



FFE successfully hosted 9 virtual events bringing together over 7500+ participants; this forum served as an effective platform to hear from FFE's Founder, Dr. Prabhu Goel, learn about FFE's history and growth, provide updates about FFE's programs, plans for students through the year including the Beyond Scholarship Training programs that are key to students acquiring career readiness skills.

**'What has been achieved is a mere drop in the mighty ocean, much needs yet to be done'-
Ms. Jaya Krishnaswamy. (Sec H)**

My work with them has involved designing the law scholarship program, interviewing candidates, and evangelizing the program.

Mahesh G. S.

(Sec G)



(SecA)

Dear Friends,

It was an action-packed quarter for FFE as we launched the Open House Series in July 2022 to meet all our stakeholders, who together are part of FFE's growing family. This includes the large student community, alumni, donors and volunteers- including mentors and Facilitators. FFE successfully hosted 9 virtual events bringing together over 6500+ participants; this forum served as an effective platform to hear from FFE's Founder, Dr. Prabhu Goel, learn about FFE's history and growth, provide updates about FFE's programs, plans for students through the year including the Beyond Scholarship Training programs that are key to students acquiring career readiness skills. FFE hosted eminent leaders and speakers at the Open House providing an opportunity to hear from thought leaders and change makers of today.

While renewal students were back to college with resumption of in-person classes, they also began to submit their renewal scholarship applications. During the quarter, many scholars also had a chance to interact with their donors- including corporates and individuals, virtually in most cases. It was exciting to see many donors host webinars for students including latest technology topics and trends to help students prepare for their careers.

We are deeply grateful to all our donors for their generosity in supporting 10,000+ students last year; your timely donations will enable students to be granted their scholarships when they need it the most, at the start of their semester. We look forward to your continuing support as we expand our programs to impact more young lives together.

Best wishes,



**Message from
Dr. Sudha Kidao
Managing Trustee,
FFEIT**



**Message from
Ram Kolavennu,
COO, FFEIT**

It was just in the last quarter that we had opened the mentoring session for the year and the response to it was quite heartening. While it was a completely optional program, the importance and effectiveness of mentoring could be seen in the over-subscription from over 70+ organizations, just within 48 hours of opening the scheme for registration.

The Mentorship Program is a key element to FFE's Employability Skilling initiative. It is a unique One-on-one on line program specially curated for 3rd year Engineering, Pharmacy and Law scholars where experienced professionals guide them to acquire essential career-relevant skills. The Mentoring Program has been achieving new heights each year, and this has been possible only with the support, hardwork, and dedication our mentors put in, to share their wealth of knowledge and wisdom.

The interaction and learning from Industry Experts, during the mentoring process, helps scholars with better job preparedness, greater awareness of opportunities to pursue, overall confidence building and higher self-esteem, leading to better internships and placements.

Wishing all our Mentors & Mentees happy mentoring!!!

A. DONOR SCHOLAR ENGAGEMENTS

Scholarship Launch Program & Donor Scholar Interaction - Wabtec

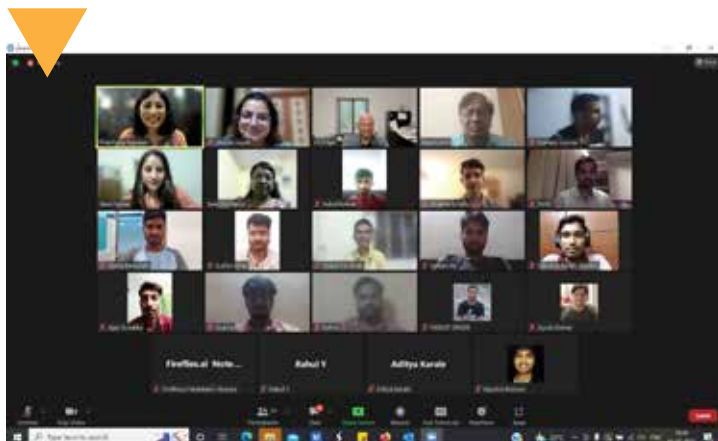
The FEE-Wabtec partnership was strengthened with the launch of a new cohort this year comprising of 240 Engineering scholars. Eminent senior leaders from Wabtec along with representatives from the Foundation for Excellence India Trust, joined the launch event, while FFE-Wabtec scholars from across India joined in virtually.

