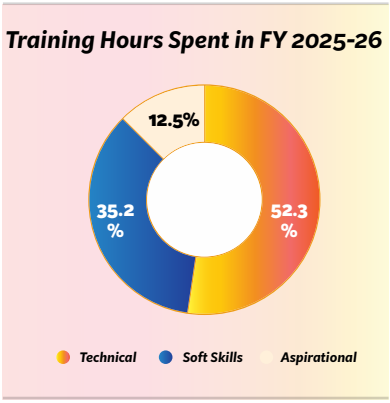
FFE strives to bring about transformative change within a single generation, marked by students graduating with professional degrees and finding employment. Throughout their 4-5 years as scholarship awardees, students receive access to learning opportunities and skill development that equip them for careers in a rapidly evolving world. This strategy merges financial assistance with extensive support throughout their education. Success is measured by employment outcomes and the ability to break the cycle of poverty.

FFE's Beyond Scholarship Program continues to build a comprehensive employability ecosystem for scholars, combining communication, technical, aspirational, leadership and job-readiness training with strong placement outcomes.

Outcomes of Skill Training Programs

In FY 2025–26, the program delivered 8,45,600 skilling hours to its 18,000+ scholar base — covering soft skills, technical training, and leadership development.

Technical training accounts for the largest share of skilling hours, reflecting FFE's continued investment in industry-relevant technical and AI-readiness skills — spanning platforms such as Microsoft Gen AI Skills, Coursera, LearnTube, NPTEL, and Zscaler Cyber Academy.



Soft skills training—English language proficiency, communication, and workplace readiness—accounts for just over a third of total hours, delivered through programs including English Helper, Hi-Touch Advanced English, and Orbit Skilling.

Aspirational and leadership development, though the smallest of the three categories, plays an outsized role in shaping scholars' career direction and confidence—delivered through FLY, Aspire Leaders (Harvard), Rishihood's Systems Thinking program, and TiE Entrepreneurship.

Outcomes of Mentoring Program

The FFE Mentorship Program provided a strong platform for

scholars to build career readiness, confidence, and professional skills through sustained mentoring. In 2025–26, 2,572 mentor–mentee pairs participated, with 75% completing the program and 38,500 mentoring hours delivered.

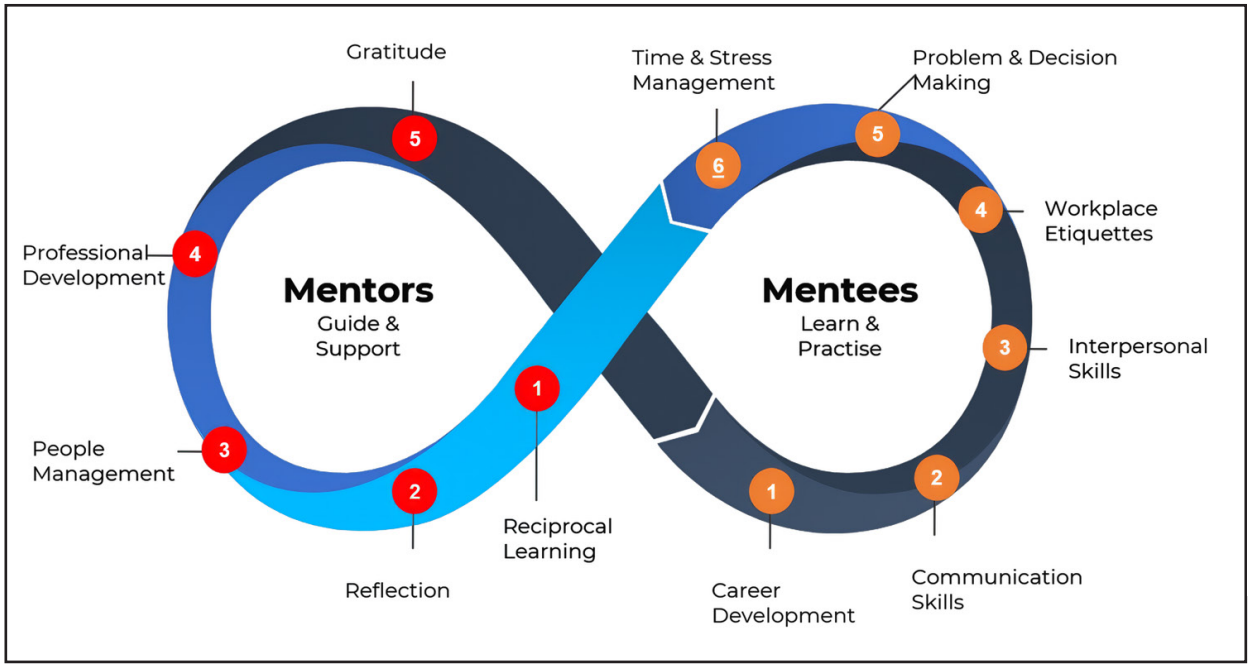
The mentorship program fostered a reciprocal learning environment where both scholars and mentors gained value. Scholars improved their career preparation, communication, confidence, and professional skills, whereas mentors developed their coaching, listening, communication, and leadership abilities through mutual learning.

After the completion of the program, FFE conducted a self-administered survey among mentors and mentees. Additionally, they organised focus group discussions (FGDs) with selected groups of mentees and mentors participating in the FFE Mentorship Program 2025–26. The main impact observed in mentees was a notable enhancement in essential soft skills such as communication, career development, workplace etiquette, time and stress management, interpersonal skills, and problem-solving and decision-making.

Similarly, mentors found value in the mentorship experience because it allowed them to grow through reciprocal learning, reflection, and gratitude. They also reported that it contributed to their professional development and people management skills.

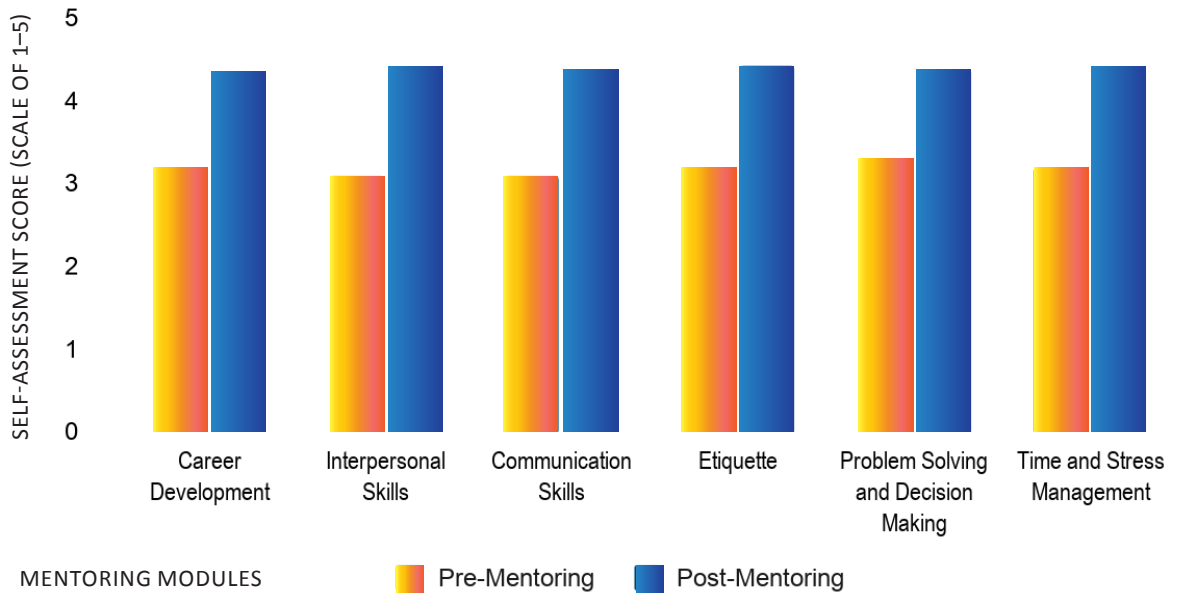
Pre & Post Assessment of Soft Skills on Mentee participated in Mentoring program 2025-26

Most importantly, 99% of mentees reported feeling more confident about their career readiness after the program. The experience also fostered strong mentor relationships: 99% found their mentors easy to approach and talk to, and 92% wanted to stay connected with their mentors after the program. Additionally, 98% found the program content well-structured and relevant to their career needs.

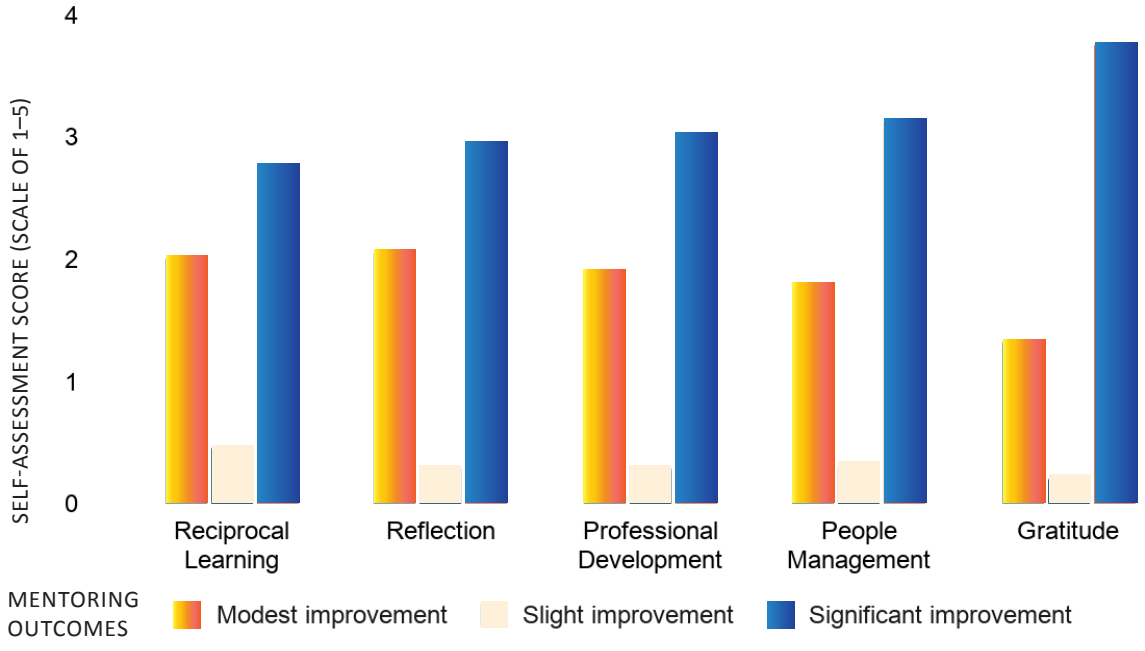


Cross-learning through Mentorship Program.

Pre & Post Assessment of Soft Skills on Mentees

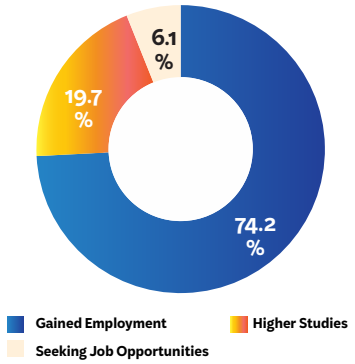


Mentor-Reported Improvement Across Key Areas



Placements

Engineering Graduating Class (2025) Placement Status



Placement outcomes (in %) for June 2025 Engineering Graduating Class

Of the 2,594 engineering scholars who graduated in June 2025, 1,925 (74.2%) secured jobs, while 510 (19.7%) are either pursuing or interested in higher education. By June 30, 2026, 159 scholars (6.1%) were still actively seeking employment. The scholars who found jobs earned an average annual salary of ₹10.5 lakh.

