Dear Friends and Supporters,

2020 has been a difficult year for us all, fraught with challenges due to the pandemic and has suspended all plans. Along with the challenges, restrictions and road blocks came opportunities to relook and reimagine work and life. It caused for a pause, if that was possible, reflect and reinvent the way we work and handle our programs, forcing change as needed.

I am proud of the extraordinary community of FFE scholars who have withstood and handled the challenges that they were dealt, both in terms of difficult family circumstances as well as academic issues including delayed exams, delayed college reopening, online classes and technological challenges. The resilience, courage and determination with which FFE scholars have handled their challenges during some of the most difficult times that we have faced is remarkable. Since FFE’s entire scholarship application is online, students have been able to apply for scholarships without hindrance. While this was an isolating time for most, FFE was able to connect with over 5000+ students and stakeholders (including alumni, donors and volunteers) during June-October 2020 through virtual Open House events ensuring that the FFE family connected with others, with empathy, encouragement and support. In addition to the Skills Training Program (funded generously by the Michael and Susan Dell Foundation and Capgemini), and Mentoring program, this newsletter edition also highlights the numerous ways in which our donors engaged with scholars, including corporate donors and NGO partners who provided new, online opportunities for learning and upskilling. We are indeed thankful to everyone who made 2020 a year of growth and learning despite the pandemic.

I am also delighted to introduce you to Mr. Ram Kolavennu, COO FFE India Trust. Ram comes to FFE having completed a very successful stint at LabourNet, India’s largest social enterprise in the Skilling & Livelihood space. An Engineering Graduate from Osmania University with an MBA, Ram brings over 22+ years of experience in the corporate and social enterprise space. Ram has been a part of the core group at LabourNet and was instrumental in growing the organization from a start-up to a 2000+ member team in 6+ years, impacting 1 Million beneficiaries in enabling and enhancing their livelihood. “Scaling up businesses” has been his forte, be it a start-up like LabourNet in the social space or a billion-dollar corporation entering a new geography like Tesco in the US. Ram comes with a multi-dimensional leadership perspective, given his experience across multiple geographies and domains, anchored by his roles in solution engineering, delivery, and sales in his previous positions. We are delighted to have Ram join FFE at this critical time and enable the growth of all our programs.

We now look forward to welcoming FFE’s new, first-year scholarship awardees in the next 2 months. Our ability to support new students and make their dreams a reality in their 4-5 years journey of college study is only possible with your contributions. FFE’s founders- Dr. Prabhu Goel and Mrs. Poonam Goel’s vision of transforming lives and making FFE a self-sustaining organization depends on your generosity and support. This year, more than ever before, the need for financial and other assistance is far greater among students. As our teams strive to execute all our programs efficiently, we welcome any additional support you can provide FFE that will impact more lives.

Our best wishes to you for a different and better 2021 where, hopefully, the best of humanity shines through. We are grateful for your support and look forward to your continued engagement and contributions to make a positive difference in the lives of young scholars!

Best Wishes,

Sudha Kidao
Managing Trustee
FFE India Trust
I am extremely excited to be part of the journey with the FFE family which includes Scholars, Donors, Alumni, Volunteers, Employees, and well-wishers.

Over the past 25 years, with your collective contribution FFE has been creating impact where it matters the most-helping students with great promise and potential to pursue higher education in technological, engineering, medical and law fields. The scope and opportunity for us to create an impact in the lives of students in this space are immense and we, together with dedicated focus, will make that difference.

We will continue to focus on:
- Scaling the program to reach a larger group of students in need of support
- Provide additional training along with their formal education to get them ready for the world of work
- Bring sustainability through Alumni involvement
- Use technology to optimize
- Being transparent and compliant in all aspects

Wishing you all a Happy, Healthy & Impactful 2021.
Thank you for all your support and looking forward to your continued engagement.

II) Virtual Open House

FFE hosted 11 Virtual Open House Events, between July – October 2020 covering 27 states in India with over 5000 participants attending the events, virtually.

These virtual meetings provided opportunities to connect & interact with FFE’s key stakeholders - scholars, alumni, facilitators, mentors, and donors. Individuals whose contributions and services to FFE were significant and exceptional were acknowledged and honoured.

FFE conducted three Virtual open house events in October 2020, with participants from West Bengal, Tamil Nadu and Karnataka. Keynote speakers included Mr. Nirmalya Khan-Vice President, Capgemini India (for the West Bengal Open House), Mr. Sudatta Gautham-Senior Technology Leader, Amazon India (for Tamil Nadu) and Ms. Geeta Goel-Country Director, Michael & Susan Dell Foundation, India (for Karnataka).

We are thankful to representatives from FFE’s corporate partners, mentors, facilitators and guests for attending the Open House Events and motivating FFE scholars through their active participation.

III) Webinars for FFE Medical Scholars

A webinar for the MBBS scholars was conducted on 21st November 2020 by Dr. E. Debaraju Reddy, a Consultant Surgeon (General, Laparoscopic & Minimal Access Surgery and Surgical Gastroenterology). It was an opportunity for over 300 FFE medical scholars to hear from Dr. Reddy’s experiences about how to evaluate the area of specialization to pursue after MBBS, including the scope, demands, and challenges of different specializations as career options for medical professionals.