Dr. Sujatha Narayan, Senior Vice President & Regional Leader, India Region Wabtec Corporation, addressed the group and gave a brief insight into the partnership. The other speakers for the event were Mr. Ajay Mani -Managing Director, Faiveley Transport India;

Mr. Rakesh Jain- Sr. VP Engineering – Digital Electronics and Ms. Preethi Nandakumar, HR head -Wabtec Transit. The launch event was followed by donor-scholar interaction where 3 scholars shared their journey with FFE and the impact of the scholarship on their lives. Over 200 FFE scholars (both alumni and current students) attended the event virtually.

Donor- Scholar Meet - Erach & Meheroo Mehta Memorial Scholarship

On 16th July 2022, FFE's long-time supporter and donor, Mr. Ruyintan Mehta (Ron), virtually interacted with the scholars he sponsors. Ron, a U.S resident, has, since 2017, supported more than 100 FFE scholars, pursuing their Engineering at IIT Bombay, his alma mater, through the "Erach & Meheroo Mehta Memorial – FFE Scholarship" program. Ron addressed the participants while sharing his journey as an entrepreneur. Current scholarship awardees as well as the alumni actively participated in this session, sharing their journey and what the FFE scholarship meant to them.



If you're in the luckiest one per cent of humanity, you owe it to the rest of humanity to think about the other 99 per cent.

— Warren Buffett



Donor-Scholar Meet - Tymtix Solutions LLP

The Donor-Scholar engagement between Tymtix Solutions LLP; a long-time FFE donor and supporter, and their cohort was organized on 20th July 2022. The session aimed at introducing the Donors, providing an overview of Tymtix's work, and giving the scholars an opportunity to directly interact with their Donors.

The conversation ended with a lively Q&A round with Mr. Prabu Surendra, Director, Tymtix Solutions LLP & Mr. Danush Gowda, HR & Senior Accountant, Tymtix Solutions.

Donor-Scholar Meet - Dr. Rishikesha T Krishnan

On 14th August 2022, FFE India Trust Donor and Trustee, Dr. Rishikesha T Krishnan organized a scholar meet at his residence for FFE scholars and alumni to hear their perspectives, challenges and ideas regarding programs that FFE could consider. The session started with an introduction of scholars and alumni, followed by interaction between the scholars and alumni about their future goals, and feedback about FFE's overall programs.



inFocus

Donor-Scholar Meet - Surie Porex Industries Pvt. Ltd.

A virtual interaction between the leadership team of Surie Porex Industries Pvt. Ltd. and their supported scholars was organized on 15th September 2022. The meet-up was attended by Mr. Aaloke Surie, Founder and Mr. Sachin Surie, Managing Director, Surie Porex Industries Pvt. Ltd. along with 40 FFE scholars and FFE's team. The session was highly interactive with donors and scholars enthusiastically listening to each other's stories. While the scholars shared their journeys and aspirations, the donors motivated the scholars to rise against the odds they faced and share their success with others to uplift them. FFE is thankful to Surie Porex Industries Pvt. Ltd. for making time to interact with and motivate the scholars.



Donor-Scholar Meet - GlobalLogic



On August 5th, 2022 Donor-Partner GlobalLogic organized a corporate visit at their Bangalore office, for their cohort of supported BTech scholars from the city, while other scholars joined them virtually. The scholars had the chance to interact with the GlobalLogic Team and its leadership at the office. A second meet was organised with the GlobalLogic Team along with Dr. Deepti Gupta, Board member of GlobalLogic and FFE's Managing Trustee, Dr. Sudha Kidao. Hosted at the IIT Delhi campus on August 29th, 2022, it was an interactive forum that included 10 GlobalLogic-supported scholars from IIT Delhi.

B. MENTORSHIP PROGRAM

The mentorship cycle for the FY 2022-23 started with engaging participation from both Mentees and Mentors. The overwhelming and enthusiastic response of corporates, individuals, and FFE alumni to serve as mentors has resulted in more than 1400 Mentors and Mentees registering during this Program Cycle. This has almost doubled corporate participation from the past year. FFE conducted, 35 Mentorship Orientation sessions for FFE's corporate partners including with; Trane Technologies, Cognizant, o9 Solutions, Fractal Analytics, TransUnion CIBIL, Axtria, Alvarez and Marsal, Omnicom Media, MU Sigma, Amazon, Tesco, Wabtec (Faiveley), Thomson Reuters, Net App, Clarivate, Microsoft, Intel, KLA - Tencor Software India Private Ltd., LTTS, Dell, Lam Research, Capgemini, Exxon Mobil, Robert Bosch, VMware, Altimetrik, RBL, HP, Light and Wonder, Firstsource, Geberit, and Sapient.