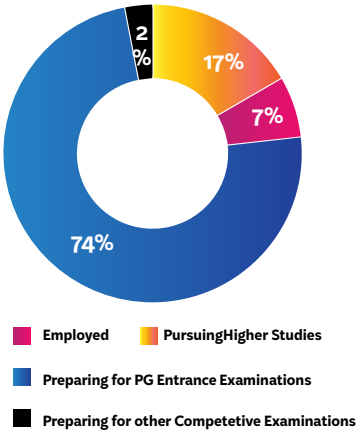
Additionally, 52% of the 2025 engineering graduates had participated in winter and summer internships, gaining industry experience and easing their transition into the workforce.

Together, 93.87% of the graduating cohort secured employment or higher education within a year of graduation. This shows how FFE's employability pipeline, which includes foundational skills, industry exposure, and placement preparation, effectively converts scholarship support into valuable career and academic prospects.

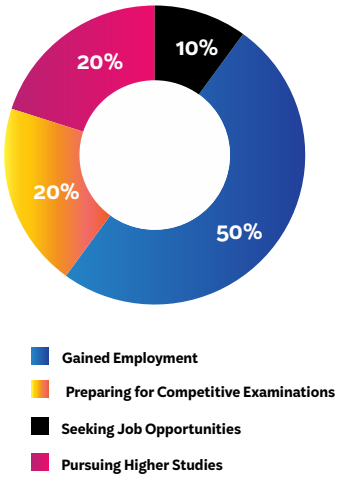
Placement outcomes (in %) for June 2025 Medical Graduating Class

Out of 593 graduating medical scholars, 405 responses (68%) were received. Of these, 67 scholars (17%) are currently working or employed, including 51 preparing for higher degrees. Additionally, 27 scholars (7%) are actively pursuing higher studies or postgraduate degrees, while 299 scholars (74%) are preparing for postgraduate entrance exams. This suggests that higher education remains the main goal for most medical students. Furthermore, 12 scholars (2.9%) are studying for other competitive examinations.

Medical Graduating Class (2025) Placement Status



Law Graduating Class (2025) Placement Status



Placement Outcomes (in %) for June 2025 Law Graduating Class

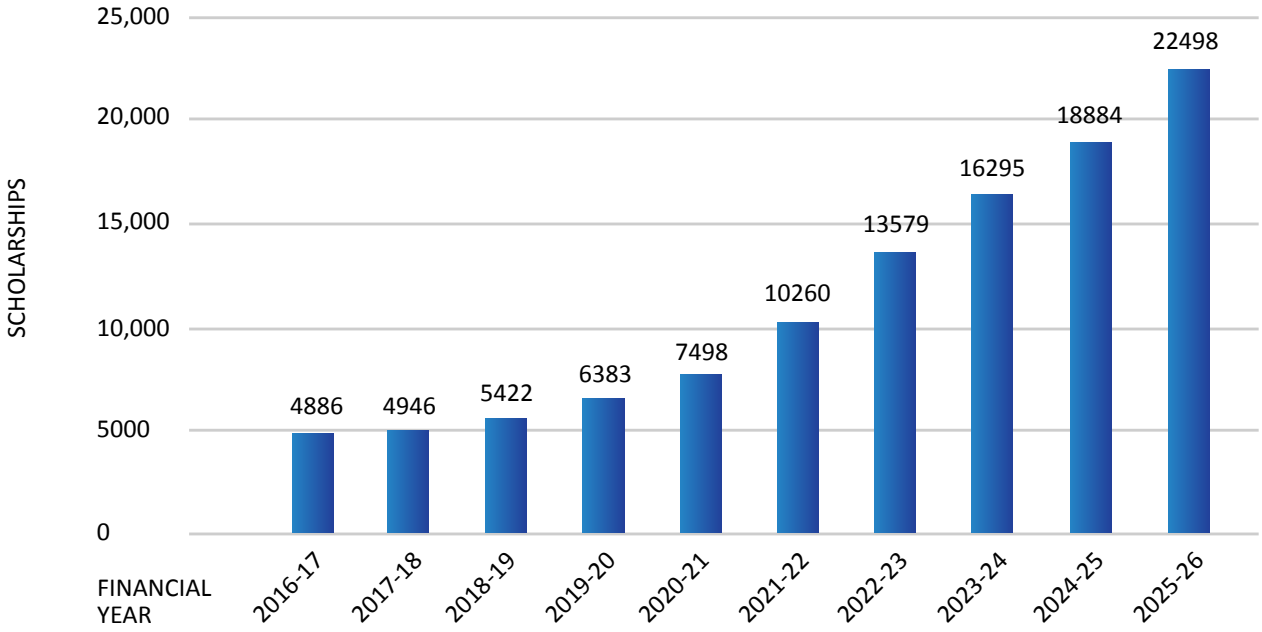
Among the 20 law scholars who graduated in 2025, half (50%) have secured employment, 4 (20%) are engaged in further studies, another 4 (20%) are preparing for competitive exams, while 2 (10%) are searching for job opportunities.

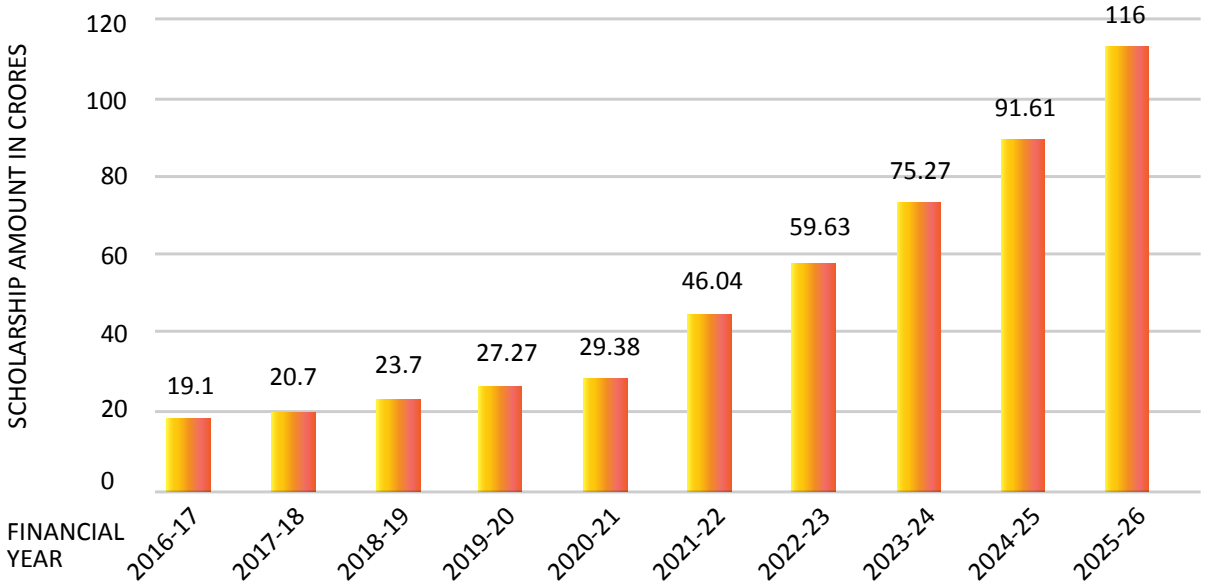
Outcomes of the Scholarship Program

Since its inception in 1994, FFE has impacted over 50,000 students by awarding 152,846 scholarships totalling more than ₹644 crore. These scholarships have supported a diverse group of scholars, including 31,162 engineering students, 9,705 medical students, 462 law students, among others in various fields. Each scholarship is more than just financial aid; it is an investment in opportunity, dignity, and the future of the students and their families.

FFE's Journey in a Decade

Over the last decade, FFE's scholarship program has significantly expanded. We now assist five times as many students as in 2015, and in FY 2025-26, one is six applicants were accepted into our scholarship program.





FFE Virtual Open House series 2025

The FFE Virtual Open House Series 2025 once again brought together the entire FFE community—including scholars, alumni, mentors, facilitators, donors, and well-wishers—across six engaging online sessions from June 26 to August 24, 2025. Aimed at inspiring and fostering a stronger sense of belonging among FFE scholars, the series offered students a chance to connect with distinguished leaders from academia, industry, and healthcare, while also learning about the opportunities and support available within the FFE ecosystem.

The series began on 26 June 2025 with an exclusive session for FFE Law Scholars, attended by over 250 students nationwide. The event started with remarks from Dr. Sudha Kidao, Managing Trustee, and Mr. Ram Kolavennu, CEO, who provided updates on the growth and impact of FFE's expanding Law Scholarship Program. A special highlight was the presence of Mr. Mahesh Krishnamurthy, whose support has been instrumental in developing the Law Scholarship Program since its inception. Dr. Anup Surendranath, Professor of Law and Executive Director of The Square Circle Clinic at NALSAR University of Law, Hyderabad, delivered the keynote speech, sharing compelling stories from his legal career and encouraging dialogue on justice, purpose, and professional excellence.

On 3 July 2025, the focus shifted to first-year engineering students, with over 2,700 students engaging with Mr. Shripati Acharya, Co-Founder and Managing Partner of Prime Ventures. Drawing on insights from his entrepreneurial journey, he urged students to foster curiosity and innovation and fully utilise their engineering education.

The remaining Engineering Open House sessions were held in three regional clusters, allowing more focused interaction with students from across the country. On 17 July 2025, Dr. Alex Guion, COO of Raphe mPhibr, shared lessons from his career, encouraging students to think carefully about their future paths and to pursue lifelong learning. The second session on 31 July 2025 featured Ms. Karthiheyini Subbiah, Chief Customer Officer at SAP Labs India, whose talk on resilience, leadership, and personal growth deeply resonated with attendees. The final session on 7 August 2025 was led by Ms. Vasanthi Ramesh, Vice President of Engineering at NetApp India, who highlighted the need for adaptability and continuous learning in the fast-changing tech world. The series wrapped up on 24 August 2025 with the Medical Scholars Open House, where Dr. Ritu Garg, Chief Growth & Innovation Officer at Fortis Healthcare, motivated aspiring doctors by emphasising purpose-driven careers and healthcare's vital role in serving society.

Over six sessions, the Virtual Open House Series engaged **over 15,000** scholars across India. Besides keynote speeches, each session included interactive elements like live Q&As, testimonials from scholars and alumni, mentor messages, and updates from the FFE team, highlighting the vibrant FFE community. The series fostered a strong sense of connection and ambition among participants, reaffirming FFE's commitment to supporting their academic and career journeys.

Donor Scholar Engagements

A hallmark of FFE's scholarship program is the meaningful engagement it fosters between scholars and the individuals and organizations that invest in their future. During FY 2025–26, FFE facilitated 52 interactions between corporate donors and foundations and the scholars they support. In addition, 36 individual donors connected virtually with their respective scholars, creating opportunities for personal interaction and encouragement.

