

inFocus



51 scholars at LinkedIn AI Coaches event at LinkedIn Office, Bengaluru Pg 19



FFE Gala 2025 pg 14



Zscaler and FFE leaders with scholars at the Milestone Announcement Meet

Pg 6



FFE-Guidewire Scholars Meet pg 12



The Omnicom Global Solutions team with FFE representatives at the Hyderabad office

Pg 12

Dear Friends,

The Foundation for Excellence had a busy and productive July-Sept quarter - centered around interactions between scholars and all our stakeholders. Since FFE's scholars are budding professionals, these virtual and in-person interactions provide students unique opportunities and access to individuals and corporate leadership that can help shape their outlook, expectations and career trajectories.

FFE's Founders, Dr. Prabhu Goel and Mrs. Poonam Goel, believed in the transformational impact of education and we are witnessing that vision come to life in a single generation, through the success of every scholar.

These connections are central to the success of all our programs, as donors, through their participation, understand the crucial role, depth and impact they create though in-person or virtual meetings. FFE prioritised these engagements in the last quarter, that is highlighted throughout this edition. The popular Open House series brought together over 12,000+ students, alumni, donors, volunteer mentors, facilitators and guests virtually, while also hosting exemplary keynote speakers and industry leaders, while amplifying the impact of FFE's work within the stakeholder community.

FFE is thankful to our generous donor community for their contributions that have fueled FFE's growth in strong financial student support, skills training, mentoring, internship and placement assistance, entrepreneurship and leadership training and mental wellness.

Testimonials from students capture the impact of these interventions documented in this edition. Thank you for helping FFE evolve from an organization that just grants scholarships to one that provides a comprehensive support network - a model that we know is truly unique and deeply impactful. Our thanks to our volunteer facilitators, NGO partners, mentors and alumni for their involvement and commitment to furthering FFE's mission.

As the professional world rapidly evolves, so must our program. We are actively evaluating and expanding our training to include cutting-edge courses and essential career skills that will better prepare FFE scholars for a rapidly changing job market. We seek your continued support as we strive to make our scholars career ready.



**Message from
Dr. Sudha Kidao,
Managing Trustee,
Foundation For
Excellence
India Trust (FFEIT)**

Dear FFE Community,

As we reflect on another impactful quarter, I am filled with gratitude for the support of our donors, corporate partners, and volunteers who continue to drive the mission of the Foundation for Excellence India Trust. Your commitment is transforming lives and empowering the next generation of changemakers.

This quarter, our donor-scholar interactions, both virtual and in-person, have been profoundly moving. Hearing the inspiring journeys of our scholars and witnessing their remarkable progress is a testament to the power of education and mentorship. The guidance and encouragement provided by our donors have been instrumental in shaping their paths, helping not just academic success but also personal growth and confidence. It is equally heartening to see the deep involvement of our corporate partners' leadership teams, with their employees stepping forward as mentors to guide our scholars toward brighter futures.

Our annual SV25 Gala in Palo Alto was a resounding success, raising an impressive \$12,50,000. This event, filled with vibrant performances and heartfelt stories, underscored the trust and energy our donors—many of whom have supported FFE for years and even decades—continue to bring to our mission.

We are also thrilled by the expansion of our skilling programs, now offering nearly 20 courses to over 12,000 scholars annually. The enthusiasm for the 8-week TiE Entrepreneurship Program has been particularly inspiring, with scholars not only developing innovative ideas but also building AI agents to bring those ideas to life. This initiative is equipping our students with the skills and mindset to thrive in a competitive world.

In July, we opened applications for our new scholarships, and the response has been overwhelming, with over 20,000 applicants in just the first eight weeks—a record that reflects the pronounced need for educational support and a powerful reiteration of FFEIT's mission to empower deserving students. Thank you to our donors, partners, alumni and scholars for making this quarter so impactful. Together, we are nurturing brilliance and transforming generations through education.



**Message from
Ram Kolavennu,
Chief Executive
Officer (CEO),
FFEIT**

FFE Virtual Open House Series 2025

The 2025 edition of FFE's Virtual Annual Open House Series once again brought the entire FFE community together through a thoughtfully designed agenda that emphasized connection, recognition and inspiration.

The series opened on 26 June with the Law cohort, where **Dr. Anup Surendranath, Professor of Law and Executive Director of The Square Circle Clinic (formerly Project 39A) at NALSAR University of Law, Hyderabad**, set the tone with an engaging keynote following FFE's introductory updates on the year's progress and goals. Students actively participated in the Q&A session that followed, sharing their aspirations and seeking guidance. On **3 July**, **Mr. Shripati Acharya, Co-Founder & Managing Partner at Prime Ventures** addressed over 2,700 first-year engineering students. His inspiring keynote was followed by lively interaction with students eager to learn from his experiences.

The Open House session for FFE's Engineering students was hosted in three state-based clusters. On **17 July 2025**, students from Tamil Nadu, Puducherry, Karnataka, Telangana and Andhra Pradesh interacted with keynote speaker **Dr. Alex Guion, Chief Strategy and Procurement Officer, Raphe mPhibr** whose journey, from his educational choices to his current position, resonated deeply with aspiring engineers navigating the next stage of their journey. The **31 July 2025** session for students from Jammu & Kashmir, Himachal Pradesh, Punjab, Haryana, Delhi, Rajasthan, Gujarat, Maharashtra, Uttar Pradesh, Madhya Pradesh, Chandigarh and Goa featured **Ms. Karthiheyini Subbiah, Chief Customer Officer at SAP Labs India**, whose message on resilience and leadership struck a chord. On **7 August 2025**, scholars from Chhattisgarh, Jharkhand, West Bengal, Odisha, Assam, Bihar, Uttarakhand, Tripura, Manipur, Nagaland, Arunachal Pradesh, Meghalaya, Sikkim, Mizoram and Kerala engaged with **Ms. Vasanthi Ramesh, Vice President of Engineering NetApp India**, who emphasized adaptability and lifelong learning that led into a lively Q&A from the participating audience.

The series concluded on **24 August 2025** with medical students participating in an interaction webinar by **Dr. Ritu Garg, Chief Growth & Innovation Officer, Fortis Healthcare** which drew the highest participation. Dr. Garg inspired future doctors with her reflections on purpose-led careers and the responsibility that comes with service.

Across the six sessions, more than 15,000 students participated, representing every state in the country. The structured format anchored by speaker insights, student engagement, and voices of mentors, alumni and facilitators ensured that each virtual forum was both impactful and uplifting.

A. DONOR-SCHOLAR ENGAGEMENTS

Donor-Scholar Interaction with Mr. Bhaskar Jayaraman & Ms. Archana Bhaskar | 1st July 2025



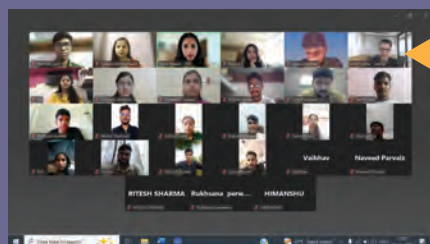
Mr. Bhaskar Jayaraman interacting with FFE scholars during the donor-scholar session.

On **1st July**, FFE hosted a special interaction between medical and engineering scholars supported by **Mr. Bhaskar Jayaraman and Ms. Archana Bhaskar (CHRO, Dr. Reddy's Laboratories)**.

Mr. Jayaraman, who served in senior leadership roles across Banking and IT for 27 years before dedicating himself to the social sector in 2017, shared inspiring guidance with scholars on navigating their career paths and aspirations. Drawing from his personal journey, he emphasized the importance of **resilience, focus, and purpose**.

Having previously met some of the scholars in 2023, Mr. Jayaraman was delighted to witness their remarkable **growth in confidence and personality**, making the session both meaningful and uplifting.