Orientation sessions for FFE Alumni Mentors and FFE Mentees were also conducted, enabling the commencement of the Mentoring journey for 1200 Mentor-Mentee pairs in September 2022. FFE is thankful to all the mentors for their commitment to mentor a student for the next 6-8 months.

MENTEE TESTIMONIAL

Ankita Vishwanatha Hegde

**4th Year, BTech – Information Science & Technology,
NIT, Mysuru -Karnataka**

"I started my mentorship journey with Ms. Ashu Kush from Axtria with whom I formed an instant connect. She explained every soft skill topic in detail ranging from communication skills, time and stress management, etiquette, illustrating these with real-life examples. These lessons not only helped in building my confidence, but also in personality development and subsequent preparation for interviews.

I am grateful to FFE for this opportunity and would like to thank my Mentor once again for her invaluable guidance provided to help me build my future."



MENTOR TESTIMONIAL

Ms. Ashu Kush

Senior Associate, Axtria India Pvt. Ltd

"This was the first time I enrolled in the program, and I loved every bit of it. The opportunity of interacting with someone and helping them is a wonderful feeling. We focused more on things that could help my mentee with placement interviews. She was always very prompt with completing assignments and took the feedback diligently. I could see vast improvements in her soft skills. Overall, my experience in this program has been wonderful and I would like to continue mentoring in future as well."



C. SKILL DEVELOPMENT PROGRAM

Cohort	Training Programs	No. of scholars	Supported by
2021-22 (2nd Year Engineering Scholars)	AMCAT Baseline Assessment	2636	Unrestricted Funds
	English Training-Enguru	2203	MSDF & Capgemini
2020-21 (3rd Year Engineering Scholars)	AMCAT Midline Assessment	1412	MSDF
2019-20 (4th Year Engineering Scholars)	AMCAT Endline Assessment	1458	Capgemini
	IT Reskilling-Coursera/Skill Lync	743	
	Mock Interviews	1273	
Pharma (2nd year)	AMCAT assessment	72	Mr. Chirag Patel & Mr. Kanu Bhai Patel
Law (2nd year)	AMCAT assessment	61	

OTHER SKILL TRAINING PROGRAMS CONDUCTED IN THE LAST QUARTER

FINDING THE LEADER IN YOU (FLY)

The 12-day workshop for the new batch of 2022, started in the month of May. 4 batches have been completed so far while the 5th batch is ongoing. This comprises of 2nd year Engineering scholars and is conducted by CMI - Competitive Mindset Institute Inc. It has been so designed to teach non-cognitive skills for personality and character development of students.

COMMUNICATION COURSE – 120, 2nd year scholars started the communication course program curated by Maker Bhavan Foundation and delivered by CMI. This 10-week course aims to improve communication skills. This course is a fusion of trainer-led and self-learning modules that would help scholars improve different aspects of their communication skills.

WADHWANI JOB- READY PROGRAM - a pilot course for 50, 4th-year engineering scholars on employability skills that include a mentor session every week to touch base on different modules of the corporate workforce.

WADHWANI JOB-READY FOUNDATION PROGRAM - a pilot program with 50, 2nd-year engineering scholars to lay a foundation on industry readiness and to also up skill scholars with corporate etiquette and other skills required to be employability ready.

UNACADEMY SHIKSHODAYA PROGRAM- this full scholarship post graduate coaching program commenced on 9th September 2022, to help scholars aspiring to pursue higher studies in the medical & engineering fields. 16 FFE female scholars were selected after the NAT (National Aptitude Test) conducted on the 30th and 31st of July 2022 to enroll in the Shikshodaya Program.

SCHOLAR TESTIMONIALS: SKILLING

Gorantla Naga Vinay
4th year, BTech
Electronics and Communication
Raipur, Chhattisgarh



"I'm Gorantla Naga Vinay, in the final year of Electronics and Communications, in Engineering at NIT Raipur.

I was so excited when I was first introduced to the Python programming language, and that led me to want to learn the program in greater depth. FFE's Coursera Program offered free courses on many skill levels and I was excited to enroll in the courses offered. I enrolled in Google's IT Automation with Python Professional Certificate and learned a lot through it. The self paced course allowed me a certain amount of flexibility in completing it. The quizzes and assignments tested our understanding of the course material. The professional certification consisted of six courses including a Capstone. The course was very well designed and I am very grateful to FFE and my donors for providing us with courses of such quality.