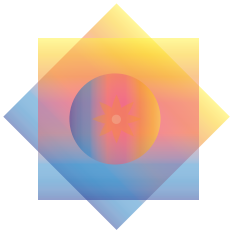
Through meticulous planning and coordination, FFE enabled over 4,000 scholars to engage directly with their donors across a series of thoughtfully curated events throughout the year. These interactions went beyond formal introductions, allowing scholars to share their aspirations, academic journeys and achievements, while giving donors a first-hand glimpse of the impact of their support. These gatherings offered scholars an immersive experience through office visits, leadership interactions and networking opportunities, making the engagement more meaningful and memorable. They also strengthened the bond between donors and scholars, deepening a shared commitment to nurturing future leaders.

The table overleaf highlights the corporate partners and foundations with whom these donor–scholar interactions were organized during the year.

FFE Virtual Open House Series 2025 at a Glance

Overall Reach: 6 virtual sessions | 15,000+ scholars

Date	Scholar Group	States Covered	Keynote Speaker	Designation & Organization
26 June 2025	Law Scholars	Pan India	**Dr. Anup Surendranath**	Professor of Law & Executive Director, The Square Circle Clinic (formerly Project 39A), NALSAR University of Law
3 July 2025	First-Year Engineering Scholars	Pan India	**Mr. Shripati Acharya**	Co-Founder & Managing Partner, Prime Ventures
17 July 2025	Engineering Scholars	Tamil Nadu, Puducherry, Karnataka, Telangana and Andhra Pradesh	**Dr. Alex Guion**	Chief Operating Officer, Raphe mPhibr
31 July 2025	Engineering Scholars	Jammu & Kashmir, Himachal Pradesh, Punjab, Haryana, Delhi, Rajasthan, Gujarat, Maharashtra, Uttar Pradesh, Madhya Pradesh, Chandigarh and Goa	**Ms. Karthiheyini Subbiah**	Chief Customer Officer, SAP Labs India
7 August 2025	Engineering Scholars	Chhattisgarh, Jharkhand, West Bengal, Odisha, Assam, Bihar, Uttarakhand, Tripura, Manipur, Nagaland, Arunachal Pradesh, Meghalaya, Sikkim, Mizoram and Kerala	**Ms. Vasanthi Ramesh**	Vice President of Engineering, NetApp India
24 August 2025	Medical Scholars	Pan India	**Dr. Ritu Garg**	Chief Growth & Innovation Officer, Fortis Healthcare



Corporate partners and foundations engaged in Scholar Meetings

* 3M India Limited
* Agilus Pathlabs Pvt. Ltd.
* Akamai Foundation
* Almabase India Private Limited
* Amansa Capital Pte Ltd
* Amazon India
* A World of Opportunity Foundation
* Axtria India Private Limited
* Bengal Finance
* ExxonMobil Services & Technology Private Limited
* Firstsource Solutions Limited
* Fortis Healthcare Limited
* GlaxoSmithkline Pharmaceuticals Limited
* GlobalLogic India Private Limited
* Goodrich Aerospace Services Private Limited
* GOSUMEC FOUNDATION alumni
* Guidewire Software Solutions India Private Limited
* Joy Thomas Foundation
* Keysight Technologies India Private Limited
* KLA - Tencor Software India Pvt. Ltd.
* Moog Motions Pvt Ltd
* Naresh Bala Excellence Fellowship (NBEF)
* NetApp India Private Limited
* Omnicom Media Group India Private Limited
* SASA Holding
* Siva & Royan Foundation
* Synopsys (India) EDA Software Private Limited
* Tarasafe International Pvt Ltd
* Thomson Reuters International Services Pvt. Ltd.
* TransUnion CIBIL Limited
* Trane Technologies India Private Limited
* Zscaler Softech India Private Limited

Alumni Program

An FFE scholarship marks the beginning of a lifelong relationship between the scholar and the Foundation for Excellence. As alumni progress in their personal and professional journeys, many choose to give back through financial contributions, mentorship, volunteering, and corporate partnerships, supporting a new generation of scholars. Their collective contributions strengthen FFE's Circle of Giving—a unique pay-it-forward model



FFE Alumni Meet in Bengaluru – FFE alumni connect with leaders from A World of Opportunity Foundation, long-standing supporters of FFE

in which FFE scholarship awardees pledge to support at least two scholars when they are able, mirroring the support they once received and carrying the cycle of opportunity forward.

During FY 2025–26, 2,027 alumni donors contributed **₹3,70,20,697 directly** to FFE as part of the Circle of Giving. This included 729 first-time donors, who contributed ₹73,74,274, and 1,298 repeat donors, who contributed ₹2,96,46,423, reflecting alumni's continued commitment to the Foundation's Circle of Giving.

Beyond direct giving, alumni mobilised an additional **₹7,46,07,057 through CSR partnerships** with companies where they are employed, referrals, and non-profit organisations. This includes ₹6,25,14,310 in CSR funding from 30 corporate donors, ₹44,39,772 from 36 donors through referrals, and ₹76,52,975 from Akamai Foundation and Tektronix Foundation.

The unique partnership between Cognizant Foundation and FFE India Trust continued into it's third consecutive year (FY 2025-26).

A total of 633 FFE Alumni contributed Rs. 96.5L towards supporting 386 Engineering scholars. This amount was matched by Cognizant Foundation during FY 2025-26. Together, Cognizant Foundation, FFE and its alumni community continued to create meaningful educational opportunities for deserving scholars.

Alumni contributed **a total of ₹11,16,27,754** during FY 2025–26 through direct and indirect giving. These contributions supported 574 scholars, including 432 scholarship renewals and 142 preliminary scholarships (215 Adopt-a-Scholar commitments).

FFE alumni, serving as brand ambassadors, interacted with their employers to promote FFE's scholarships and various initiatives, thus growing FFE's donor base. Throughout the year, alumni facilitated the formation of 10 new CSR partnerships—including Akamai Foundation, Aurigo Software Technologies, Data Patterns, Info Edge, Jyoti CNC Automation, Lubrizol Advanced Material, Navis Software India, Nxtify Technologies, Vector India, and WM Global Technologies—creating opportunities to support 385 more scholars.

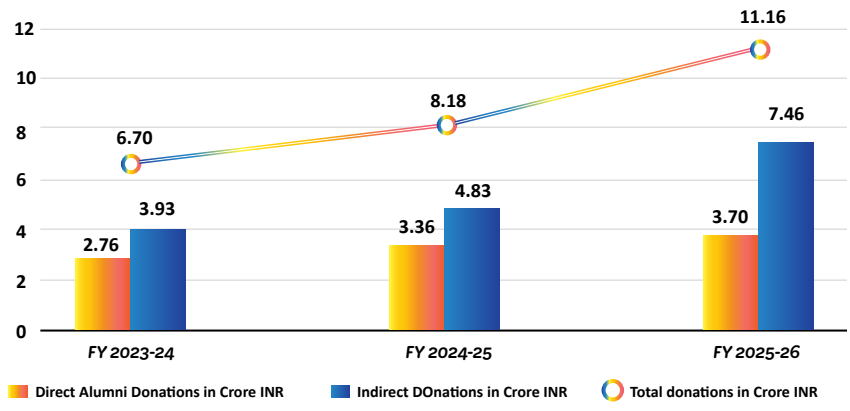
Existing corporate partners also expanded their commitment, adding support for 497 more scholars. These included Dover, MathWorks India, Ansys Software, Goodrich Aerospace Service, Keysight, Dish Network, Otto Bilz, Blitz Tool, Akamai Technologies, Zscaler, CPA Global Support Services, Guidewire, Truminds Software, SAP Labs, and Raphe mPhibr.

In addition to financial support, alumni continued to strengthen FFE's mentoring ecosystem by engaging colleagues and organisations, including Dover, Lennox, Google, Hexagon, Keysight, NetApp, Collins, Zscaler, and VMware, to mentor and guide current scholars.

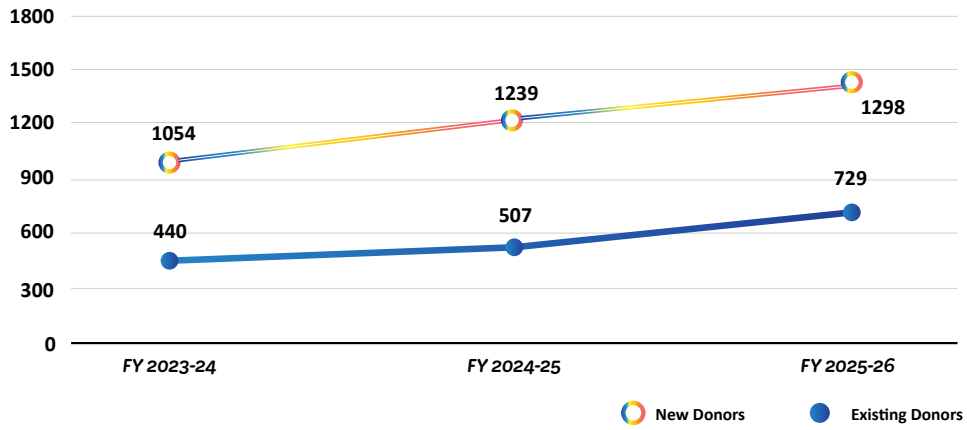
Corporate matching grants generated ₹2,92,879.83 from seven partner companies during the year. Microsoft was the largest contributor at ₹1,24,316.50, followed by Visa Inc. at ₹58,251.60 and Salesforce at ₹58,176.90. IBM (₹25,224.12), Cisco (₹20,380.50), NVIDIA (₹3,944.02), and Micron Technology (₹2,586.19) further strengthened the collective contribution.

All data is presented as graphics below.

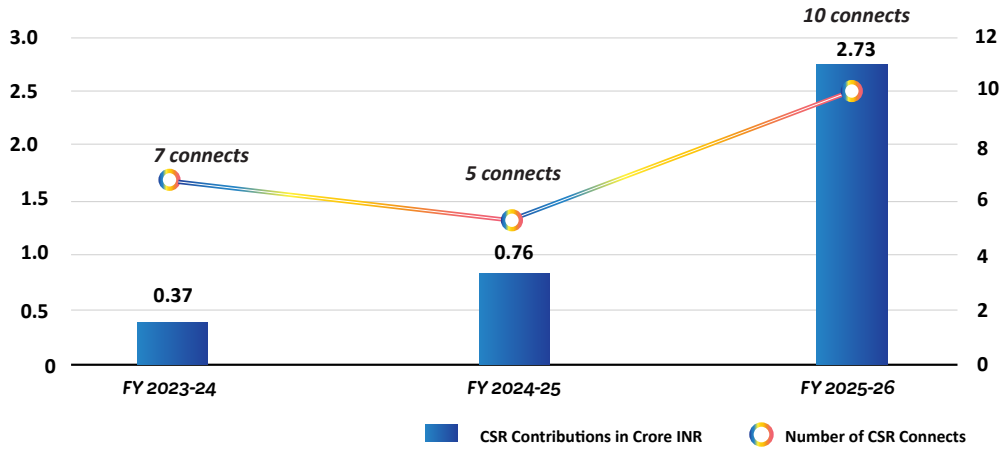
Direct & Indirect Donations Trends: FY 2023-24 to FY 2025-26