Donor-Scholar Engagement with Axtia India Private Limited | 7th July 2025

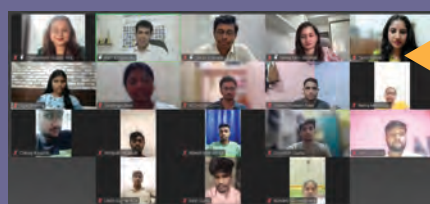


Scholars engaging in a virtual interactive session with leaders from Axtia India Private Limited.

On **7th July 2025**, FFE organized a donor-scholar meet with **Axtia India Private Limited**. Scholars shared their personal journeys and future ambitions, while representatives from Axtia motivated them with their

valuable insights and encouragement. **Ms. Nupur Bansal (Principal Delivery)** and **Mr. Amit Sarna (Principal Marketing)** from **Axtia**, participated whose motivating session left the scholars inspired, confident, and better prepared for their professional journeys.

Empowering Futures Through Partnership: FFE-Akamai Donor-Scholar Meet | 9th July, 2025



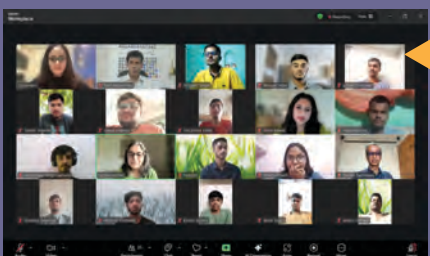
Akamai and FFE teams with scholars at the first Donor-Scholar Meet

The first Donor-Scholar Meet of the FFE-Akamai Scholarship Program was held on **July 9, 2025**, marking an important milestone in this growing partnership.

The event brought together FFE-Akamai scholars and members of Akamai's CSR Core Team, fostering a meaningful exchange of ideas and experiences. The Akamai team shared insights into the company's CSR vision, focus areas, and impactful community initiatives, while also offering personal reflections that inspired the scholars.

FFE-Akamai scholars pursuing Engineering across India expressed heartfelt gratitude, sharing how the scholarship and FFE's technical and soft-skills training have supported their academic and professional growth. Akamai mentors, who guide scholars one-on-one, also joined the session—reflecting the program's shared commitment to nurturing future changemakers.

FFE-Amansa Donor-Scholar Meet | July 9, 2025



FFE-Amansa Donor-Scholar Meet: Inspiring exchanges and valuable mentorship.

The first Donor-Scholar Meet under the FFE-Amansa Scholarship Program was held on **July 9, 2025**. The session was graced by **Mr. Pawan Kumar Sachdeva**, Impact Investment Analyst from Amansa Capital, who engaged in a warm and insightful interaction with the

scholars. During the meet, scholars shared their journeys, challenges, and aspirations, while Mr. Sachdeva encouraged them to make the most of their college years and FFE's mentorship and skill-building opportunities. He also highlighted the importance of having a mentor- for guidance, support and inspiration. The session left the scholars motivated and deeply appreciative of Amansa's support.

Inspiring Beginnings: FFE-Moog Donor-Scholar Meet Fosters Meaningful Connections | 10th July



Moog team members and FFE scholars during the first FFE-Moog Donor-Scholar Meet.

FFE hosted the first **Donor-Scholar Meet under the FFE-Moog Scholarship Program**, an enriching and inspiring interaction between Moog representatives and FFE scholars. The scholars shared their journeys, aspirations, and the positive impact of the scholarship, along

with their involvement beyond academics.

The session was attended by **Mr. Vishal Choudhary** (General Manager & Director), **Mr. Vinayak Daddimani** (Finance Manager), and **Ms. Geetha Nataraj** (Head – HR & EHS), Moog Motions Pvt. Ltd.

Mr. Choudhary encouraged scholars to embrace continuous learning and evolving skillsets, assuring them of Moog's continued support. The session left everyone inspired and motivated to strive for excellence.

Milestone Announcement: FFE-Zscaler Partnership | 15th July, 2025

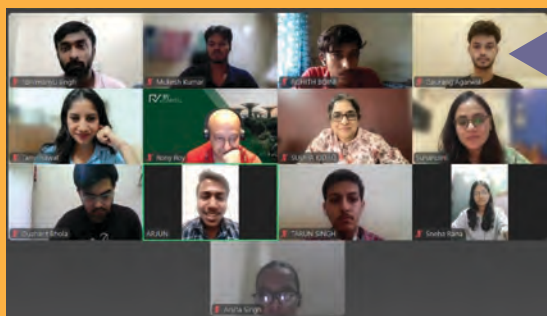


Zscaler and FFE leaders with scholars at the Milestone Announcement

On **July 15, 2025**, Zscaler Softech India Pvt. Ltd. hosted a Milestone Announcement Event, reaffirming its commitment to support a new cohort of 100 academically brilliant yet financially underprivileged engineering scholars across

India. A panel discussion brought together the Zscaler CSR Committee, Zscaler Academy, FFE leadership, mentors, and scholars, highlighting the 360-degree impact of this partnership. Scholars and mentors shared inspiring experiences that reflected how the initiative goes beyond financial aid to offer mentorship, career readiness, and holistic development. The event also featured the formal handover of the cheque to FFE, symbolizing the continued commitment of Zscaler to empower scholars and transform lives through education and skill development.

Inspiring Conversations with Donor Ranodeb Roy | 24th July 2025

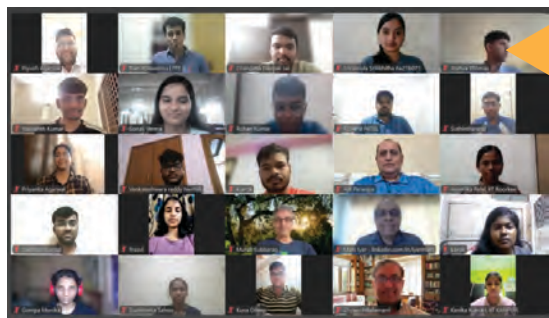


Mr. Ranodeb Roy interacting with his scholars during an insightful donor-scholar session.

FFE hosted an engaging interaction between donor, **Mr. Ranodeb Roy** and his scholars, now in their final year of study. The session was filled with meaningful conversations around career aspirations, future goals, and reflections on their

four-year journey. Scholars expressed heartfelt gratitude to the donor and to FFE for the unwavering support, crediting the scholarship for shaping both their academic and personal growth. They also shared how the **skill training and mentorship programs** have enhanced their confidence and prepared them for the professional world.

Inspiring Virtual Meet with FFE–Joy Thomas Foundation (JTF) Scholars | 26th July, 2025



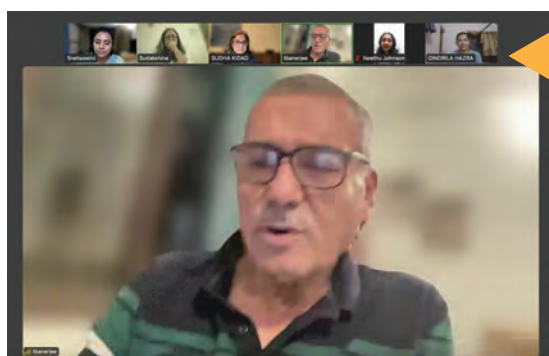
JTF leaders and scholars at the virtual meet

On **July 26, 2025**, the Joy Thomas Foundation (JTF) connected with 27 FFE–JTF scholars in an inspiring virtual meet. Beyond academics, the session focused on mentorship and internship opportunities, with every scholar paired with a dedicated JTF mentor volunteers for guidance. A touching video on the life and legacy of Mr. Joy

deeply moved participants, while scholars, especially the 12 graduating students, shared their journeys, aspirations, and gratitude with clarity and confidence.