FFE had also sponsored various other programs like AMCAT yearly tests and the Enguru English program. The mock interviews that they put us through gave us a feel as to what a real interview would be like.

I cannot thank FFE and my donors enough for giving me this opportunity to move forward in my career."



Chintan Kanpariya
3rd Year, BTech
Computer Science Engineering,
Dhirubhai Ambani Institute
of Information and
Communication Technology,
Gandhinagar, Gujarat

"I'm Chintan Kanpariya from Dhirubhai Ambani Institute of Information and Communication Technology- DAICT, currently studying Computer Science Engineering. I've been an FFE scholar since 2020. The Aptitude course offered by FFE is helping improve my quantitative aptitude, logical reasoning, and verbal abilities. Both concepts and strategies to apply the concepts were taught, making it easier for me to grasp. I was quizzed as well, making me confident to face the upcoming exams, any other Govt Exams, the Summer Internship and Placement Drive as well. I would recommend this course for anyone who wants to improve their aptitude skills."

D. CORPORATE SESSIONS/WORKSHOPS

MEDICAL WEBINAR - A webinar on "Anaemia & Deficiencies in the growing years" was conducted on 17th July for all medical scholars, with 616 scholars participating. This webinar was presented by experienced Pediatrician, Dr. Aruna Jagdish from Bangalore - who has been practicing for over 33 years.

ML SESSION BY AMAZON - Amazon conducted a Machine Learning session on the topic "Driving Innovation with ML" for all FFE Engineering scholars on 9th August 2022. This was presented by Mr. Rajeev Rastogi, the Vice President of Machine Learning at Amazon. With over 500 participants, it was an engaging session with lively interaction between scholars and the speaker.

LINKEDIN COACH SESSION
A LinkedIn Coach Session for 4th year Engineering scholars on How to create a strong LinkedIn profile- was conducted by LinkedIn on 9th September 2022. Attended by over 100 participants, the session covered various aspects to consider while creating a LinkedIn profile.

E. VOICE OF SCHOLAR

I. Current Scholar:



Mahadev Hatti
4th year BTech,
Computer Science and Engineering
National Institute of Technology,
Suratkal

Mahadev hails from Jamakhandi in Karnataka. His family of four, includes his parents and an elder sister. Mahadev's father is a farmer and his mother a homemaker. The often erratic and meagre earnings made it impossible for Mahadev's parents to fund their children's education. Academically gifted, he secured 91.83% in his class twelfth before appearing for JEE (Main). While on one hand his admission into the prestigious NIT Suratkal was a moment of sheer joy, Mahadev was aware that without support, it would remain a distant dream. It was then that the FFE Scholarship came as a ray of hope. He is extremely grateful for this support as it has enabled him to focus on his studies and move closer towards his goal. Apart from academics, Mahadev has participated in several skill training programs by FFE including the one-on-one Mentorship Program. He draws his inspiration from his parents who have worked tirelessly to help their children pursue their dreams. Mahadev is also keen on supporting scholars from economically weaker sections for their education- motivated by the life-changing impact of his own scholarship. Hardworking and determined, Mahadev's efforts have paid off as he has secured an impressive placement even before the completion of his course with one of the leading IT companies. This is indeed a moment of celebration for Mahadev who is deeply grateful for all the support he received through FFE.

II. Alumnus

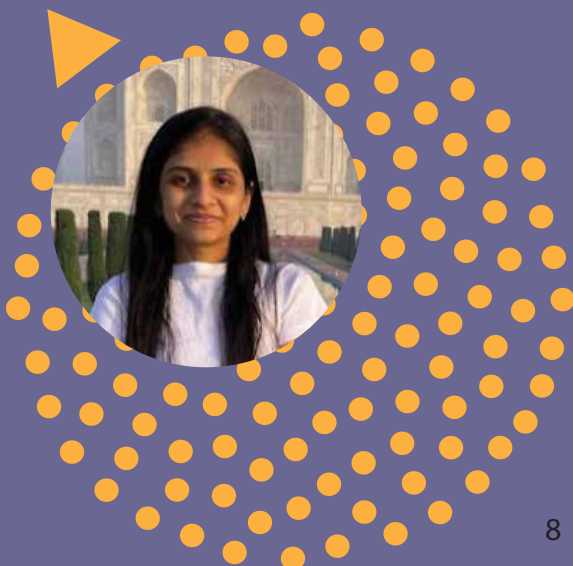
Rinkal Savaliya
LD College Of Engineering, (2014-2017)
Senior Software Engineer-Scale Tech
Digital, Ahmedabad