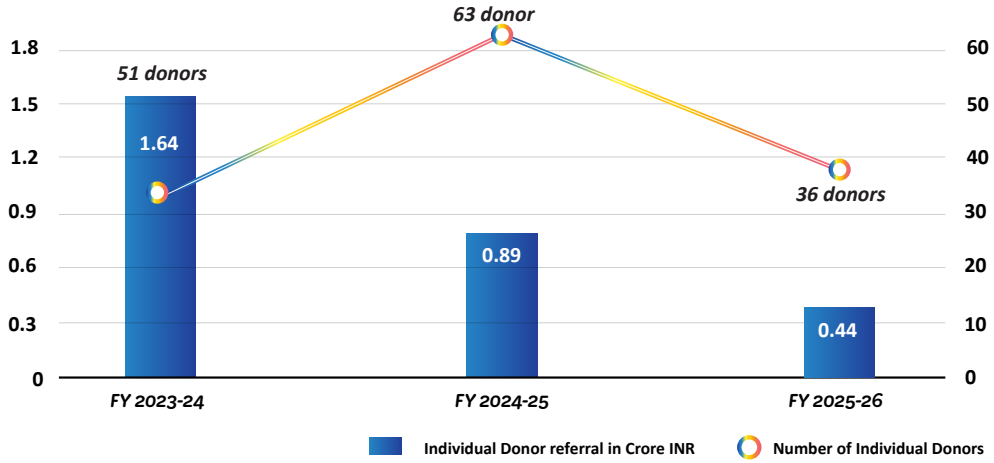
Alumni-Donor Growth Trend: FY 2023-24 to FY 2025-26



CSR Connects Contribution Trends: FY 2023-24 to FY 2025-26



Individual Referral Donation & Donor Trend: FY 2023-24 to FY 2025-26



People & Culture at FFE



FFE's Annual Meet 2025 in Bengaluru , with team members from across India

Throughout FY 2025–26, FFE continued to create opportunities for capacity building, team learning, collaboration and personal wellbeing, alongside moments to celebrate the people and milestones that make the FFE journey special. Two team meet-ups brought colleagues together for reflection, learning and stronger cross-team connections, while regular team-building activities, informal gatherings and small celebrations fostered a sense of belonging and camaraderie across the organisation.

The FFE Annual Meet 2025 in Bengaluru was a standout event, uniting the FFE team for three days of education, engaging discussions, wellness activities, leadership exchanges, team-building, and celebration. Topics like personal wellbeing, financial literacy, and AI encouraged reflection on individual growth and the evolving world, while off-site events and shared celebrations deepened bonds beyond work. Throughout the year, we also prioritized recognizing individual and team achievements, celebrating milestones, and occasions, fostering a culture where everyone feels valued. Our dedication to cultivating a positive, inclusive, and people-focused environment was reaffirmed when FFE received the "Great Place to Work-Certified" award, highlighting our ongoing efforts to create a workplace where employees can learn, grow, contribute, and succeed together.

SCHOLAR STORIES: FROM ASPIRATION TO ACHIEVEMENT



SHAILI SHARNAGAT

BTech , Computer Science

Maulana Azad National Institute of Technology, Bhopal

Year of Graduation: 2025

Shaili Sharnagat hails from Katangi, a small town in Balaghat district, Madhya Pradesh. She recently graduated with a BTech in Computer Science from Maulana Azad National Institute of Technology (NIT), Bhopal. Her academic journey began at Government Excellence School, Katangi, where her exceptional performance earned her the fifth rank in the state of Madhya Pradesh with an outstanding score of 99.33% in Class 10. This achievement opened the doors to the prestigious Super 100 Scheme by the Government of Madhya Pradesh, which provided her with fully sponsored coaching for JEE preparation. Through this opportunity, she pursued her higher secondary education at Malhar Ashram School, Indore, and eventually secured admission to NIT Bhopal.

Shaili comes from a humble farming family. Shaili's father is a farmer, while her mother is a homemaker who has always been a pillar of strength for the family. Growing up with limited resources, she witnessed firsthand the sacrifices her parents made to ensure that she and her younger brother could pursue their education.

The FFE scholarship became a turning point in Shaili's journey by easing the financial burden of pursuing engineering and allowing her to focus wholeheartedly on her academics and career. However, for Shaili, the impact of FFE extended far beyond financial support. Through its mentorship initiatives, communication training and the Amazon Future Engineer (AFE)-FFE Scholarship program she gained the technical knowledge and professional skills that would shape the course of her career.

One of the defining moments of her journey came when she secured an internship at Amazon during her second year of engineering through the AFE-FFE program. Stepping into one of the world's leading technology companies at such an early stage exposed her to real-world software development, collaboration within high-performing teams and Amazon's Leadership Principles. Shaili later secured an internship at Google through campus recruitment. Applying the knowledge and industry exposure she had acquired, she excelled during the internship, eventually earning a Pre-Placement Offer (PPO) to join Google full-time as a Software Engineer with an annual compensation package of ₹55 LPA.

Her remarkable journey, from a government school in a small town to receiving an offer from one of the world's leading technology companies, stands as a powerful testament to perseverance and the transformative impact of opportunity. She remains deeply grateful to FFE and its donors for believing in her potential and investing in her future.



YUMNAM ROSHANI DEVI

MBBS- Final Year

Regional Institute of Medical Sciences, Imphal, Manipur.

Growing up in a small village in Manipur, Yumnam Roshani Devi learned the meaning of resilience at an early age. She was just five years old when she lost her father, leaving her mother to single-handedly raise three children under extremely difficult circumstances. Her mother, a fish vendor at the iconic Ima Market in Imphal, earns only Rs.600–Rs.900 a day. To keep the family afloat and ensure her children's education continued uninterrupted, she borrowed from microfinance lenders while managing day-to-day expenses. Roshani calls her mother her greatest inspiration. "After my father passed away, my mother raised the three of us with incredible strength. Everything I am today is because of her."

Despite these challenges, Roshani has never allowed circumstances to define her future. She describes herself as an average student rather than a topper, but believes perseverance is her greatest strength. She is currently pursuing her MBBS at the Regional Institute of Medical Sciences (RIMS), Imphal. She scored 82.83% in Class X, 77% in Class XII, and achieved an impressive NEET All India Rank of 12,142, earning her place in medical school despite overwhelming financial hardships. Outside academics, she enjoys reading, listening to music, helping her mother with household work, and creating YouTube content to guide NEET aspirants.

FFE's scholarship has enabled Roshani to access resources that would otherwise have been beyond her reach. She now hopes to perform well in the NEXT examination, specialize in Neurosurgery, and build a successful medical career. And while she dreams of working in leading hospitals in India's major cities, she has never forgotten where she came from.

"One day, I want to return to my village, build a clinic, and also support students who face financial hardships like mine." Roshani is steadily moving towards becoming not just a doctor, but a compassionate changemaker committed to improving healthcare access and creating opportunities for others.

As Roshani progresses towards her dream, each milestone reflects the combined power of a mother's determination and the generosity of her donors. Through their support, Roshani is one step closer to becoming the compassionate doctor she aspires to be, and to giving back to her community.



NITESH SHUKLA

National Law Institute University (NLIU) Bhopal

LLB (2022-2026) Graduate 2026

Associate in the Indirect Tax Litigation Team

Lakshmikumaran & Sridharan Attorneys, Pune

LLB (2022-2026) Graduate 2026

For Nitesh Shukla, pursuing a career in law meant overcoming significant financial constraints without compromising on his aspirations. Hailing from Allahabad, Uttar Pradesh, Nitesh comes from a modest-income family. His father is the sole earning member, working as a private school teacher, while his mother is a homemaker and his elder brother is pursuing engineering. With both brothers pursuing higher education at the same time, meeting their tuition and hostel expenses has placed a considerable financial strain on the family.

His academic performance, however, reflected his determination to build a different future. He secured 88.5% in Class 10 and 80% in Class 12, and earned an impressive CLAT rank of 655, gaining admission to the prestigious National Law Institute University (NLIU), Bhopal, where he pursued a BA LLB.

For a student from a financially constrained family, accessing a premier law school can be challenging. The FFE scholarship helped ease this financial burden, enabling Nitesh to pursue his legal education and focus on making the most of the opportunities available to him.

Nitesh embraced these opportunities with purpose. During law school, he gained practical exposure through internships with leading law firms including Luthra & Luthra Law Offices, Trilegal, Singhania & Partners LLP, Zentrum Law Partners, and Desai & Diwanji. He also worked with Amikus Qriae and served as a Research Assistant with Legally Flawless, strengthening his legal research, analytical and professional skills.

Together, his academic education, practical experiences and the broader support provided through FFE helped Nitesh develop a strong foundation for entering the legal profession. Today, Nitesh is an Associate in the Indirect Tax Litigation Team at Lakshmikumaran & Sridharan Attorneys in Pune, where he is beginning his professional journey in a specialized area of legal practice.

Nitesh is deeply grateful to Aditya Birla Group for supporting his education and believing in his potential. Their support helped make his journey at NLIU Bhopal possible and enabled him to take an important step towards the career he aspired to.

Alumni Stories



MS. HARI PRIYA ENJETI

BNM Institute of Technology

Year of Graduation: 2010

Senior Project Manager, Bosch Global Software Technologies

"I am Hari Priya Enjeti, currently working as a Senior Project Manager at Bosch Global Software Technologies. I have been associated with the Foundation for Excellence (FFE) for the past 19 years, and this association has been one of the most meaningful chapters of my life.

My journey with FFE began quite unexpectedly, but I remain forever grateful that it did. Having lost my father at an early age, my mother and I had to manage all our needs with the limited family pension. This situation strengthened my determination to excel academically and achieve financial independence.

I was always a merit student, securing 7th rank in the state in my 10th board exams and scoring 94% in my Pre-University exams. While my savings helped me until then, pursuing an engineering degree posed a financial challenge due to high fees, even for merit students. One of my professors, aware of my circumstances, encouraged me to apply for a scholarship through FFE. I was fortunate to be selected for the FFE scholarship. The support from FFE played a crucial role in helping me complete my engineering degree and realize my dream of becoming financially independent.

After graduating, I began my professional journey with Bosch, where I continue to work today as a successful and fulfilled professional. I have always felt a deep sense of gratitude towards FFE and have been contributing back to support other deserving scholars. This year, I have also adopted an FFE scholar and am looking forward to supporting their educational journey, just as I was once supported.

I will always remain thankful to FFE for transforming my aspirations into reality and for being a cornerstone of my success.

To all my fellow FFE alumni, I encourage you to join the circle of giving. Each contribution, big or small, can change a student's life, just as FFE once changed ours. Together, we can continue the chain of empowerment and help many more dreams take flight."

I have always felt a deep sense of gratitude towards FFE and have been contributing back to support other deserving scholars. This year, I have also adopted an FFE scholar and am looking forward to supporting their educational journey, just as I was once supported.



DR. ROHAN MADHAIYAN

Government Stanley Medical College Hospital, Chennai (2016-2021)

Primary Health Centre in Krishnagiri

Assistant Surgeon

"I come from a humble family in Krishnagiri district, in the northern part of Tamil Nadu. My father, Mr. Madhaiyan, is a daily wage worker, and my mother is a homemaker. My brother is also a doctor, and during our college years, he was pursuing his undergraduate degree alongside me. Despite our modest background, the dedication and hard work of my parents laid the foundation for our achievements.

In SSLC, I secured the second rank in my school with 99%. Recognizing my academic performance, Bharat Matric Higher Secondary School in Krishnagiri offered me free education for two years. In Higher Secondary, I once again topped my school with 98.5%, which helped me secure an MBBS seat at Government Stanley Medical College, Chennai.

