BEING AN EFFECTIVE TEAM PLAYER

A team player is someone who actively contributes to their group in order to complete tasks, meet goals or manage projects. Team players understand that their team's success is their own success, and they share responsibility when their team experiences difficulties along the way. Working well with others shows that you are committed to achieving both personal and organizational goals. Displaying consistent teamwork skills also shows a strong work ethic, increasing your chances for raises, promotions and other earnings. No matter your experience level or position, continuously focusing on becoming a better team player will lead to success in your career.

Teamwork teaches essential communication and social skills, such as active listening and effective speaking. Teamwork teaches students how to respectfully and confidently express their ideas and opinions effectively in a group setting. It's important for students to recognize that speaking is not the same as talking.

If you're unsure about what areas you need to improve to be a better team player, ask a trusted friend or colleague for honest feedback about your teamwork skills. Set SMART goals to improve those skills over time. You might also consider asking someone you respect in your industry to be your mentor. Seeking out someone who has strong teamwork skills can help you improve your own. The ability to achieve goals in the workplace requires collaboration. Whether you are currently part of a team or are preparing to join a new one, developing strong teamwork skills can help you succeed in your career no matter your level or industry. Collaboration is a crucial part of working successfully and learning how to be a positive force for your team is vital. When you aim to be a great team player, others will follow. In doing so, you can improve your workplace, grow personally and advance in your career.
THE IMPORTANCE OF TEAM WORK

It's widely accepted that teamwork is a Good Thing. You'll hear few sensible people saying, “Teamwork? Pah! What a waste of time!” But what is it about teamwork that makes promoting it a key priority for HR, and for organisations generally?

- Teamwork is efficient work - A key pillar of the industrial revolution, a foundation of modern civilisation, was the division of labour. And that's just another way to say teamwork.
- Teams self-monitor - In teamwork, many people have responsibility for the same goal. Most significantly, teammates observe and depend on the quality of each other's work. When one team member's performance dips, the others have the knowledge and motivation to help them improve.
- Teams innovate faster - For any task or problem, there are usually countless solutions. When one employee tackles a project, they might be able to think of a few different ideas given time. But when a team tackles a problem, the project benefits from multiple perspectives, skillsets, and experiences all at once.
- Teammates learn from each other - Imagine you have a workforce of 10 designers all working in separate rooms. Each designer works to their own strengths and suffers from their own weaknesses, with nobody to teach or learn from. Now put them all in the same room, on the same project. Working together, they'll soon learn each other's strengths and correct each other's mistakes. And everyone's performance will improve.
- Teamwork can create healthy competition - But what happens to that same team of 10 designers a year down the line, when they've learnt all, they can from each other? They'll soon start to compete with one another, to prove their ability and chase promotion or other incentives within your organisation.
- Teamwork promotes strong working relationships - Finally, when employees work together and succeed as a team, they form bonds that can turn into trust and friendship. It's human nature. And it's great for your organisation, since employees who like and trust each other are more likely to:
  ->Communicate well with each others
  ->Support and motivate each other
  ->Work cooperatively
  ->It's little wonder successful organisations value teamwork so highly.
HOW TO BE A GREAT TEAM PLAYER AT COLLEGE?

Some students seem to be natural team workers, others may be more into solo work. While there's nothing wrong with doing things on your own, there are not many jobs nowadays that don't involve working with others. Whether you are pursuing a healthcare career or learning for a graphic designer, your future job will involve some sort of collaboration with others. That is why forming teamwork skills is important. It will give you an advantage over others and allow you to be even better at what you do.

Teamwork skills are also very important at college. When you need to finish a group project for school, you have to be able to work closely with others in order to get good grades. Plus, being a part of a team can help you excel in college, not just when you are given a group assignment but when you are studying for exams and practicing what you learned.

IMPORTANT TEAMWORK SKILLS NEEDED FOR COLLEGE AND YOUR CAREER

Teamwork is one of the most sought-after skills in the workplace. Here are seven teamwork skills that are essential for your academic and professional success. College is the perfect time to start practicing your teamwork skills. Group work is an integral part of your academic coursework, and your internship, externship and clinical experiences are also a great opportunity to develop your relationship building, project management and leadership abilities.
Communication: is the foundation of effective teamwork. Whether you're working on a presentation with your classmates or spearheading a new project at work, it's important to talk openly and honestly with your group members about expectations, deadlines, and responsibilities. Establishing open lines of communication promotes trust and makes for a positive team environment. While disagreements might occur, being upfront and respectful in your communication with other team members will help you resolve issues quickly.

Time management: accountability and responsibility are all equally important for your career as they are in your academic life. Project managers, for example, must have strong organizational skills in order to set manageable goals for their team and keep others on track to meet their deadlines. Nurses must also demonstrate strong time management skills, prioritizing and delegating tasks so that they can spend more time on the patients who need extra care.