"I belong to a village named Moti Monpari, located in Junagadh District (Saurashtra) in Gujarat. We are a family of four (my mother, 2 younger sisters and I). Our main occupation was farming. When I was just 10, our family faced a very difficult situation – I lost my father to cancer! My mother, to support us started working as a labourer and in effect became the sole earning member of the family.

Looking at my family's situation, I was determined to pursue my higher education, get a good job and solve our financial crisis. I got admission at LD College Of Engineering, Ahmedabad. I was thrilled, though my financial situation was still not good. I was on the brink of giving up my dreams and moving back to my village, when one of my seniors - Nandita Hirapara, told me about FFE's scholarship program. She was kind enough to also take me to meet FFE's Facilitator, Mr. Gunvant P. Mudia, who after 2 to 3 visits, verified, signed my documents and approved my application. The day I received the scholarship amount was the happiest moment in my life. I have no words to express what I felt that day! It was the ray of hope I never thought I would see.

Thanks to this scholarship, I was able to complete my B. Tech successfully and live my dream. In January 2017, I began my career with a German based corporation - Sellnews LLC, which is now known as ScaleTech Solutions, and continue to work there.

I am forever grateful to FFE for the way this scholarship changed my life, and I want to contribute to changing the life of other students, just like me and help them realize their dreams. I have been a part of FFE's Circle of Giving ever since I started working in 2017 and it makes me feel so proud. I urge all alumni to do the same and support the Foundation in whichever way possible, as it can change someone's life forever!"



F. DONOR FEATURE

Mahesh Krishnamurthy as featured in the Giving Spotlight, The Omidyar Group



I chose to work with Foundation for Excellence, which awards college scholarships to students, who although financially constrained, show great academic promise. Since its inception over 25 years ago, it has distributed more than 25,000 scholarships.

By committing to raise Rs 1Cr (\$130K) and offering to work with them, I persuaded FFE to expand the scholarship program from engineering, and medicine to include law.

My work with them has involved designing the law scholarship program, interviewing candidates, and evangelizing the program. And the TOG Giving Program multiplied my personal financial contribution significantly.



Interviewing candidates for this scholarship has given me perspective on the challenges each candidate has overcome to be where they are, as well as insight into how difficult it is for less well-off Indians to access quality legal education.

On one occasion we interviewed three candidates from a particular college. A friend joined the first two candidates to translate as they were Tamil speaking and not fluent in English. It turned out that this friend was the third candidate. "We can only support one of the three of you. Who should we support?" we asked her. Without hesitation, she replied, "You should support one of the other candidates as their need is much greater than mine."



We awarded approximately 20 scholarships in 2019 and doubled that to about 40 in 2020. In 2021, we awarded over 60 scholarships. The program is receiving good traction and most of the 2021 scholarships are funded by other donors. We have been able to persuade some colleges to offer partial tuition waivers to our scholars. We are also building a set of support services (e.g., mentoring, English) to enable our scholars to be successful. I believe societies benefit when family and financial circumstances do not limit any person from receiving the education they seek. The quality of education received by everyone improves when a diverse group of students study together. This has become a greater challenge in India for students studying law because law schools are getting more expensive and most, particularly the better ones, do not provide meaningful financial support. The danger for the country is that law will become a profession accessible only to the upper socio-economic groups with hugely negative implications on the quality of justice and rule of law.

To learn more about Foundation For Excellence and their work, visit <https://ffe.org/>.

H. FACILITATOR FEATURE

Ms. Jaya Krishnaswamy
Chennai, Tamil Nadu

'What has been achieved is a mere drop in the mighty ocean, much needs yet to be done'-



inFocus

Ms. Jaya Krishnaswamy was in the teaching profession for about two decades and had a tenure as Headmistress for nearly fourteen years. She has, in Chennai, also provided services in early intervention for children with developmental difficulties and intellectual disabilities for three decades now. She has authored Upanayan Early Intervention Programme for children with mental retardation, , approved by the Rehabilitation Council of India, and a set of Value Education books for Std 1 to Std 8 published by the Viva Group from Delhi.