It was during my time at Stanley Medical College that my seniors introduced me to FFE. Through FFE, I received a scholarship of ₹40,000 per year for five years, which provided significant financial support throughout my medical education. I am deeply grateful to FFE, my donor, and my facilitator, Late Dr. Balakrishnan, for their invaluable support during this important phase of my life. After completing my MBBS in May 2022, I began preparing for the NEET PG and government service examinations. In May 2023, I appeared for the Tamil Nadu State Government Doctors' Recruitment Examination and secured a good rank. I received my government posting in February 2024.

My first posting was at Nammiyampattu Government Primary Health Centre in Jawadhu Hills, Tiruvannamalai district—an extremely remote and underserved area with no mobile network. Serving there gave me the opportunity to care for some of the most disadvantaged communities and was a deeply meaningful experience. I have now been transferred to my native district and currently serve at Mekalachinnampalli Government Primary Health Centre in Krishnagiri.

Throughout my journey, FFE has played a pivotal role in helping me achieve my dreams. During my scholarship period, I made a promise to myself that once I started earning, I would sponsor a student and help someone else pursue their dream.

I am proud to share that last year, I fulfilled that promise by joining hands with FFE as a donor and began sponsoring Kadus Ali, a student at Assam Medical College. It is deeply fulfilling to be able to support another student in the same way I was supported during my medical education.

FFE has been an important part of my journey—from being a student who received support to becoming someone who can now give back. I look forward to many more meaningful moments with FFE and hope to continue making a difference in the lives of aspiring

My first posting was at Nammiyampattu Government Primary Health Centre in Jawadhu Hills, an extremely remote and underserved area with no mobile network. Serving there gave me the opportunity to care for some of the most disadvantaged communities and was a deeply meaningful experience.



GOVINDA ASAWA

Year of Graduation: 2025

Legal Associate at Khaitan & Co.

I was born and raised in Chanegaon, a small village in the hilly Ahmadnagar district of Maharashtra, an area that has long lacked adequate educational facilities. My father farmed our family land, my mother worked alongside him, and my elder brother and I grew up watching them carry the weight of a meagre farm income with quiet dignity. My father had never completed his higher education, so my parents made one promise to themselves: their children would study. Their belief in me has always been my strongest motivation.

Each day, I walked or cycled six to seven kilometres to school, often studying from old books handed down by relatives. In my 10th Board examinations, I scored 94% and topped my exam centre. Growing up amid hardship drew me towards law as a way to give back to society. Although my entire education had been in Marathi and CLAT was conducted in English, I prepared almost entirely on my own, often under oil lamps when the electricity failed. I secured an All-India Rank of 1007 and was admitted to the BA LLB (Hons.) programme at Gujarat National Law University (GNLU), Gandhinagar.

Admission was a dream come true, but the annual fees of nearly INR 2,50,000 were far beyond my parents' means, and banks turned us away for lack of collateral. During this anxious search, I came to know about the Foundation for Excellence (FFE) and was fortunately selected as an FFE Scholar. More than financial relief, FFE instilled in me a deep sense of responsibility to become a lawyer worthy of the trust placed in me.

I am deeply grateful to the entire FFE team. Internship support, mentorship and other sessions helped me consistently throughout law school. My special regards to my facilitator, Mr. Roshan Kolhe, who always tracked my progress and offered guidance, and to my mentor, Ms. Ashne Mehta, whose insights guided me through law school and continue to shape my professional journey. The sessions with Prabhu Sir and Sudha Ma'am have always been a source of inspiration.

Admission was a dream come true, but the annual fees of nearly INR 2,50,000 were far beyond my parents' means, and banks turned us away for lack of collateral. During this anxious search, I came to know about the Foundation for Excellence (FFE) and was fortunately selected as an FFE Scholar. More than financial relief, FFE instilled in me a deep sense of responsibility to become a lawyer worthy of the trust placed in me. I am deeply grateful to the entire FFE team. Internship support, mentorship and other sessions helped me consistently throughout law school.

Our Supporters

During the year ending March 31, 2026, FFE India Trust received a total of ₹182.15 crore in donations. Of this, ₹154.01 crore came from direct donations to FFE India Trust, while an additional ₹28.14 crore was contributed by FFE Inc. USA during FY 2025-26.

FFE India Trust has received a total of ₹695.93 crores in donations since it was established in 2003 up to March 31, 2026, including grants from FFE Inc. USA. The grants from FFE USA alone amount to ₹181.87 crore during this period.

In addition to grants supporting the flagship scholarship and ancillary initiatives such as skills training and mentoring, FFE received a generous product grant from Zoom valued at $20,965.50 USD. This grant provided access to Zoom Pro, enabling webinars and large team meetings. FFE leveraged this resource to host various events, including the Open House series, webinars, training sessions, and ongoing donor and partner meetings. The $150,000 LinkedIn Ad Grant was deployed to run social media campaigns aimed at promoting the FFE scholarship program, attracting new donors, NGOs, and potential partners. It also supported talent recruitment and engagement with scholars and alumni. Additionally, a grant from the Fidelity Asia Pacific Foundation helped expand FFE's skills, capabilities, and reporting structure, making the organization more robust and comprehensive.

Several organisations and individuals donated generously to ensure the continued success of our mission. We thank our donors and supporters for their support for FFE's flagship scholarship programme and other initiatives.

Corporates

Donors highlighted in BOLD are New Donors during FY 2025-26

* 3M India Limited
* 3M South Asia Manufacturing Private Limited
* **Aera Software Technology Private Limited**
* Agilus Pathlabs Pvt. Ltd.
* Akamai Technologies India Private Ltd.,
* Almabase India Private Limited
* Alorica India Pvt. Ltd.
* Altimetrik India Pvt. Ltd.
* Alvarez & Marsal India Pvt. Ltd.,
* **Amansa Capital Pte. Ltd.**
* Amazon Development Centre (India) Pvt. Ltd.
* **AMD India Pvt. Ltd.**
* Ansys Software Private Limited
* Anthem Biosciences Private Limited
* **Astra Business Services Private Limited**
* **Aurigo Software Technologies Pvt Ltd**
* Axtria India Private Limited
* **Bajaj Finance Limited**
* Bangalore Fluid System Components Pvt Ltd
* Barracuda Networks (India) Private Limited
* Bengal Finance And Investment Pvt. Ltd
* Bilz Tool Private Limited
* Bloombay Enterprises Private Limited
* **Booking Holdings India Private Limited**

* Calibrated Healthcare Systems India Pvt Ltd.
* Capgemini Technology Services India Limited
* Carl Bechem Lubricants India Private Limited
* **Cimpress India Private Limited**
* **Citadel Securities India Markets Private Limited**
* Climate ETC Technology Services Private Limited
* Cognizant Technology Solutions India Pvt. Ltd.
* CPA Global Support Services India Private Limited
* **Data Patterns (India) Limited**
* **Dentsu Global Services Pvt Ltd**
* Disa India Limited
* Dish Network Technologies India Private Limited
* Dover India Pvt. Ltd.
* **EXA-AG India Private Limited**
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* Geberit Plumbing Technology India Private Limited
* GlaxoSmithkline Pharmaceuticals Limited
* GlobalLogic India Private Limited
* GlobalLogic Technologies Private Limited
* Goodrich Aerospace Services Private Limited
* Guidewire Software Solutions India Private Limited
* H&M Services Private Limited
* IDP Education India Private Limited
* Indegene Limited
* Indus Towers Limited
* **Info Edge (India) Limited**
* Ingersoll Rand (India) Limited
* International Hospital Limited
* **Kaizzen PR Services Pvt. Ltd.**
* **Kanji Forex Private Limited**
* Keysight Technologies India Private Limited
* KLA-Tencor Software India Private Limited
* KPMG Assurance and Consulting Services LLP
* Lam Research (India) Pvt. Ltd.
* LinkedIn Technology Information Pvt. Ltd.
* **Lubrizol Advanced Materials India Private Limited**
* Marelli (India) Private Limited
* Marelli Powertrain India Private Limited
* Markit India Services Private Limited
* Mathworks India Pvt. Ltd.
* **Mettler-Toledo India Private Limited**
* **Miraj Industries**
* Moneyview Limited (Formerly Whizdm Innovations
* Private Limited)
* Nasdaq Corporate Solutions (India) Private Limited
* **Navis Software India Pvt Ltd**
* NetApp India Private Limited
* **Nxtify Technologies Pvt.Ltd.**
* o9 Solutions Management India Private Limited
* Omnicom Media Group India Private Limited
* Oswal Cable Products Pvt. Ltd
* Otto Bilz (India) Pvt Ltd.
* Postdot Technologies India Private Ltd.,
* Randstad Enterprise Private Limited
* Raphe mPhibr Pvt.Ltd
* Ribbon Communication Pvt. Ltd.
* **Safeflex International Limited**

* Sage Publications India Private Limited
* **Salesforce.com India Private Limited**
* SAP Labs India Pvt. Ltd.
* SHARP Software Development India Pvt.Ltd..
* **Smokescreen Technologies Private Limited**
* Société Générale Global Solutions Centre Pvt. Ltd
* **Surie Polex Industries LLP**
* **Synopsys (India) EDA Software Private Limited**
* Synopsys (India) Pvt. Ltd.
* Tarasafe International Pvt Ltd
* TerraPay Solutions India Private Limited
* Tesco Bengaluru Private Limited
* Thomson Reuters International Services Pvt. Ltd.
* Trane Technologies India Private Limited
* TransUnion CIBIL Limited
* **Tricore Solutions Private Limited**
* Truminds Software Systems Pvt. Ltd
* Ugam Solutions Pvt. Ltd.
* **Vector Informatik India Pvt. Ltd.,**
* **Vibgyor Investors & Developers Private Limited**
* Wabtec Locomotive Private Limited
* Westbridge Advisors LLP
* **WM Global Technology Services India Private Limited**
* Workplace Solutions Private Limited
* Zscaler Softech India Private Limited

Foundations

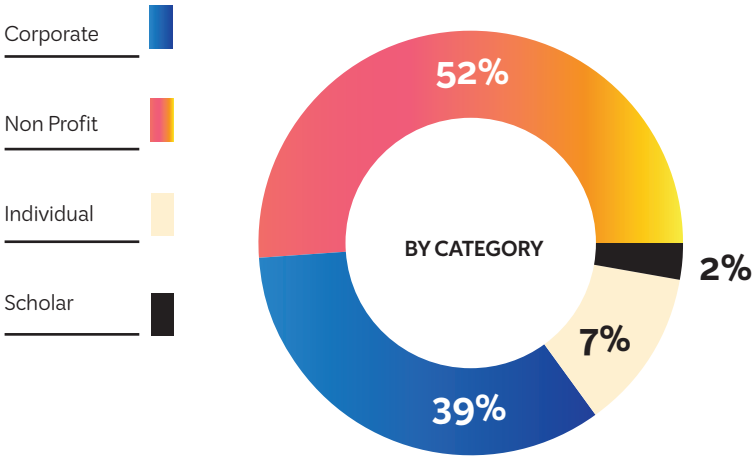
Donors highlighted in BOLD are New Donors during FY 2025-26

* A World Of Opportunity Foundation
* **Akamai Foundation**
* Benevity Causes Portal
* Charities Aid Foundation of America
* Cognizant Foundation
* **Competitiveness Mindset Institute (CMI) India**
* Danaher India CSR Foundation
* Dasra
* **Feeding Bangalore Foundation**
* Fidelity Asia Pacific Foundation
* Foundation For Excellence Inc., USA
* GOSUMEC Foundation USA
* Indira Foundation
* IVFA Foundation
* Jindal Stainless Foundation
* Linde Foundation
* Michael And Susan Dell Foundation
* **Rukmani Social Welfare Trust**
* **Sar-La Education Trust**
* **The Hans Foundation USA**
* Wadhwani Charitable Foundation
* We The Solution

Individuals

Over 2407 individuals donated generously to FFE India Trust during the year, with 2028 of these being FFE's alumni. We acknowledge and thank these individuals for their valuable support.