The event was attended by JTF leaders including **Mr. Shyam Pillalamarr** (CEO), **Mr. Mani Iyer**, **Mr. Balaji Shyamkumar**, **Mr. Ajit Paranjpe**, **Mr. Murali Subbarao**, **Ms. Aaria Thomas**, and **Mr. Joshua Thomas**, who delivered heartfelt messages to the scholars.

Donors Sudakshina and Tamal Banerjee Engage with Their FFE Scholars | 26th August, 2025

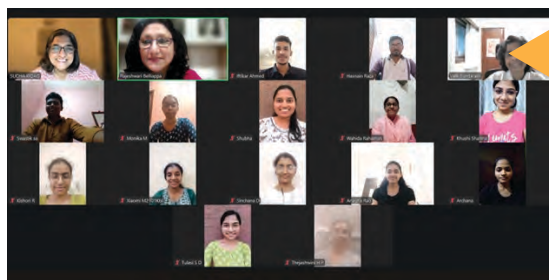


Mrs. Sudakshina and Mr. Tamal Banerjee interact with their scholars, encouraging them to focus on continuous learning, communication, and personal growth.

On **August 26**, FFE hosted a donor–scholar interaction with **Mrs. Sudakshina** and **Mr. Tamal Banerjee** and the 2 scholars supported by them. The session provided a wonderful opportunity for the students to share their aspirations. One of the scholars aspires to pursue M.Tech and Ph.D.,

while the other aims to specialize in Pediatrics through MD. The donors were delighted with the students' progress, emphasized the importance of developing soft skills and English proficiency, and kindly offered to connect the students for further guidance. Both scholars expressed heartfelt gratitude to the donors for their continued support in their educational journey.

Donor-Scholar Virtual Meet- FFE-Siva & Royan Foundation Sponsored Scholars | 6th September, 2025



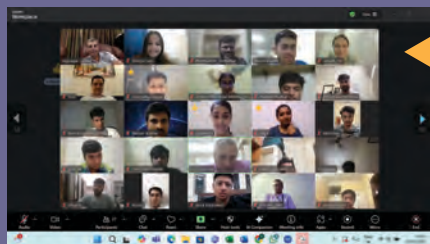
FFE's annual donor-scholar connect celebrates mentorship and motivation.

On **September 6, 2025**, FFE hosted the annual virtual connect between donor **Mrs. Karpagavalli Sundaram** of the Siva & Royan Foundation and 15 sponsored medical scholars. The session was warm and inspiring, as Mrs. Sundaram encouraged scholars to pursue their

studies with confidence, curiosity, and resilience. She urged them to cherish their college years, stay committed to continuous learning through research and courses, and practice medicine with compassion.

The heartfelt interaction saw scholars and alumni express deep gratitude and optimism for the future. FFE extends sincere thanks to the Siva & Royan Scholarship Program, supported by **Mr. T. C. Meenakshisundaram** and **Mrs. Karpagavalli Sundaram**, for their long-standing support and encouragement that continues to empower aspiring medical professionals.

FFE-IIT Delhi Donor Scholar Meet Up | 12th September, 2025



IIT Delhi scholars engage with IIT D batch of 1984 alumni donors

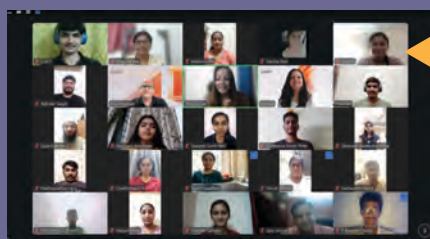
FFE successfully hosted the first virtual donor-scholar interaction with FFE-IIT Delhi scholars, achieving 100% attendance. The session saw participation from **Dr. Anjan, Mr. Jagsagar, Mr. Himadri, Mr. Anil Motwani**, and the core committee of the IIT Delhi alumni 1984 batch. Scholars engaged in open discussions on internships, academic challenges, and professional aspirations—making it an insightful and collaborative exchange.

The special highlight was the active involvement of IIT Delhi alumni, who guided scholars on career planning, internships, and networking opportunities. Their

encouragement to share resumes for potential referrals added practical value to the session.

This initiative reaffirmed FFE's commitment to providing not just financial aid but also meaningful engagement platforms that equip scholars for their academic and professional growth.

GlobalLogic-FFE Virtual Donor-Scholar Meet | 25th September, 2025



FFE-GlobalLogic scholars in conversation with Mr. Arun during the virtual meet

On **September 25, 2025**, FFE and GlobalLogic hosted the first virtual donor-scholar meet with 2nd-year scholars (Cohort 4) supported by GlobalLogic. The session opened with scholars sharing their inspiring

journeys, followed by an engaging interaction with **Mr. Arun Pisapati**, Vice President – Engineering (FinTech, InsurTech, Mobility & Industrial), GlobalLogic APAC. Scholars asked thoughtful questions on career guidance, industry trends, personal growth, and overcoming challenges. **Mr. Arun's** candid responses and genuine interest in their aspirations made the dialogue highly impactful. The meet reinforced the value of connecting scholars with industry leaders who can mentor, motivate, and guide them towards fulfilling professional paths.

Alumni Donor-Scholar Interactions

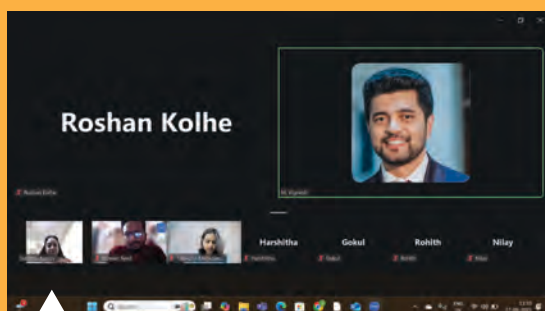
In Q2 FY 2025, FFE hosted **five enriching virtual sessions** between FFE Alumni Donors and their adopted scholars. During these inspiring interactions, alumni shared their personal journeys, offered valuable guidance on **courses, books, and placements**, and encouraged scholars to stay focused on their goals. These meaningful exchanges not only



FFE Alumni Roshan Kolhe and Rahul Kotecha share their journeys and insights during the Alumni Donor-Scholar Interaction session.



FFE Alumni Prasanna Venkatesh reflects on his experience and the impact of giving back through FFE.



FFE Alumni Vignesh Munian engages with scholars, offering guidance and motivation for their professional growth.

helped strengthen scholars' career paths but also **empowered them to make informed academic and professional choices** with greater confidence.

It was heartening to witness success of the **first two virtual meets** of our Donor Referral campaign – Fuel the Dreams. These sessions brought together our passionate alumni community, united by a shared vision to **empower the next generation of changemakers.**

Meet 1 Highlights:

Our inaugural session saw enthusiastic participation from FFE alumni from leading corporates including **IBM, Microsoft, Juniper Networks, Deloitte, and NVIDIA.** Their energy and encouragement set a strong tone for the fund raising campaign, reaffirming the power of the FFE alumni network to create lasting impact.

Meet 2 Highlights:

The second session featured FFE alumni from **VISA, Deloitte, Palo Alto Networks, and ServiceNow,** who shared invaluable insights on their organizations' **matching grant programs,** including timelines and participation mechanisms. These contributions are set to further **amplify the reach and impact of FFE's fundraising efforts.**

B. NEWS AND EVENTS

FFE–GlobalLogic Scholar Meet, Nagpur



GlobalLogic team with Harsh, FFE scholar, at the Nagpur meet

On **June 7, 2025,** GlobalLogic leadership met Harsh Pampattiwar, an FFE–GlobalLogic scholar who recently graduated and is now placed at Hindustan Petroleum (HPCL), at their Nagpur office.