She graduated with a B.A. degree from Madras University, took a B.Ed degree (with Special Education as a course) from Pune University, a Masters in Social Sciences from SNDT University, Mumbai, M.Ed from Himachal Pradesh University and MSc.(Psychology), from Madras University.

She came to know about the charitable organisation Foundation For Excellence (FFE) from her cousin whose granddaughter was an FFE scholar in 1993-94. Ms. Jaya started her journey with FFE in 1995 and has introduced more than 400 students to FFE.

For her work in the field of Social work, Mrs. Jaya Krishnaswamy was awarded the 'Best Social Worker Award' in the year 2012 by the Honorable Chief Minister Selvi J Jayalalitha.

She along with her late husband Air Vice Marshal V Krishnaswamy (Retd) took up the responsibility for setting up of an Early Intervention Centre –Madhuras Narayanan Centre for Exceptional Children (MNC) in 1989 of which she was the Director and Programme Coordinator. The couple received Sadguru Gnanananda National Award 2005 for "Families in Social Work"

The Rotary Club of Besant Nagar, Chennai presented her with the 'Life time Excellence Award" for her service in the field of Mental Retardation and Associated Disabilities.

The Rotary Club of Madras East and La Ambience conferred upon Mrs. Jaya Krishnaswamy the Dronacharya Award on 26th April 2017 in recognition of her impactful contributions to Early Intervention to Children with Developmental Delays and Mental challenges.

The Rotary Club of Madras conferred on her the 'Woman of Impact' award on 10th March 2020 for her lifelong contribution in the field of disability and special education.

Assam, Chhattisgarh, Jharkhand,
Madhya Pradesh, Manipur, Nagaland,
Odisha, Sikkim and Tripura
30th June 2022,
775 participants

Haryana, Himachal Pradesh,
Jammu & Kashmir, New Delhi,
Uttarakhand and Uttar Pradesh
14th July 2022,
675 participants

Telangana & Andhra Pradesh – 1st Event
28th July 2022,
700 participants
Telangana & Andhra Pradesh – 2nd Event
20th September 2022,
900 participants

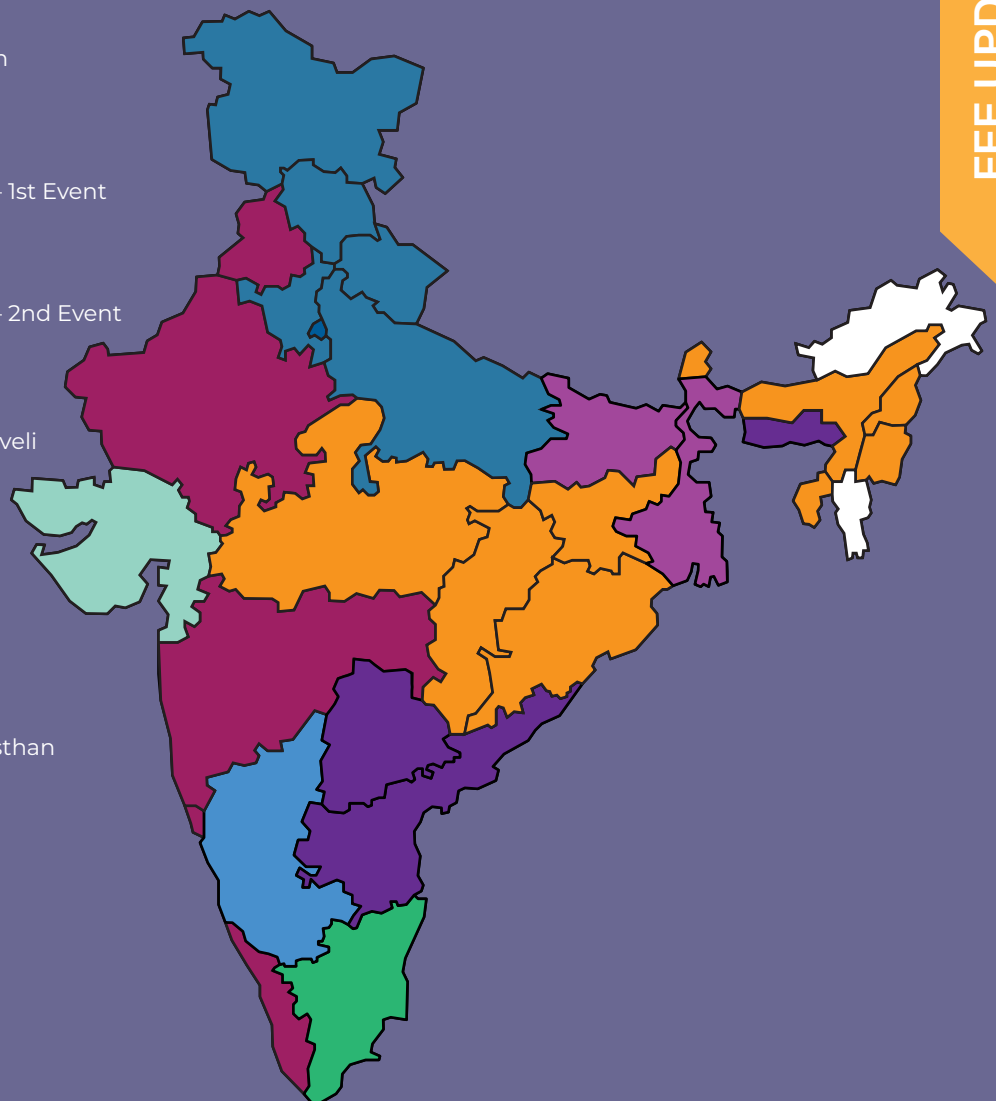
Gujarat and Dadra & Nagar Haveli
4th August 2022,
600 participants