Problem Solving: Effective problem solvers are able to think outside the box when challenges or issues arise. Rather than focusing on negative outcomes, they stay calm and help their team work towards a solution. This approach helps uncover roadblocks or inefficiencies that are inhibiting the team's success, so you can work to improve those processes in the future.

Listening: When working in a group, it's important to keep an open mind. Recognize that your team members may see things from another perspective, and hear them out. Listening to other points of view can help you see multiple sides of an issue, including ones that you have never considered before. This allows you to be a better colleague and leader, to anticipate needs and challenges before they arise and to respond effectively when they do.

Critical thinking: allows you to make better, more informed decisions. It can be tempting to follow along with whatever the group decides, or what one team member believes is the best course of action, but sometimes a different approach or a new idea can help achieve better results. By thinking critically about the situation - examining all sides of an issue, reflecting on past experiences, and listening to what other group members have to say - you could arrive at a breakthrough that moves your team forward in new and exciting ways.

Collaboration: Working in a team can be challenging at times, but more often it is a great opportunity to uncover creative ideas, share different perspectives and experiences, as well as enhance your own skills. If you treat each group project as a learning experience, you can help foster a more productive team environment. Your desire to learn and your willingness to explore new approaches will make you a better contributor, manager, or leader.

Leadership: A leader who works well with others – both within his or her own department and across departments – can help spread knowledge and resources, develop new leaders and contribute to an organization's success. Leaders can demonstrate strong teamwork skills by promoting collaboration, acting as a mentor or coach for their employees and by empowering others to learn, grow and advance.
To conclude - Ultimately, being a good team player is just as important as being a leader. The better you know yourself, the more you can contribute to an effective team using your team player styles. Building the required skills will greatly contribute to your career satisfaction and success.

RESOURCES:
1. Article on How to be a Great Team Player
2. Article on Improving Team Work for Students
3. Article on Qualities of an Excellent Team Player
4. Video on Being a Good Team Member
5. Ted Talks on What it means to be a Team Player?

"Individual commitment to a group effort—that is what makes a team work, a company work, a society work, a civilization work." – Vince Lombardi
The new cohort, currently in the 2nd year (1548) of the Beyond scholarship program gave the AMCAT baseline assessment. Based on scores, 699 students were mapped to the Enguru English program and 739 scholars to the Hello English program. This started on August 10th.

The Campus to Corporate "Skills Training Program" supported by Capgemini had 1353 3rd year scholars in the Aptitude program that was completed in mid of July. Post that, 1460 scholars gave the Midline test. Based on these scores, 485 students will do the Hi-touch English in September, 650 will be mapped to Coursera that will commence in October.

As a new initiative, a pilot program for Core stream reskilling will be conducted for 30 students with Skill Lync from September. This will include Mechanical and Civil Engineering students.

This year, the 2nd year students in Law (18) and Pharma (52) cohorts are also enrolled in the English program with Enguru that started on 31st August.

**FLY (Finding the Leader in You) Program in partnership with CMI and IIT-Gandhinagar**
The 12-days workshop was conducted in July and August, in batches with 34 students. This comprises of 2nd year Engineering scholars. This workshop is conducted by CMI- Competitive Mindset Institute Inc and designed to teach noncognitive skills for the personality and character development of students.

**Soft Skill Training programs and webinars for FFE Medical Scholars**
Qmed – Medical Literature searching course for research and study is going on for 66 Medical scholars.

**Medical Webinar**
The 12th Medical Webinar was conducted on 28th August 2021 on the topic "Diabetes & Eye" by Dr. Ketaki Jathar. There were around 151 participants.
PLACEMENT UPDATE

- From the 2019-20 batch of 1023 Engineering scholars, 93% (952) of students are placed, where 722 have secured jobs and 230 have opted for higher education. 7% (71) of students are currently seeking employment.
- From the 2020-21 graduating batch of 890 Engineering students, 81% (718) are placed. 508 have secured jobs and 210 have opted for higher studies, while 19% students (172) are seeking employment.
- From the 2021-22 graduating batch of 1256 Engineering students (current final year), 7% (97) are placed; 34 have secured jobs and 63 have opted for higher studies. The remaining 1159 students are starting campus interviews from September 2021.

FFE is thankful to its corporate partners Geberit Plumbing Technology India Private Limited, O9 Solutions, Altimetrik India Pvt. Limited, Capgemini Technology Services India Limited, KPMG Assurance, and Consulting Services LLP, and TraneTechnologies for offering Placement opportunities to FFE’s batch of 2019-20 and 2020-21.

Below are toppers in the Coursera training program. They have been issued with gift vouchers, based on their performance. Congratulations to all of you!

**Toppers in the Coursera Program (August)**

1. Abhishek Patil - National Institute of Technology, Suratkal
2. Karan Chittora - Indian Institute of Technology, Mumbai
3. Mahesh Patidar - Indian Institute of Technology, Delhi
4. Nivas Murugesan - Government College of Technology, Coimbatore
5. Maddula Naga Venkata Eeswari Sai Surekha - National Institute of Technology, Patna

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