The interaction was warm and heartfelt, with Harsh expressing gratitude for the consistent guidance and encouragement from his GlobalLogic mentor. The meet beautifully highlighted the strong mentor–scholar bond and the positive impact of such partnerships in shaping scholars' journeys.

FFE–GlobalLogic In-Person Meet, Pune | 28th July, 2025



GlobalLogic CSR leaders with FFE scholars at the Pune meet

On **July 28, 2025**, GlobalLogic hosted an in-person donor–scholar meet in Pune with three graduating scholars from the very first FFE–GlobalLogic cohort. Amey Bhirange, Shruti Patil, and Omkar Patil, now

placed at Snap Analytics, Yardi Software, and HSBC respectively, shared how the scholarship shaped their academic and professional journeys.

During the session, **Ms. Monika Walia, Head – CSR**, encouraged students to avoid comparisons and focus on doing their best. **Mr. Anil Bhasin, Director – Engineering**, emphasized the importance of hard work, continuous learning, unlearning, and relearning. **Mr. Swarnendu Biswas, Assistant Manager – CSR**, spoke on the power of networking and using LinkedIn effectively, while **Mr. Chanakya Vaid, Lead – CSR**, urged students to stay focused and manage stress.

FFE–Cognizant Scholars In-Person Meet, Coimbatore | 2nd August, 2025



Scholars with Cognizant leaders during the in-person meet at Coimbatore

On **August 2, 2025**, five FFE scholars supported by Cognizant Foundation and Cognizant Technology Solutions participated in an in-person meet at the

Cognizant Coimbatore office. The one-day program featured sessions on career guidance, résumé building, mock interviews, and job search strategies.

Scholars expressed immense appreciation for the mentorship and practical advice shared by industry experts, which boosted their confidence and career preparedness.

FFE–TransUnion CIBIL Bangalore Alumni Meet | August 6, 2025



FFE–TU CIBIL Alumni Meet, Bangalore — Celebrating success and the spirit of giving back

On **August 6, 2025**, FFE and TransUnion CIBIL hosted a heartwarming Alumni Meet in Bangalore, reuniting 24 proud FFE–TU CIBIL alumni for an evening filled with gratitude, inspiration, and shared memories.

The gathering celebrated the remarkable journeys of these scholars, from pursuing higher studies to taking bold steps into their professional careers across different cities. Each story reflected resilience, growth, and the transformative power of opportunity.

The event was graced by **Kiran Suryawanshi, AVP & Lead – Corporate Social Responsibility, TransUnion CIBIL**, and **Niharika Gupta, Manager – Corporate Social Responsibility, TransUnion CIBIL** who interacted warmly with the alumni and celebrated their achievements. Today, many of these alumni are employed at leading organizations such as the London Stock Exchange, Flipkart, American Express, Jio Platforms, Alstom, Adobe, and more.

A particularly inspiring moment came when several alumni shared how they have begun giving back by joining FFE's Circle of Giving, continuing the beautiful cycle of support and empowerment that once helped them realize their own dreams.

FFE–TU CIBIL Medical Scholars Meet | August 7, 2025



FFE–TU CIBIL Medical Scholars Meet, Bangalore — Inspiring conversations with future doctors.

On **August 7, 2025**, FFE and TransUnion CIBIL hosted a half-day meet-up in Bangalore with 15 bright MBBS scholars supported under the FFE–TU CIBIL Scholarship Program. The session, graced by **Kiran Suryawanshi, AVP & Lead – CSR**, and **Niharika Gupta, Manager – CSR**, TransUnion CIBIL, featured engaging discussions around the scholars' academic journeys, challenges, and aspirations. The event beautifully highlighted the passion and purpose of these future doctors, whose dedication to serving society continues to inspire.

FFE–GlobalLogic Scholars Meet & Independence Day Celebrations, Delhi NCR | 12th August, 2025



Celebrating resilience and success: FFE scholars Aditya Adhyan and Vijeta Yadav with GlobalLogic leadership during Independence Day festivities.

FFE joined GlobalLogic's Independence Day celebrations, originally planned for two hours but extended to five due to engaging interactions. FFE Alumni **Aditya Adhyan** (IIT-D, Sears Holdings) and **Vijeta Yadav** (NIT-D, Siemens) were felicitated by **Mr. Piyush Jha, MD India & APAC**, along with mentors recognized for their guidance, highlighting the strong GlobalLogic–FFE partnership.

FFE representatives also toured the premises and engaged with alumni. Vijeta shared her journey, reflecting on socio-economic challenges in Haryana and barriers to girls' education, emphasizing the role of FFE and GlobalLogic in her success: "It makes me feel like I can be my own motivation."

FFE Launches Law Webinar Series with Supriya Sankaran, Co-Founder of Agami | 1st September, 2025



Ms. Supriya Sankaran interacts with FFE law scholars, sharing insights on careers, internships, and the future of law in the age of AI.

On **September 1**, FFE hosted an engaging session with **Ms. Supriya Sankaran, Co-Founder of Agami**, which drew participation from over 120 law students. Supriya shared valuable insights on internship opportunities, freelancing avenues, and diverse career pathways that students can

pursue both during law school and after graduation. She also responded to questions about her journey in founding Agami, the emerging role of AI in law, and the key skills law students should focus on developing during their academic pursuits. The session was both informative and inspiring, and was an inspiring kickstart to FFE's webinar series planned for law students.

Strengthening Partnerships for Education: FFE at Omnicom Global Solutions' Tribe Circle Event | 12th September, 2025



The Omnicom Global Solutions team with Foundation for Excellence representatives during the Tribe Circle event at the Hyderabad office.

FFE was invited to the Tribe Circle event hosted by Omnicom Global Solutions (OGS) at their Hyderabad office on **12th September 2025**. The event featured a cheque handover ceremony, celebrating OGS's continued commitment to empowering education through scholarships.

This gathering provided FFE with a valuable opportunity to interact with OGS's Leadership Team, strengthening collaboration and reaffirming shared goals for long-term social impact.

In FY 2024-25, OGS supported 150 deserving scholars, enabling them to pursue Engineering and Medical education. OGS has renewed this partnership for the current year, demonstrating their sustained dedication to nurturing India's future talent.

FFE looks forward to continuing this impactful partnership, one that transforms the lives of bright, deserving scholars and contributes to building a more equitable future.

FFE-Guidewire Scholars Meet, Bangalore | 16th September, 2025



FFE scholars engage with Guidewire leaders during an inspiring in-person session in Bangalore.

On **16th September**, FFE scholars supported by Guidewire visited the company's new Bangalore office for an enriching in-person meet-up. The day included a warm welcome, an office tour, and an engaging interaction with senior leaders including **Diego Devalle (CPO)**, **Mohammad Anzy (MD)**, **James Dolph (CISO)**, **Michael Mahoney (Head of Services, Global)**, **Lakshmi Ramachandran (Head of Developer Experiences)**, and **Sushma Shivaraj (Program Manager)**.

Scholars shared their journeys and discussed topics such as AI, the future of jobs, and employability skills. The session also featured a scholar-developer mapping, pairing students with Guidewire developers to gain valuable industry insights and one-on-one mentorship from professionals.

FFE Scholars Experience Innovation at Trane Technologies, Bengaluru | 17th September, 2025



FFE scholars explore advanced technologies and engage with Trane Technologies' team during their Bengaluru visit.

On **17th September 2025**, 18 Trane and FFE-Climate ETC Technology Services Private Limited scholars visited Trane Technologies' on Bannerghatta Road Bengaluru. The day began with a guided tour of the Product Test Lab and Manufacturing Automation Lab, offering scholars hands-on exposure to advanced technologies and processes.

The visit continued with a networking lunch, fostering meaningful interactions with professionals, followed by an insightful Q&A session with senior leaders, including **Vice President, Mr. Wilson Lawrence**. The experience was both enlightening and inspiring for the scholars, providing a closer look at industry practices and career pathways.