Donations: 2025-26



Composition of the Board of Trustees from 1st Apr 2025 TO 31st MAR 2026

NAME	POSITION ON THE BOARD	MEETINGS ATTENDED	YEARS ON THE BOARD	OCCUPATION	GENDER
Sudha Kidao	Managing Trustee	6	15 years, 7 months	Managing Trustee of FFE	Female
Smita V. Uttarwar	Trustee	5	22 years, 9 months	Entrepreneur	Female
Rishikesha T. Krishnan	Trustee	6	16 years, 9 months	Director & Prof. of Strategy, Indian Institute of Management, Bangalore *	Male
Venktesh Shukla	Trustee	5	22 years, 9 months	General Partner, Monta Vista Capital	Male
Arun Kumar S	Trustee	5	5 Years & 10 months	Managing Partner, Celesta Capital & former Chairman and CEO of KPMG, India	Male

*Currently, Vice Chancellor, Ashoka University

Notes

Six meetings of the Board of Trustees were held during the year ending 31st March 2026 on 25th April 2025, 25th June 2025, 10th September 2025, 27th October 2025, 23rd December 2025 and 17th March 2026 respectively.

- None of the Trustees are related to each other.
- None of the Trustees have received remuneration from the Trust.
- The Managing Trustee has been reimbursed for expenses incurred on behalf of FFE

Distribution of Staff according to Salary Levels

Gross monthly salary (In Rs)	Male staff	Female staff	Total staff
<10,000	0	0	0
10,000 – 25,000	0	0	0
25,000 – 50,000	5	17	22
50,000 – 1,00,000	2	22	24
>1,00,000	0	6	6
>2,00,000	1	0	1
Total	8	45	53

G.S. Prakash, B.Com, F.C.A.,
Chartered Accountant

No. 8, 4th Main Road,
(Near Jubilee Nursing Home)
Chamarajpet, Bengaluru - 560 018.
Phone : +91 80 2660 3686
+91 80 2660 3687
Email : pganagnur@yahoo.in
gspoffice2019@gmail.com

FORM NO. 10B
[See Rule 16CC and 17B]

Audit report under clause (b) of the tenth proviso to clause (23C) of section 10 and sub-clause (ii) of clause (b) of subsection (1) of section 12A of the Income-tax Act, 1961, in the case of a fund or trust or institution or any university or other educational institution or any hospital or other medical institution.

I have examined the balance sheet of **FOUNDATION FOR EXCELLENCE INDIA TRUST, AAATF 0985 D** [name and PAN of the trust or institution or any university or other educational institution or any hospital or other medical institution] as at 31st March 2026 and the Income and Expenditure account or Profit and loss account for the year ended on that date are in agreement with the books of account maintained by the said fund or trust or institution or university or other educational institution or hospital or other medical institution.

I have obtained all the information and explanations to the best of my knowledge and belief which are necessary for the purposes of the audit.

In my opinion, proper books of account have been maintained at the registered office of the above named fund or trust or institution or university or other educational institution or hospital or other medical institution at the address mentioned at serial number 14 of the Annexure :

In my opinion and to the best of my information and according to explanations given to me, the particulars given in the Annexure are true and correct subject to following observations or qualifications_

1 I have verified the compliance with the provisions of Chapter XVII - B, in respect of deduction of tax at source, in accordance with the auditing standards generally accepted in India and the recommendation of the Institute of Chartered Accountants of India which include test checks and concept of materiality. 30% on (Rs.1,32,800) on which TDS is not done on expenses of Rs.39840 is not claimed as application and accordingly reflected in Schedule A (B).

2 In respect of 40A(3) , I have relied on the Assessee's representation that payment has been made by way of other than cash, as the necessary evidence is not in the possession of the assessee.

In my opinion and to the best of my information, and according to information given to me the said accounts give a true and fair view: -

(i) in the case of the balance sheet, of the state of affairs of the above named * fund or trust or institution or university or other educational institution or hospital or other medical institution as on 31st March 2026 and

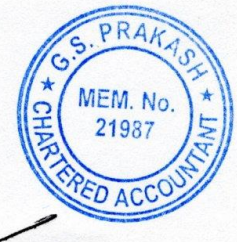
(ii) in the case of the Income and Expenditure account or Profit and Loss account, of the income and application or profit or loss of its accounting year ending on 31st March 2026.

subject to the following observations/qualifications

G.S. PRAKASH * MEM. No. 21987 * CHARTERED ACCOUNTANT

NIL

The prescribed particulars are annexed hereto.



Place: **BANGALORE**

Date: **23-Sep-2026**

UDIN:
26021987VPAZAO6395

G.S. PRAKASH
M. No. 021987

NO.8, 4TH MAIN, CHAMARAJPET,
BANGALORE-560018

FOUNDATION FOR EXCELLENCE INDIA TRUST

Balance Sheet as at 31st, March 2026

(Amount in Rs.)

	Particulars	Note	31 March 2026	31 March 2025
I	**EQUITY AND LIABILITIES**			
1	**Reserves and surplus**			
(a)	General Fund	1	21,24,22,283	19,09,62,657
(b)	Corpus Fund	2	4,51,62,883	3,74,86,445
			25,75,85,166	**22,84,49,102**
2	**Non-current liabilities**			
(a)	Other long-term liabilities	3	16,23,61,585	-
(b)	Long-term provisions		-	-
			16,23,61,585	**-**
3	**Current liabilities**			
(a)	Other current liabilities	4	31,98,57,556	1,08,800
(b)	Short-term provisions		-	-
			31,98,57,556	**1,08,800**
	Total		**73,98,04,307**	**22,85,57,902**
II	**ASSETS**			
1	**Non-current assets**			
(a)	Property, Plant and Equipment and Intangible assets		-	-
(i)	Property, Plant and Equipment	5	27,19,935	22,83,134
(ii)	Intangible assets		-	-
(b)	Other non-current assets	6	6,56,799	6,56,799
			33,76,734	**29,39,933**
2	**Current assets**			
(a)	Cash and bank balances	7	73,08,12,053	22,27,32,331
(b)	Short Term Loans and Advances		-	-
(e)	Other current assets	8	56,15,520	28,85,637
			73,64,27,573	**22,56,17,969**
	Total		**73,98,04,307**	**22,85,57,902**

FOUNDATION FOR EXCELLENCE INDIA TRUST

Statement of Income and Expenditure for the year ended 31st, March 2026

(Amount in Rs.)

	Particulars	Note	31 March 2026	31 March 2025
I	Revenue from operations		-	-
II	Other Income	9	1,35,29,64,110	1,07,27,72,499
III	**Total Income (I+II)**		**1,35,29,64,110**	**1,07,27,72,499**
IV	**Expenses:**			
(a)	Scholarship and Ancillary Program Expenses	10	1,25,33,70,305	97,73,44,993
(b)	Employee benefits expense	11	6,49,09,583	4,41,87,905
(d)	Depreciation and amortization expense	12	10,68,578	8,22,307
(e)	Other expenses	13	1,21,56,017	1,27,99,408
	Total expenses		**1,33,15,04,483**	**1,03,51,54,612**
V	**Excess of Income Over Expenditure**		2,14,59,626	3,76,17,887

FOUNDATION FOR EXCELLENCE INDIA TRUST
Notes forming part of the Financial Statements for the year ended 31st March, 2026

(Amount in Rs.)

	Reserves and surplus	**31 March 2026**	**31 March 2025**
1	**General Fund**		
	Opening Balance as per last Balance Sheet	19,09,62,657	15,34,64,866
	Add/Less: Donation refunded to donor	-	-1,20,096
	Add: Additions during the year	2,14,59,626	3,76,17,887
		21,24,22,283	**19,09,62,657**
2	**Corpus Fund**		
	Opening Balance as per last Balance Sheet	3,74,86,445	2,61,27,054
	Add: Additions during the year	76,76,438	1,13,59,391
		4,51,62,883	**3,74,86,445**
3	**Other long-term liabilities**	**31 March 2026**	**31 March 2025**
	Donor Restricted Contributions for FY 2027-28 and Subsequent Years (Programmed/Planned)	16,23,61,585	-
		16,23,61,585	**-**
4	**Other current liabilities**	**31 March 2026**	**31 March 2025**
	Unspent Contribution for FY 2025-26	6,69,88,392	-
	Donor Restricted Contributions for FY 2026-27 (Programmed/Planned)	25,27,48,164	-
	EPF Employee Subscription (Mar-26)	1,10,400	99,600
	Professional Tax (Mar-26)	10,600	9,200
		31,98,57,556	**1,08,800**
6	**Other non-current assets**	**31 March 2026**	**31 March 2025**
	Rent Deposit	6,50,000	6,50,000
	Telephone Deposit	5,799	5,799
	Other Deposit (CC Avenue)	1,000	1,000
		6,56,799	**6,56,799**
7	**Cash and Bank Balances**	**31 March 2026**	**31 March 2025**
A	**Cash and cash equivalents**		
(a)	**On Savings accounts**		
	ICICI Savings Bank 723 A/c	14,39,75,905	6,64,58,841
	SBI Savings Bank 710 A/c	43,46,313	48,42,481
	ICICI Savings Bank 598 A/c	4,89,79,924	2,51,72,456
	IDFC Savings Bank 955 A/c	51,584	-
(b)	**Fixed Deposits**		
	Deposits with original maturity of less than three months	-	-
(c)	Cash on hand	518	518
		19,73,54,244	**9,64,74,296**
B	**Other bank balances**		
(a)	Bank Deposits		
(i)	Earmarked Bank Deposits	-	-
(ii)	Deposits with original maturity for more than 3 months but less than 12 months from reporting date	14,85,55,000	1,41,28,891
(iii)	Deposits with original maturity for more than 12 months from reporting date	38,49,02,809	11,21,29,144
(iv)	Others (specify nature)	-	-
	Total other bank balances	**53,34,57,809**	**12,62,58,035**
	Total Cash and bank balances	**73,08,12,053**	**22,27,32,331**
8	**Other current assets**	**31 March 2026**	**31 March 2025**
	Income Tax Refunds Due	34,80,437	27,38,297
	Other Receivable	2,30,083	7,340
	Excess Scholarship Disbursed Receivable	19,05,000	1,40,000
		56,15,520	**28,85,637**

FOUNDATION FOR EXCELLENCE INDIA TRUST
Notes forming part of the Financial Statements for the year ended 31st March, 2026

(Amount in Rs.)