Tamil Nadu and Pondicherry
18th August 2021,
841 Participants

Chandigarh, Goa, Kerala,
Maharashtra, Punjab and Rajasthan
25th August 2022,
850 participants

Bihar and West Bengal
6th September 2022,
850 participants

Karnataka
29th September 2022,
1000 participants



FFE UPDATES:

FFE hosts a series of Open House events each year to meet and interact with its key stakeholders - Students, Alumni, Volunteers, Mentors, Facilitators, and Donors who share their inspiring stories. This year as well, FFE conducted 9 Virtual Open House events in the last quarter, covering 27 States and Union Territories with close to 6500 participants attending the events virtually. The events were organized state wise and had an average participation of 700 scholars per session.

The keynote speakers at the events included: **Ms. Amrita Singh**, Head-Business Transformations, Design Tech R&D and Open Innovations, Société Générale Global Solutions Centre, India & Romania, **Dr. Sujatha Narayan**, Senior Vice President and Regional Leader, India Region, Wabtec, **Ms. Mili Dalmia**, Vice President – Engineering, Light & Wonder, **Mr. Piyush Jha**, SVP and Head of Strategy and Technology, APAC GlobalLogic, **Mr. Sanjay Dora**, GCC / Outsourcing Industry Executive and Board Member across Corporates / Start-ups / Academia, **Mr. Sanjay Shivnani**, Head, Technical Training at Hindalco Industries Limited, Aditya Birla Group, **Dr. Rishikesh Krishnan**, Director - IIM Bangalore, Trustee - FFE India Trust and **Mr. Ram Charan** Chair Professor in Innovation and Leadership, **Ms. Meena Ganesh**, Co-Founder & Chairperson, Portea Medical, and **Mr. Rohan Bopanna**, Indian tennis Player, Arjuna Awardee (2018).

Each hour-long event included a presentation on FFE by **Dr. Sudha Kidao**, Managing Trustee, FFEIT and **Mr. Ram Kolavennu**, COO, FFEIT, followed by a motivating message from FFE's Founder, **Dr. Prabhu Goel** and a special message by the keynote speaker for the audience.

Many FFE's Facilitators, Alumni, and Scholars proudly shared their respective journeys with their fellow participants. These occasions provided a wonderful opportunity to honour volunteer Facilitators with "Certificates of Appreciation" for their voluntary services, dedication and commitment to FFE. Alumni Champions of FY2021-22 who supported FFE as donors, mentors, and facilitators were also honoured. A highly engrossing and lively Q&A session led by the FFE team which also featured student involvement brought the proceedings to a close. Questions on several FFE initiatives and the scholarship renewal procedure for FY 2022-23 were addressed during the event.

FFE would like to extend its sincere gratitude to all its donors, scholars, facilitators, mentors, alumni, and FFE staff members who took an active role in the virtual open houses and helped make these events special.

FFE is thankful to all the keynote speakers for their time and inspiring messages that has drawn large audiences to each of the events.