Celebrating FFE Scholars' Achievements at Synopsys, Bengaluru | 23rd September, 2025



FFE scholars celebrate their achievements and share their journeys with Synopsys leadership in Bengaluru.

On **23rd September**, FFE-Synopsys scholars attended the Synopsys CSR beneficiaries' meet at the company's Bangalore office. Four 4th-year scholars from NIT Surathkal and PES University had the opportunity to

interact with **Aart De Geus, Executive Chair & Founder**, and **Anil Sharma, Executive Director, People**.

It was a proud moment as three scholars have already secured placements in reputed companies like ARM Embedded Technologies, Gameberry, and Morgan Stanley. Scholars shared their journeys, emphasizing the consistent support from FFE over the past four years. Chandrashekhara BU from Synopsys also appreciated the mentorship program: "If you ever want to become a mentor – start with FFE."

Strengthening Partnerships: Sage Publications Visits FFE | 25th September, 2025



FFE engages with Sage Publications leadership to discuss collaboration and scholar empowerment.

On **25th September 2025**, FFE hosted senior leaders from Sage Publications, **Ms. Sonia Kumar, Managing Director**, and **Dr. Sugata Ghosh, Deputy Managing Director**. The visit included engaging discussions with **Dr. Sudha Kidao** and **Mr. Ram Kolavennu**, focusing on the impact and reach of the FFE Scholarship and Beyond Scholarship programs.

The meeting also explored potential avenues to strengthen collaboration, reflecting a shared vision of empowering scholars through education and mentorship.



Silicon Valley 2025 Gala: An Evening of Inspiration and Generosity



FFE hosted its **Annual Silicon Valley Gala** on **September 13th 2025**, at the Crowne Plaza in Palo Alto. The SV25 Gala brought together over 300 guests in support of FFE's mission. The celebrations began with a graceful Antara dance performance in the courtyard, followed by a captivating Kathak performance on the Ballroom stage set to the melodies of Bollywood classics.

Dr. Sudha Kidao warmly thanked the guests for their presence and extended heartfelt appreciation for **Ram Kolavennu**, recently promoted to **CEO of FFE India Trust**. Ram shared inspiring updates on FFEIT's achievements and progress over the past year, underscoring the life-changing impact of scholarships and mentoring programs.

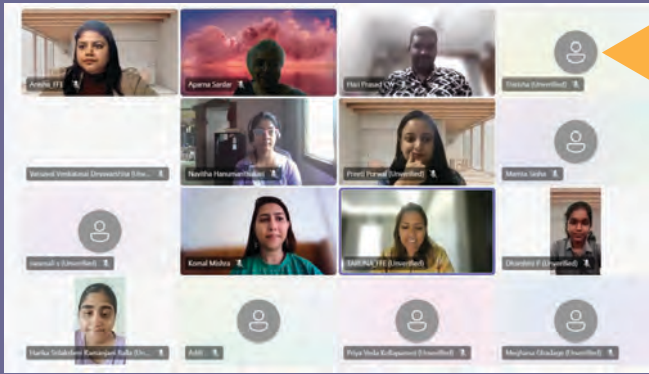
Guests were deeply moved by the powerful alumni videos of **Adithya** and **Vinodhini**. Vinodhini (Vino) Duraisamy shared her journey from a small town in South India to engineering college in Coimbatore, where she discovered FFE and received both scholarship support and mentoring that helped her secure her first job at NetApp. She later pursued her master's degree in Computer Science in the USA and now works at Snowflake, where she gives back by supporting FFE scholars. Her heartfelt story inspired many in the ballroom to donate generously.

Adding to the evening's inspiration, eight FFE alumni attended in person, sharing their remarkable journeys from India to the Bay Area.

The evening concluded on a high note when Venk Shukla and comedian Jeff Applebaum led a spirited fundraising appeal, raising an impressive \$625,000 for FFE scholarships. In addition, several donors who were unable to attend due to other commitments generously pledged and donated another \$400,000, further strengthening the cause.

We are deeply grateful to our donors, supporters, and alumni for making SV25 a resounding success and for continuing to nurture brilliance and transform generations through education.

C. MENTORSHIP PROGRAM



Mentoring Program Launch for FFE-3M India Mentor-mentees

FFE launched its Mentorship Program for FY 2025–26 cycle in July, continuing to build on the success of previous years. As part of FFE's Beyond Scholarship Program, the Mentorship program engages 3rd-year Engineering Scholars and connects them with working professionals across industries for one-on-one mentoring, focusing on their soft skills and making them career ready.

This year, over 2,500 Engineering mentees registered and have been paired with mentors from over **57** corporates, along with **34** individual mentors and **36** alumni mentors. FFE is delighted to welcome **13** new corporates whose employees have enrolled in the Mentoring Program – 3M India, Omnicom Global Solutions, Broadridge Financial Solutions (India) Pvt. Ltd, Cimpres India, Contentstack India Pvt. Ltd, Cyient Foundation, Danfoss India, Griffith Foods, Guidewire Software Solutions India Pvt. Ltd., H & M Services Private Limited, Jindal Stainless Ltd, Nasdaq, and IBM India Pvt. Ltd– further expanding the program's reach and diversity.

Prominent companies like Cognizant Technologies, Capgemini, Wabtec, KPMG India, Microsoft, Broadridge and Dell Technologies have significant participation with over **100** employees enrolled as mentors from each.

Currently **2,496** mentor-mentee pairs have been onboarded. FFE has completed launch and orientation sessions across corporates and student groups to familiarize participants with the mentoring process, portal usage, and program expectations.

On 1st August 2025, FFE successfully hosted the launch event for FFE-3M India Mentorship Program. Ms. Nandini D R, Specialist – Technical Service, R&D from 3M India participated and shared her valuable insights on mentoring. It was heartening to hear mentor-mentee pairs share their expectations and enthusiasm for the program.

As we reach the **mid-program mentoring cycle** for corporates that started in the first phase i.e. June & July 2025, FFE is conducting virtual feedback sessions with those corporates, for feedback on their mentoring experience until date. 10 virtual feedback sessions were held with the following partners: Omnicom Global Solutions, Ansys Software Pvt. Ltd, Cimpres India, Danfoss India, H & M Services Private Limited, Hexagon Capability Centre India Limited, Contentstack India Pvt. Ltd, Collins Aerospace, KPMG India and Reliance Foundation

Mid cycle feedback session for FFE- Cimpres Mentors, 18th September 2025

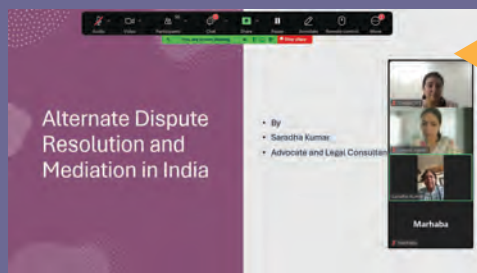


Mid-cycle feedback sessions are also being held for Mentees to provide them required support to enable smooth progression in the program.

In parallel, the 11 months Law Mentorship Program that started in January 2025 is progressing actively and will conclude in

December 2025, with 60 mentor-mentee pairs currently engaged. As part of the Law Mentoring program, FFE hosted a Group Mentoring Session on **Alternative Dispute Resolution (ADR) and Mediation** on September 13, led by **Advocate and Legal Consultant Saradha Kumar**. Around 60 scholars participated in the highly interactive session, engaging in thoughtful questions and rich exchanges that made the experience deeply insightful and enriching for all involved.