9	**Other income**	**31 March 2026**	**31 March 2025**
(a)	**Donation Received**		
	1. From Foundation for Excellence Inc. (USA)	28,00,26,427	26,10,17,190
	2. From Other Donors	1,53,38,48,794	79,54,08,589
	3. Cognizant Outreach Balance B/f	-	60,693
	Total (a)	**1,81,38,75,221**	**1,05,64,86,472**
	Project Balances Carried Forward:		
	Less : Unspent Contribution for FY 2025-26	6,69,88,392	-
	Less : Donor Restricted Contributions for FY 2026-27 (Programmed/Planned)	25,27,48,164	-
	Less : Donor Restricted Contributions for FY 2027-28 and Subsequent Years (Programmed/Planned)	16,23,61,585	-
		48,20,98,141	**-**
	Net Total (a)	**1,33,17,77,080**	**1,05,64,86,472**
(b)	**Interest Received**		
	Interest on Savings Bank A/c	45,49,038	40,27,479
	Interest on Fixed Deposit	1,54,28,052	1,11,60,261
	Interest on IT Refund	57,925	58,287
	Total (b)	**2,00,35,015**	**1,52,46,027**
(c)	**Other Receipts**		
	Previous Year Scholarship Refund	11,40,002	10,40,000
	Other Income	12,013	-
	Total (c)	**11,52,015**	**10,40,000**
	Total other income (a)+(b)+(c)	**1,35,29,64,110**	**1,07,27,72,499**

10	**Scholarship and Ancillary Program Expenses**	**31 March 2026**	**31 March 2025**
(a)	**Scholarship Program Expenses:**		
	Scholarship Disbursements	1,16,02,78,097	91,60,90,129
	Laptop Awarded to Scholars	4,17,61,520	2,45,97,071
	Additional Support to Scholars	14,47,439	11,42,140
	Total (a)	**1,20,34,87,056**	**94,18,29,340**
(b)	**Ancillary Program Expenses:**		
	i) Skill Training Expenses:	**31 March 2026**	**31 March 2025**
	Quantitative Aptitude	39,98,652	7,93,311
	AMCAT (Baseline, Midline & Endline Assessment)	92,83,768	75,54,952
	Coursera Program	47,18,542	46,71,804
	Hi-Touch Program (English)	72,52,528	31,19,944
	Hello English Training	3,38,876	19,40,350
	Mock Interviews	8,20,572	4,01,701
	NPTEL program	2,81,000	1,61,000
	FLY program	9,13,518	-
	Other Skill Training Related Expenses	5,62,346	7,40,726
	Student Video Cost	-	14,68,492
		2,81,69,802	**2,08,52,280**
	ii) Technology Expenses:		
	Technology Services	65,49,230	26,99,584
	Mentoring - Technology Cost	-	23,05,040
		65,49,230	**50,04,624**
	iii) Consultancy and Support Services:		
	Professional Fees	1,51,64,217	96,58,748
		1,51,64,217	**96,58,748**
	Total (b)	**4,98,83,249**	**3,55,15,652**
	Total Scholarship and Ancillary Program Expenses (a)+(b)	**1,25,33,70,305**	**97,73,44,993**

FOUNDATION FOR EXCELLENCE INDIA TRUST

Notes forming part of the Financial Statements for the year ended 31st March, 2026

(Amount in Rs.)

11	**Employee benefits expense**	**31 March 2026**	**31 March 2025**
	Salaries, wages, bonus and other allowances	5,43,71,378	4,16,64,295
	Contribution to provident and other funds	11,65,471	10,18,642
	Gratuity expenses	65,02,702	2,00,746
	Karnataka Labour Welfare Fund	5,200	-
	Staff welfare expenses	28,64,832	13,04,222
		6,49,09,583	**4,41,87,905**
12	**Depreciation and amortization expense**	**31 March 2026**	**31 March 2025**
	on tangible assets	10,68,578	8,22,307
	on intangible assets	-	-
		10,68,578	**8,22,307**
13	**Other Expenses**	**31 March 2026**	**31 March 2025**
	Office Rent Expenses	21,96,741	19,65,516
	Electricity Charges	59,530	51,237
	Telephone & Internet Expenses	3,48,378	3,12,290
	Printing & Stationery	1,21,445	1,24,962
	Postage & Courier	52,579	1,45,466
	Travel Expenses of Staff	30,76,147	11,98,141
	Travel Expenses of Board Member	4,32,695	4,88,335
	Local Conveyance Expenses	97,967	1,09,019
	Repairs and Office Maintenance	3,83,345	4,41,163
	Computer Maintenance & Accessories	3,48,774	2,65,243
	Registration Fees	4,98,526	73,415
	Bank Charges	2,24,692	1,39,460
	Event & Meeting Expenses	8,48,949	5,18,199
	Interest on TDS A/c	719	523
	FFE's 30th Year Celebration / Mela	-	45,55,094
	Welcome Kit to Scholars	2,20,000	5,76,900
	Payment Gateway Charges	1,32,800	1,52,174
	Consultancy Fees	16,03,800	1,04,960
	Statutory Audit Fees	1,88,800	1,71,100
	Other Professional Fees	13,20,130	14,06,210
		1,21,56,017	**1,27,99,408**

FOUNDATION FOR EXCELLENCE INDIA TRUST
SCHEDULES FORMING PART OF ACCOUNTS FOR THE YEAR ENDED 31st MARCH, 2026

SCHEDULE - 5 : PROPERTY, PLANT AND EQUIPMENT AND INTANGIBLE ASSETS

(Amount in Rs.)

PARTICULARS	W.D.V. as on 01.04.2025	Additions before 30.09.2025	Additions after 01.10.2025	TOTAL as on 31.03.2026	Depreciation for the year	W.D.V. as on 31.03.2026	Rate of Depn.
BLOCK - I							
Computer (FCRA)	3,91,513	1,29,000	-	5,20,513	2,08,205	3,12,308	40%
Computer (Non-FCRA)	10,29,967	4,04,134	7,89,249	22,23,350	7,31,490	14,91,860	40%
BLOCK - II							
Electrical Fittings (FCRA)	49,291	-	-	49,291	4,929	44,362	10%
Electrical Fittings (Non-FCRA)	12,874	-	-	12,874	1,287	11,587	10%
BLOCK - III							
Furniture and Fixtures (FCRA)	1,69,824	-	-	1,69,824	16,982	1,52,842	10%
Furniture and Fixtures (Non-FCRA)	81,660	-	98,253	1,79,913	13,079	1,66,834	10%
BLOCK - IV							
Office Equipments (FCRA)	2,95,831	-	10,800	3,06,631	45,185	2,61,446	15%
Office Equipments (Non-FCRA)	2,52,174	53,993	19,950	3,26,117	47,421	2,78,696	15%
T O T A L (FCRA)	**9,06,459**	**1,29,000**	**10,800**	**10,46,259**	**2,75,301**	**7,70,958**	
T O T A L (Non-FCRA)	**13,76,675**	**4,58,127**	**9,07,452**	**27,42,254**	**7,93,277**	**19,48,977**	
G R A N D T O T A L	**22,83,134**	**5,87,127**	**9,18,252**	**37,88,513**	**10,68,578**	**27,19,935**	

FOUNDATION FOR EXCELLENCE INDIA TRUST

SCHEDULE - 14 : NOTES FORMING PART OF ACCOUNTS FOR THE YEAR ENDED 31st MARCH, 2026.

1) FFE INDIA TRUST is registered under Foreign Contribution (Regulation) Act, 1976 vide Registration Number 094421348.

2) The Trust has a FCRA Bank Account at State Bank of India, New Delhi Main Branch, FCRA Cell, 1st Floor, #11, Sansad Marg, New Delhi – 110001 and all the foreign remittances are credited to this account.

3) During the financial year ended 31st March 2026, the Trust received Foreign Donations of Rs. 90,84,32,809/- comprising of remittances from Foundation for Excellence Inc. USA amounting to Rs. 28,00,26,427/- and Rs. 62,84,06,382/- from other Donors. The Trust has also received Rupee Donations amounting to Rs. 91,31,18,850/- into the Non-FCRA Account.

4) During the Financial Year ended 31st March 2026, the total amount disbursed as Scholarships was Rs. 120,34,87,056/- comprising of Rs 38,58,96,181/- from the FCRA Account and Rs. 81,75,90,875/- from the Non-FCRA account.

5) Depreciation is calculated as per rates prescribed by Income-Tax Rules.

6) It is the policy of the Assessee to prepare its Financial Statements on cash receipts and disbursements basis. On this basis, revenue and related assets are recognized when received rather than when earned and expenses are recognized when paid rather than when the obligation is incurred.

7) The Fixed Assets are disclosed at actual cost less depreciation.

8) Since the Assesse follows the Cash System of accounting, revenue is recognized on receipt of income.

FOUNDATION FOR EXCELLENCE INDIA TRUST

SCHOLARSHIP PROGRAM STATISTICS BY ACADEMIC YEARS (AY)

SCHOLARSHIPS	AY 2016-17		AY 2017-18		AY 2018-19		AY 2019-20		AY 2020-21		AY 2021-22		AY 2022-23		AY 2023-24		AY 2024-25			AY 2025-26
	No.	Amount	No.	Amount	No.	Amount	No.	Amount	No.	Amount	No.	Amount	No.	Amount	No.	Amount	No.	Amount	No.	Amount
BY TYPE / GENDER																				
First Time Scholarships	1306	56,101,100	1,144	50,098,555	1,756	80,031,850	2,171	98,986,200	2,422	99,451,566	3,889	166,873,000	4,851	205,323,500	4,709	235,168,970	4,895	256,669,482	7,154	399,513,979
Female Students	267	11,549,900	243	9,917,675	486	20,547,790	477	20,286,400	535	21,403,716	964	39,300,000	1,959	81,587,500	1,878	91,421,913	2,016	102,984,969	2,293	122,305,788
Male Students	1039	44,551,200	901	40,180,880	1,270	59,484,060	1,694	78,699,800	1,887	78,047,850	2,925	127,573,000	2,892	123,736,000	2,831	143,747,057	2,879	153,684,513	4,861	277,208,191
Renewal Scholarships	3580	135,316,367	3,802	157,071,917	3,666	156,733,695	4,212	173,761,143	5,076	194,433,265	6,338	293,493,617	8,728	390,957,006	11,586	517,576,178	13,989	659,422,647	15,344	760,624,118
Female Students	673	24,389,000	752	29,352,220	771	30,369,405	1,023	39,713,845	1,223	46,871,695	1,526	66,995,312	2,059	86,718,490	3,563	157,324,507	4,913	229,534,496	6,001	291,749,060
Male Students	2907	110,967,367	3,050	127,719,697	2,895	126,364,290	3,189	134,047,298	3,853	147,561,570	4,812	226,498,305	6,669	304,238,516	8,023	360,251,671	9,076	429,888,151	9,343	468,875,058
TOTAL	**4886**	**191,377,467**	**4,946**	**207,170,472**	**5,422**	**236,765,545**	**6,383**	**272,747,343**	**7,498**	**293,884,831**	**10,227**	**460,366,617**	**13,579**	**596,280,506**	**16,295**	**752,745,148**	**18,884**	**916,092,129**	**22,498**	**1,160,138,097**
Female Students	**940**	**35,898,900**	**995**	**39,269,895**	**1,257**	**50,917,195**	**1,500**	**60,000,245**	**1,758**	**68,275,411**	**2,490**	**106,295,312**	**4,018**	**168,305,990**	**5,441**	**248,746,420**	**6,929**	**332,519,465**	**8,294**	**414,054,848**
Male Students	**3946**	**155,478,567**	**3,951**	**167,900,577**	**4,165**	**185,848,350**	**4,883**	**212,747,098**	**5,740**	**225,609,420**	**7,737**	**354,071,305**	**9,561**	**427,974,516**	**10,854**	**503,998,728**	**11,955**	**583,572,664**	**14,204**	**746,083,249**