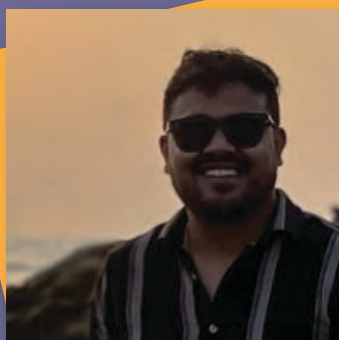
Group mentoring session for Law students



FFE is deeply grateful to all corporate partners, individual mentors, and alumni who have stepped forward this year. Their contributions are shaping the journeys of thousands of FFE scholars and preparing them for successful careers.

D. MENTOR-MENTEE TESTIMONIAL

MENTOR TESTIMONIAL



Mentor:
Mr. VISHAL JAISWAL
*Apprentice Leader,
MuSigma Inc.*

"I wanted to give back by guiding students with potential but who lack access to the right resources or direction. Having benefited from mentors myself, I know how transformative the right guidance can be. Seeing my mentee's perseverance despite challenges reminded me of the power of focus and self-belief. The journey was about more than sharing knowledge, it was about helping them overcome doubt and make confident decisions. Watching my mentee grow and move closer to her goals was deeply rewarding.

Mentoring has made me a better listener and communicator, while reinforcing the value of lifelong learning. Every interaction brings new perspectives. If you have knowledge and experience to share, mentoring is one of the most meaningful ways to give back, and grow in the process!"

MENTEE TESTIMONIAL



Mentee:
KOMAL YADAV
*4th Year,
Computer Science
and Engineering,
NIT Kurukshetra*

"Being part of this program was a truly enriching experience. Interacting with Mr. Vishal Jaiswal was always inspiring—his approachable nature created a space where I could openly discuss doubts and challenges. His real-life examples and practical insights made each session valuable and relatable.

One of my biggest takeaways was learning how to manage stress and make better decisions under pressure. The etiquette module, in particular, helped me enhance my communication and presentation skills—skills I've already started applying in interviews and group discussions.

This program offers the kind of industry-relevant knowledge and personal mentorship you rarely find in classrooms. I'm deeply grateful to Vishal Sir for his guidance and encouragement throughout this journey."

E. SKILLS DEVELOPMENT PROGRAM

FFE's comprehensive skilling initiative is designed to prepare scholars for the demands of the professional world by strengthening their communication, technical, and job-readiness skills. Since its launch in 2017, the program has grown from just two courses to nearly 20 offerings today, now benefiting over 12,000 scholars each year. Covering a wide range of topics — from English proficiency and technical expertise to leadership development and mental health awareness — the initiative empowers scholars with the essential skills needed to excel in today's competitive job landscape.



Highlights of the program in the last quarter:

Communication Skills:

FFE works to improve both verbal and non-verbal communication through specialized programs:

- **English Helper: 2432**, Year 2 engineering scholars after taking Baseline assessment, were identified for an English training program by English Helper. During the 6 months program that started in Aug 2025, students will receive personalized weekly training to address communication challenges identified through assessments. The cohort is supported by Capgemini.
- **Hi Touch English: 1103**, Year 3 Engineering scholars have initiated the advanced english training program after taking Midline assessment. The 6 months program began in Sept 2025 till Feb 2026 and the cohort is supported by MSDF.

Technical Skills:

FFE's programs bridge the gap between academic learning and industry needs by offering practical, role-specific training:

- **NPTEL Courses:** A new batch of **118**, Year 3 engineering scholars, post an orientation session, are advancing their technical skills through IIT Madras courses. The orientation session saw a participation of 300 + scholars.
- **LearnTube Program:** FFE, in partnership with LearnTube, launched a new technical skilling program in August 2025, engaging **420** scholars across 2nd, 3rd, 4th years, and recent graduates to build future-ready technical skills and enhance employability
- **Microsoft Gen AI Skills:** In partnership with Microsoft, FFE launched **19 Gen AI Skills Courses** through a dedicated LMS, onboarding **1,600+** engineering scholars to build industry-relevant AI skills and earn globally recognized certifications for future career readiness
- **Coursera courses- 1,900** Year 3 scholars enrolled in industry-relevant courses, recognized certifications, hands-on projects with flexible self-paced learning in their specialized fields completed the program in Sept 2025. The new batch starts from October 2025.

Aspirational Skills:

FFE fosters leadership and innovation:

- **“Finding the Leader in You” (FLY): 392** Year 2 scholars developing negotiation and problem-solving skills through a 12 days workshop by CMI.
- **Wellness Program: 1921** scholars participated in wellness sessions on emotional resilience and mental health along with monthly focus group sessions.
- **Aspire Leaders program:** The Aspire Leaders Program, a fully funded Harvard faculty-led initiative, equips scholars with leadership and communication skills, engaging **380+** FFE students across Cohorts 3, 4, and 5, with the latest cohort starting in October 2025
- **Youth Mental Health First Aid (YMHFA) Training:** FFE, in collaboration with Mpower, completed its first YMHFA cohort with **25** scholars from **17** colleges; **15** earned Accreditation Certificates, marking a strong beginning in mental health awareness.

Job Readiness Skills:

FFE helps scholars prepare for the competitive job market:

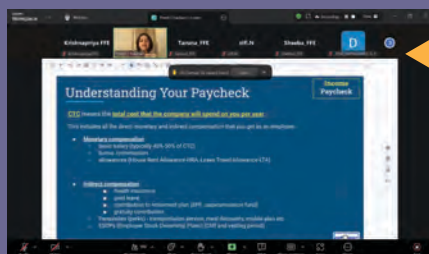
- **Employability Assessments (AMCAT): 3,451** second year, **3458** third year and **3,372** final-year engineering scholars have completed the AMCAT Baseline, Midline & Endline assessments respectively to strengthen their aptitude, communication, and data interpretation skills.
- **20 Law & BPharm** scholars took the endline assessment.
- **Mock Interviews: 20** Law & BPharm scholars took Mock interview sessions on HR round.
- **Bootcamp for Non-AFE* scholars-** AFE Phase 2 Boot Camp for 10 months commenced on 20th June 2025 for 39 FFE scholars .

* Amazon Future Engineers

Skilling Events: Fostering Growth and Industry Readiness

FFE organized a series of impactful events and workshops this quarter, aimed at equipping scholars with practical skills, career insights, and industry knowledge.

Technical series by SAP: As part of a series of technical sessions planned by SAP starting June 2025, the first two sessions were held in June covering – Agile and Basics, Software Craftsman/Coding Principles.



250+ scholars explore JAVA program in SAP's ongoing Technical series.

In this quarter, six more technical sessions were held on topics enrolling around 300 scholars per session

- Pair programming by **Mr. Panneer Selvam**, Corporate Learning Expert at SAP Labs India Pvt. Ltd. on 11th July 2025
- Quality Principles by **Mr. Saurabh Bhalla**, Project Expert, SAP Labs India Pvt. Ltd. on 25th July 2025
- Test Cases by **Ms. Shruthi Antapnal**, Program Manager at SAP Labs India Pvt. Ltd. on 8th August 2025
- Test Driven Development by **Mr. Madhusudan Sahu**, Engineering Manager at SAP Labs India Pvt. Ltd. on 29th August 2025
- JAVA Program by **Mr. Panneer Selvam**, Corporate Learning Expert at SAP Labs India Pvt. Ltd. on 12th Sept. 2025
- UX Design by **Ms. Jeena Philip**, UX Design Specialist, SAP Labs India Pvt Ltd on 26th Sept., 2025

LinkedIn AI Coaches Event – Empowering Scholars with AI for Career Growth:

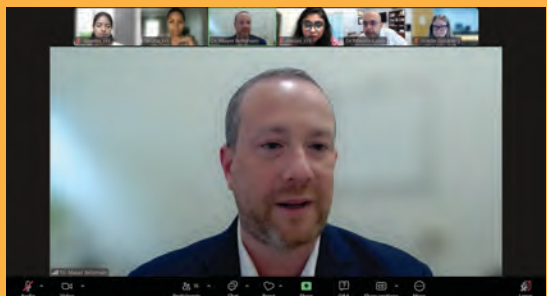


51 scholars at LinkedIn AI Coaches event at LinkedIn Office, Bengaluru.

FFE partnered with LinkedIn to host the LinkedIn AI Coaches Event in Bengaluru, coinciding with LinkedIn's Company Kickoff, AI Coaches launch, and the 10th anniversary of LinkedIn coaches. **51** Bangalore-based FFE scholars (3rd & 4th year, Engineering students) attended, gaining

practical strategies for AI-powered job search, networking, and interviews, along with 50-minute 1:1 mentoring sessions and LinkedIn Premium subscriptions. The event was inaugurated by **Mr. Kumaresh Pattabiraman, Country Manager, LinkedIn India**, who shared insights on AI's impact on future careers.

Medical Webinar :



The Stress First Aid (H.E.A.R.T.) session

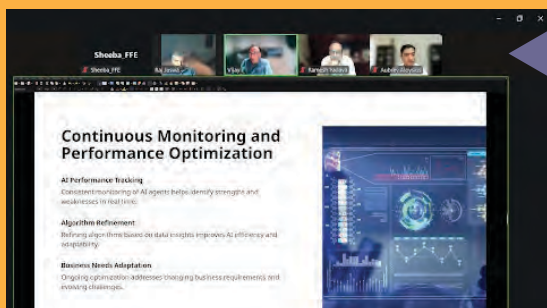
The Stress First Aid (H.E.A.R.T.) session was held on **6th August 2025**. Conducted by **Dr. Manish Sapra**, MD, Executive Director, and **Dr. Mayer Bellehsen**, Assistant Vice President, Behavioral Health Service Line, Northwell Health.

This 75-minute program engaged 100 MBBS scholars across all years, focusing on leadership development, self-care, and peer support strategies to manage stress effectively.

Northwell Health, New York's largest health system, operates 28 hospitals with over 100,000 employees, including 6,000+ doctors and 2,000 residents. Its behavioral health services include two specialty psychiatry hospitals, 600+ inpatient psychiatric beds, 650,000+ outpatient visits annually, and five psychiatry residency programs.

TiE Entrepreneurial program:

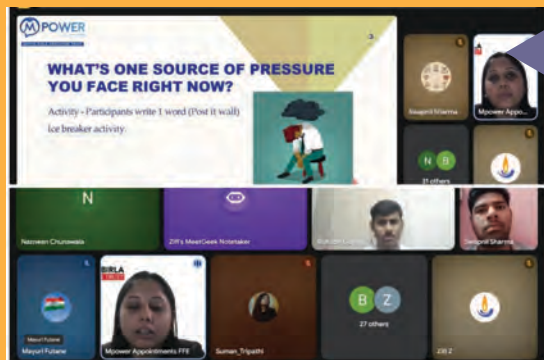
The **8-week TiE Entrepreneurship Course**, led by **Prof. Raj Jaswa** (Silicon Valley technology entrepreneur; founder of Ddyno, Opti, and Selectica), was launched for **3rd, 4th, and final-year engineering scholars**. The program focuses on **startup mindset** and skills including idea generation, customer validation, agile product development, and financial modeling. Scholars also work on an **AI-driven final project** ("build an AI agent") using tools like **ChatGPT** and **AI agents**.



AI performance tracking session in TiE Entrepreneurship course attended by 150+ students

The program began with an orientation on **11th August 2025**, followed by the **first session on 23rd August** with **150+ participants**, and will run until **October 2025**.

Focus Group series for Mental Health and Wellness by Mpower Minds



51 scholars at LinkedIn AI Coaches event at LinkedIn Office, Bengaluru.

FFE launched a new Focus Group Series in collaboration with Mpower, facilitated by Psychologist **Ms. Payel Chakraborty**. The first session, held on 21st August 2025 on “Self-Esteem”, was highly interactive and recorded 100% scholar attendance. The second session, conducted on 25th September 2025 on “Coping with Peer &

Parental Pressure”, also witnessed strong participation. Both sessions provided students with valuable insights to navigate personal and academic challenges.

Systems thinking by Rishihood University:



Systems thinking Orientation by Dr Aditya, attended by 120+ scholars

The Systems Thinking - Global Leadership Program, organized in collaboration with Rishihood University was launched with an orientation attended by **140** scholars. In total, **168** engineering students are part of this 13-week program, from September to December 2025. Designed to broaden perspectives and strengthen problem-solving and leadership skills through the lens of systems

thinking, the program offers scholars valuable exposure to new ideas that will support both their academic journey and professional growth. insights to navigate personal and academic challenges.

Financial Literacy Session:



Financial literacy session by Preeti Chauhan, attended by 245 scholars

On 17th September, the Financial Literacy Webinar Series kicked off with an engaging session on Personal Finance Management, led by **Ms. Preeti Chauhan**, Founder of mPower Girls India. Attended by over **245** scholars, the session marked a strong start to equipping our scholars with essential life and financial management skills

beyond academics. Ms. Chauhan shared relatable examples, practical tips, and real-life scenarios that sparked thoughtful questions and reflections, making the session highly impactful to navigate personal and academic challenges.

Zscaler Cyber Academy – Empowering Scholars with Cybersecurity Skills:



50+ scholars attend the 3 day in person training as part of Zscaler cyber Academy.

FFE scholars recently participated in the **Zscaler Cyber Academy**, a comprehensive training program designed to build industry-ready cybersecurity skills. A total of **95** students took part, with **51** attending the in-person training in Bengaluru (21–23 July) and **28** completing the

online sessions (5–7 August). The program included self-paced learning modules, intensive hands-on training, and access to the upcoming Zscaler Digital Transformation Administrator certification exam.

The second batch of the Zscaler Cyber Academy began their training program on 1st September 2025; 3rd **71** students in the 3rd and final-year of Engineering from Hyderabad and Chennai, participated (41 from Hyderabad and 30 from Chennai). The in-person training for these scholars is scheduled to take place in October 2025.

Aspire Leadership Program



Aspire Leadership Program: building globally aware, socially responsible leaders among FFE scholars across India.

The Aspire Leaders Program, a fully funded Harvard faculty-led initiative, equips FFE scholars across all disciplines with leadership, communication, and problem-solving skills through live sessions, peer learning, and mentorship.

Cohort 3 (April–July 2025) had **100** participants & Cohort 4 (August–October 2025) had **130** scholars. The program continues FFE's mission to develop globally aware and socially responsible leaders.

inFocus

F. SKILLING TESTIMONIALS

I'm deeply grateful to the **Foundation For Excellence** for the scholarship, which has supported my academics, skill development, and overall well-being. As part of a balanced lifestyle, I follow a **wellness routine** focusing on physical health, mental clarity, and emotional balance. My day includes **meditation, nutritious meals, physical activity**, and limited screen time for better sleep. I also practice **gratitude journaling** and spend time with loved ones to manage stress and stay positive. This routine has become a meaningful **lifestyle change**, helping me stay focused, healthy, and motivated every day.



Tanmay Pingat,
2nd year, B. Tech in Electronics and Communication Engineering,
Sardar Valladbhai National Institute of Technology,
Surat, Gujarat



Sachin Kumar
4th year, B.Tech in Electronics and Communication Engineering,
NIT Patna, Bihar

I'm grateful to **FFE** not just for scholarship but also for the various technical sessions offered for career readiness. One of the programs offered is valuable technical courses by NPTEL under which I enrolled for "The Joy of Computing using Python" and "Computer Networks."

These courses strengthened my programming and problem-solving skills, helping me develop projects such as a **website for East Central Railway**, an **AI-based drug trafficking detection system**, and a **VR wellness platform**. The **FFE-NPTEL program** has greatly boosted my confidence and prepared me for real-world applications and internships.