FOUNDATION FOR EXCELLENCE INDIA TRUST

SCHOLARSHIP PROGRAM STATISTICS BY ACADEMIC YEARS (AY)

SCHOLARSHIPS	AY 2016-17		AY 2017-18		AY 2018-19		AY 2019-20		AY 2020-21		AY 2021-22		AY 2022-23		AY 2023-24		AY 2024-25		AY 2024-25	
BY COURSE / YEAR OF STUDY	No.	Amount	No.	Amount	No.	Amount	No.	Amount	No.	Amount	No.	Amount	No.	Amount	No.	Amount	No.	Amount	No.	Amount
Engineering/Technology	4010	158,165,567	3,956	168,758,887	4,212	187,577,300	4,656	200,719,903	5,138	197,656,143	6,795	308,013,775	8,878	391,394,906	10,864	501,064,098	12,719	612,961,579	15,410	802,156,524
First year	1078	46,058,400	938	41,497,330	1,373	64,016,750	1,480	69,722,900	1,542	63,430,600	2,592	112,532,000	3,377	142,603,500	3,520	173,620,120	3,481	178,735,213	5,325	302,252,791
Second or subsequent year of study	2932	112,107,167	3,018	127,261,557	2,839	123,560,550	3,176	130,997,003	3,596	134,225,543	4,203	195,481,775	5,501	248,791,406	7,344	327,443,978	9,238	434,226,366	10,085	499,903,733
Integrated Mtech	70	3,274,200	73	3,236,400	70	3,152,200	100	5,054,700	106	4,275,609	130	6,020,211	194	8,843,700	231	11,026,800	290	14,181,100	327	16,698,300
First year	26	1,139,400	1	40,000	20	800,000	30	1,374,700	28	1,624,300	50	2,256,000	67	3,030,000	56	2,725,000	69	3,470,000	69	3,971,300
Second or subsequent year of study	44	2,134,800	72	3,196,400	50	2,352,200	70	3,680,000	78	2,651,309	80	3,764,211	127	5,813,700	175	8,301,800	221	10,711,100	258	12,727,000
Medical (MBBS)	806	29,937,700	917	35,175,185	1,140	46,036,045	1,565	64,815,240	2,105	86,013,079	3,051	134,312,631	4,068	177,401,900	4,729	219,988,400	5,333	263,532,110	6,129	308,223,979
First year	198	8,613,000	205	8,561,225	363	15,215,100	599	25,731,100	765	31,327,366	1,109	45,905,000	1,246	52,830,000	1,037	54,650,000	1,205	68,315,769	1,570	84,260,288
Second or subsequent year of study	608	21,324,700	712	26,613,960	777	30,820,945	966	39,084,140	1,340	54,685,713	1,942	88,407,631	2,822	124,571,900	3,692	165,338,400	4,128	195,216,341	4,559	223,963,691
Other Degree/Professional Courses															30	1,128,850	70	4,220,340	140	9,667,294
First year															30	1,128,850	40	1,583,500	70	2,704,600
Second or subsequent year of study															-	-	30	2,636,840	70	6,962,694
Bpharm							45	1,490,900	103	4,100,000	179	7,160,000	269	10,800,000	217	8,815,000	166	6,810,000	90	3,770,000
First year							45	1,490,900	58	2,320,000	76	3,040,000	92	3,720,000	1	5,000	-	-	-	-
Second or subsequent year of study									45	1,780,000	103	4,120,000	177	7,080,000	216	8,810,000	166	6,810,000	90	3,770,000
Law																				
First year							17	666,600	46	1,840,000	105	4,880,000	170	7,840,000	224	10,722,000	306	14,387,000	402	19,622,000
Second or subsequent year of study							17	666,600	29	1,160,000	62	3,160,000	69	3,140,000	65	3,040,000	100	4,565,000	120	6,325,000
									17	680,000	43	1,720,000	101	4,700,000	159	7,682,000	206	9,822,000	282	13,297,000
TOTAL	**4886**	**191,377,467**	**4,946**	**207,170,472**	**5,422**	**236,765,545**	**6,383**	**272,747,343**	**7,498**	**293,884,831**	**10,260**	**460,386,617**	**13,579**	**596,280,506**	**16,295**	**752,745,148**	**18,884**	**916,092,129**	**22,498**	**1,160,138,097**

FOUNDATION FOR EXCELLENCE INDIA TRUST

SCHOLARSHIP PROGRAM STATISTICS BY ACADEMIC YEARS (AY)

SCHOLARSHIPS	AY 2016-17		AY 2017-18		AY 2018-19		AY 2019-20			AY 2020-21	AY 2021-22		AY 2022-23		AY 2023-24		AY 2024-25		AY 2025-26	
BY STATES	No.	Amount	No.	Amount	No.	Amount	No.	Amount	No.	Amount	No.	Amount	No.	Amount	No.	Amount	No.	Amount	No.	Amount
Andhra Pradesh	588	28,138,900	728	34,833,925	940	44,990,700	1,194	53,639,400	1,419	51,700,432	1,754	81,281,840	2,092	94,822,850	2,298	107,006,642	2,572	125,536,654	2,996	154,019,059
Arunachal Pradesh													2	120,000	4	220,000	8	420,000	6	320,000
Assam	10	344,700	5	193,600	9	384,100	9	346,800	23	875,200	72	3,200,000	141	6,050,000	202	9,110,000	276	13,278,869	298	15,093,800
Bihar	227	8,921,100	215	9,028,420	211	9,525,000	240	10,864,500	318	12,511,263	526	23,370,489	780	34,084,766	1,016	46,413,150	1,244	60,403,842	1,691	90,841,399
Chandigarh											1	40,000	2	80,000	3	130,000	4	180,000	3	140,000
Chhattisgarh	69	2,756,500	65	2,839,300	74	3,216,700	75	2,981,350	80	3,066,400	201	8,316,000	318	13,106,000	405	17,520,305	481	21,711,987	557	27,577,031
Dadra And Nagar Haveli											1	40,000	1	40,000	1	40,000	2	160,350	1	40,000
Delhi	52	1,981,000	48	1,895,500	30	1,320,000	34	1,425,300	45	2,092,400	87	3,980,000	130	5,700,000	217	9,234,720	355	19,501,670	465	30,003,282
Goa	9	237,500	4	120,700	1	21,200	-	-	-		5	200,000	5	200,000	10	435,000	14	635,000	9	430,000
Gujarat	434	14,827,700	326	12,707,400	304	12,554,100	487	19,781,870	696	28,949,696	993	44,548,800	1,394	61,327,700	1,545	72,451,462	1,650	79,667,419	1,875	96,384,995
Haryana	31	1,260,500	33	1,280,700	51	2,113,700	56	2,165,600	56	2,191,900	110	4,677,100	139	5,802,000	213	9,679,300	324	15,765,170	482	26,143,565
Himachal Pradesh			2	80,000	4	160,000	7	280,000	8	320,000	10	440,000	11	480,000	24	1,110,000	25	1,215,700	40	2,025,300
Jammu & Kashmir	19	690,000	16	571,700	19	653,800	21	810,800	31	1,240,000	61	2,440,000	115	4,610,000	127	5,410,000	148	6,706,600	178	8,529,500
Jharkhand	121	4,791,300	119	4,957,500	121	5,670,800	116	5,486,700	131	5,148,550	222	10,220,000	311	14,094,200	410	19,061,559	465	22,340,816	605	31,720,946
Karnataka	761	28,057,200	782	33,740,660	830	38,327,255	951	42,853,885	1,071	47,563,921	1,275	58,284,415	1,564	68,999,700	1,948	91,998,754	2,133	104,136,596	2,501	125,090,636
Kerala	90	3,108,000	96	3,572,100	117	4,432,600	140	5,587,500	164	6,179,140	191	8,627,500	196	8,787,500	187	8,490,000	223	11,000,604	235	11,924,950
Ladakh																			1	50,000
Madhya Pradesh	89	3,464,500	84	3,478,600	72	3,476,900	100	4,542,350	142	5,501,630	228	10,221,700	322	14,159,500	425	19,872,300	488	23,929,023	577	29,878,100
Maharashtra	291	11,238,900	366	14,787,973	396	17,024,250	470	20,294,100	532	21,107,760	684	29,627,542	953	40,666,800	1,213	56,375,706	1,411	69,290,160	1,649	85,874,732
Manipur	47	1,532,900	32	1,117,100	21	771,600	19	807,000	19	726,000	35	1,580,000	71	3,050,000	98	4,135,000	130	5,922,473	153	7,263,536
Mizoram																			1	60,000
Nagaland	7	280,000	5	159,700	5	167,900	5	183,000	4	160,000	1	40,000			1	50,000	1	50,000	1	50,000
Odisha	271	10,741,267	220	9,275,067	192	8,452,995	229	9,584,300	258	10,196,012	346	15,742,600	462	20,494,000	514	23,675,950	604	30,148,116	697	35,965,437
Punjab	38	1,990,100	6	262,400	22	1,434,400	9	425,600	8	300,500	13	613,700	5	200,000	30	1,060,000	96	4,365,000	244	12,969,300
Pondicherry	7	330,000	33	1,856,700	4	209,100	3	110,720	3	120,000	1	40,000	18	780,000	27	1,183,000	40	1,965,000	51	2,693,000
Rajasthan	54	2,100,000	67	2,671,700	75	3,794,400	94	4,192,150	163	6,592,150	305	13,529,200	463	20,066,100	587	27,442,075	705	35,099,069	982	52,286,007
Sikkim											1	60,000	1	60,000	1	60,000	1	60,000	1	60,000
Tamil Nadu	680	24,110,100	693	25,862,157	872	32,632,445	927	35,174,440	902	33,260,213	1,063	45,801,920	1,172	49,997,490	1,409	64,093,175	1,662	77,845,473	1,742	84,838,690
Tripura	2	80,000	3	120,000	2	80,000	3	120,000	5	199,600	7	300,000	14	600,000	20	990,000	20	990,000	1,075	54,196,100
Telangana	281	13,797,200	361	16,314,330	404	18,548,500	512	21,785,900	573	21,436,236	686	31,412,800	922	41,249,400	956	44,866,700	983	47,817,950	25	1,280,000
Uttarakhand	224	8,558,900	184	7,579,300	177	6,987,800	106	4,203,498	83	3,232,800	71	3,109,600	97	4,239,600	127	5,888,050	156	7,607,100	160	8,135,600
Uttar Pradesh	202	7,676,500	232	9,097,680	242	10,688,200	340	15,541,680	486	18,447,524	795	36,726,911	1,127	50,652,900	1,480	69,695,700	1,792	88,005,215	2,202	116,632,027
West Bengal	282	10,362,700	221	8,766,260	227	9,127,100	236	9,558,900	278	10,765,504	515	21,914,500	751	31,760,000	797	35,046,600	871	40,336,273	995	47,621,105
TOTAL	**4886**	**191,377,467**	**4,946**	**207,170,472**	**5,422**	**236,765,545**	**6,383**	**272,747,343**	**7,498**	**293884831**	**10,260**	**460,386,617**	**13,579**	**596,280,506**	**16,295**	**752,745,148**	**18,884**	**916,092,129**	**22,498**	**1,160,138,097**