Strengthening Employment Linkages for Future-Ready Engineers

FFE is committed to making its engineering scholars job-ready by partnering with corporates for internships, training, and hiring—creating lasting opportunities, bridging India's skills gap, and building a future-ready workforce.

In 2025, FFE's partnerships with companies including **Wabtec, NetApp, Zscaler, Thomson Reuters, 3M India, Lenovo, Akamai and Amazon** have enabled scholars to thrive as interns and entry-level professionals, gaining critical hands-on experience.

International Internships: During June- August 2025, three third-year FFE engineering scholars were selected for a prestigious, fully funded, three-month research internship at **Carnegie Mellon University**, Pittsburgh, USA. We thank CMU's faculty and professors for providing guidance and mentoring these students during their internship projects. Travel and related costs for these internships were supported by FFE's donors.

Watch Sreelakshmi Eluri share her experience:

<https://youtu.be/fBqdkbh07U4>

FFE remains committed to bridging the education-to-employment gap by expanding partnerships and co-creating impactful initiatives with its corporate partners through internship opportunities and job opportunities. We seek support from corporates to join us in creating meaningful opportunities and shaping a future-ready workforce.

Testimonial from CMU Intern:

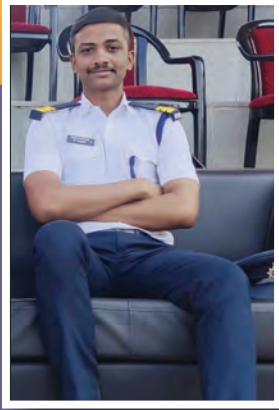


I'm **Nivedhika Rakkimuthu**, pursuing my final year of B.E. in Electronics and Instrumentation Engineering at Government College of Technology, Coimbatore, Tamil Nadu.

My internship at Carnegie Mellon University was a truly once-in-a-lifetime opportunity that opened international doors for me. I worked on the XR Care project, developing a Unity-based mobile app and a web interface for remote assistance using XR. This experience helped me strengthen my technical, research, and problem-solving skills, while working alongside supportive and inspiring mentors.

I'm deeply grateful to the Foundation for Excellence (FFE) for making this incredible opportunity possible and it has been a transformative experience that has shaped my academic growth and future career.

G. VOICE OF SCHOLARS



Harsh Pampattiwar,
B.Tech, Fire technology,
National Fire Service College,
Nagpur Maharashtra,
Batch of FY 2024–25
Fire and Safety Officer at HPCL

Hailing from Ballarpur, Maharashtra, Harsh Pampattiwar completed his schooling at Montfort Hr. Sec. School, Bamni, and went on to graduate in Fire Engineering from the National Fire Service College, Nagpur. Coming from a modest family, his father a tuition teacher and his

mother a homemaker, Harsh shares that the FFE scholarship was a turning point in his academic journey.

He highlights the mentoring and skill-training programs as one of the most enriching aspects of the FFE journey. “The sessions were insightful, and my mentor played a pivotal role in helping me enhance my communication skills and prepare for placements. Her constant encouragement helped me believe in myself,” says Harsh.

Today, Harsh is proud to serve as a **Fire and Safety Officer at Hindustan Petroleum Corporation Limited (HPCL)**. A fitness enthusiast and singer, he continues to pursue his hobbies alongside his professional commitments. Passionate about sustainability and cleaner energy sources, Harsh aspires to contribute meaningfully to creating a safer and more sustainable future.

“The FFE experience has shaped me into a confident and compassionate individual,” he concludes. “It gave me the strength to dream big and the support to make those dreams come true.”

H. ALUMNI



Sindhu M,
Engineer, Sweco India,
BTech, Government College of Technology,
Coimbatore (2021), Alumnus Donor

Hailing from Bharathi Nagar, a small farming village in Salem, Tamil Nadu, Sindhu M has journeyed from humble beginnings to becoming a successful engineer — and now, a proud donor giving back through FFE's ASP program.

A graduate of the Government College of Technology, Coimbatore, Sindhu's college years were marked by dedication both inside and outside the classroom. A basketball player and an active member of the Y's Youth International Club, she honed her leadership and teamwork skills early on.

Coming from a farming family, financial challenges made her academic journey difficult. But a timely FFE scholarship turned things around. With the support of her facilitator, and the confidence-building Upskill program, Sindhu overcame her initial struggles with English and communication.

“FFE taught me that making mistakes is part of learning, and growth follows perseverance,” she shares.

Sindhu began her career at Conserve Solutions, later worked with WSP, and is now an Engineer at Sweco India (Sweco is Europe’s leading architecture and Engineering consultancy) with four years of professional experience. Inspired by the support she once received, she now contributes as an ASP donor (ASP: Adopt a Scholar Program), continuing the cycle of empowerment. Sindhu’s contribution enables a full, annual scholarship to be awarded to her student under the ASP Program.

“Though my contributions are modest, I’m proud to give back. A small act of giving can have a huge impact on someone’s life.”

I. DONOR FEATURE



Nupur Bansal, Client Principal / Partner at Axtria - Ingenious Insights

“Axtria has been a proud and long term partner of The Foundation for Excellence India Trust for the past four years. Through the Axtria KIRAN Programme, Axtria has enabled the education of talented youth, which has always been close to our hearts. Our collaboration with FFE enables us to not only sponsor scholarships but also mentor these talented students 1:1, helping students build confidence, industry readiness, and a vision for their future.

It’s truly inspiring to see the passion and purpose the FFE team brings to transforming lives through education. Over the past three decades, they have supported more than 38,000 students and built a strong community of 6,000+ alumni who are now paying it forward in their own ways. What stands out most is that FFE’s work goes far beyond financial aid, it’s about mentorship, guidance, and emotional support. Their ever-expanding reach across states and disciplines continues to touch more lives every year and that’s something we deeply admire.

We at Axtria are grateful for the opportunity to be part of this incredible journey. Our heartfelt thanks to the entire FFE team for their relentless dedication, and to all the scholars who inspire us with their resilience, dreams, and drive.”

J. FACILITATOR FEATURE



Vijaya Mohana Rao Mancha

For over two decades, Mr. Vijaya Mohana Rao Mancha, a retired Principal from a Government-aided Junior College in Mangalagiri, Guntur district, has been a steadfast supporter of FFE's mission. His college primarily served students from underprivileged backgrounds, a setting where he witnessed, time and again, bright young minds forced to abandon their dreams due to financial hardship. Even after retiring in 2006, this reality continued to inspire his commitment to help deserving students pursue higher education. Mr. Mancha's association with FFE began in 1995,

through Sri P. Krishna Reddy Garu, then FFE's US based volunteer. Deeply moved by FFE's mission, he joined as a Facilitator for Andhra Pradesh, helping identify and recommend deserving scholars. "In the early years, each volunteer could recommend only two students per year, and applications were mailed to the USA office," he recalls. Over the years, Mr. Mancha has witnessed FFE's tremendous growth, from postal applications to a fully online process, and from a handful of scholars to thousands across the country. "Just last year, I personally verified around 130 students for FFE scholarships," he shares proudly. "It's heartening to see how far we've come."

Even in retirement, Mr. Mancha remains deeply engaged in community service. Residing in Mangalagiri, he co-founded the Sri Markandeya Educational Welfare Society to support underprivileged students and continues to volunteer as a teacher at the Chinmaya Vijaya Orphanage, keeping his lifelong passion for education alive.

He finds great joy in seeing scholars he once supported achieve success in their professional and personal lives. His dedication has also inspired his family, with his son, Mr. Vasu Mancha, sponsoring the education of an FFE scholar from Andhra Pradesh last year (FY 2024–25).



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