Scholar Feedback:

Jaydeep Vala
2nd Year - MBBS
B J Medical College, Ahmedabad, Gujarat.

“The entire session was highly informative. The professional qualities expected from a good doctor, qualities of a medical student with an insight into choosing the right career path were discussed. Thank you, Dr. Reddy for your valuable time and FFE for organizing this wonderful webinar.”

IV) Donor Scholar Engagements

While the pandemic continued to interrupt normal operations, FFE sustained its efforts to remain connected with its scholars through various Donor-Scholar engagements. These virtual meet-ups provided donors an opportunity to interact with their sponsored scholars, hear about their challenges, and for students to meet virtually.

a) Virtual meet: Donor Mr. Babu Joseph and his scholars

Mr. Babu Joseph, Ex-Executive Trustee & CEO- Axis Bank Foundation, FFE donor, and a long-time supporter of FFE met his six sponsored MBBS scholars studying in different states of India, virtually on 30th October 2020.
Thanks to Mr. Babu Joseph’s highly motivational session, scholars felt inspired and motivated to deal with their family’s circumstances during such trying times.

“Thank you FFE for arranging the virtual interaction with the MBBS scholars. It is the second time in the last six months that I got to interact with them and understand their problems. Despite all the anguish, I am heartened to see their enthusiasm and zeal to move forward and to take up new challenges. During these uncertain times, we all should try to motivate, guide and support our scholars. FFE’s efforts to provide all round development to these students is appreciable. Thanking you once again.” – Mr. Babu Joseph

Sonalika Sahu
3rd year- MBBS
SCB Medical College, Cuttak, Odisha

“Thank you, Mr. Babu Joseph, for your inspiring words of wisdom. It was very motivating to listen to your experiences and learn from your positive attitude towards life. Thank you FFE for organizing such a motivating session.”

b) Sushila D’Souza Memorial Endowment Donors and Scholars-Virtual Meet

An interactive session, between Late Mrs. Sushila D’Souza’s family members and their sponsored scholars, was held on 2nd December 2020.

While the scholars shared their journeys, the donors motivated the scholars to rise against the odds and give back to society.

Ms. Jacinta D’Souza’s feedback on the session.
“I would like to thank FFE for arranging this meeting. It was very touching to meet so many students and to hear their stories. It was also humbling to see their courage and good humor despite the many daily difficulties they face specially during this pandemic. FFE is doing wonderful work and I do hope to meet these students, in person, one day.”

c) Virtual session by Atos Global IT Solutions and Services Private Limited.

An interactive session led by Mr. Neelesh Dhapatkar, General Manager, Atos Global IT Solutions and Services Private Limited-CSR Team on IT Company Structuring was held on 14th December 2020.

The session, attended by 29 FFE Engineering scholars included a presentation on Atos Global IT Solutions and Services Private Limited, its global presence and its structure, providing the scholars a detailed insight into various divisions and departments in an IT company.

Donor Feedback:

“Thank you FFE for arranging an interactive session with the students. It was nice to be able to see our beneficiaries and to have a good, interactive session. We appreciate the students coming up and asking questions” - Mr. N.M Janani, HR-Business Partner, Atos Global IT Solutions and Services Private Limited.

Student Feedback:

Ajay Sengottuvel
3rd Year, BTech-Computer Science and Engineering
College of Engineering, Anna University, Chennai

“I wish to thank Mr. Neelesh Dhapatkar, General Manager, Atos Global IT Solutions and Services Private Limited-CSR Team, for an informative presentation showcasing their vast global presence and technological advancements, proving a good insight into the corporate world. As a Computer Science student, the presentation helped me to understand the range of opportunities available in the IT sector. Thankyou, Atos Global IT Solutions and Services Private Limited and FFE for conducting such an informative and interactive session for us.”

V) AWARDS AND ACHIEVEMENTS

FFE India Trust wins recognition from Cognizant Foundation

For its long-standing partnership and contributions to the Scholarship Program, the Cognizant Foundation honoured FFE with an ‘Appreciation Award’ on 12th October, 2020 in its 15th Anniversary Celebration.

In a virtual ceremony attended by Cognizant’s senior leaders, FFE’s Managing Trustee Dr. Sudha Kidao accepted the award on behalf of the Foundation For Excellence.

FFE is proud of our association and partnership with Cognizant Foundation and is grateful to be recognized for this prestigious award.

FFE felicitated at Give India’s virtual event “Dhanyawad: ICRI Impact Celebration”

On November 20th, 2020, FFE was felicitated by GIVE India as one of its trusted NGO partners for their
In helping young individuals plan and work towards achieving their most rewarding interactions. They also understand mentee's needs and thereafter structure their mentoring sessions to connect with the mentee, have a one-on-one session to understand mentee’s needs and thereafter structure the session around those focus areas. My mentee, Sahithi is a very bright student with focused career goals. In our introductory session, she openly discussed her problem areas where she needed extra attention. Time Management, Communication & Interpersonal Skills were few of such topics. FFE’s Mentorship program is a well-structured program that blends with corporate know-how’s as well as mentee's needs resulting in a rewarding experience for both mentor and mentee. I wish Sahithi all the best for her bright future.”

Sahithi Boddula
4th Year, BTech-Computer Science and Engineering, National Institute of Technology- Rourkela, Odisha

“FFE’s Mentoring program is a great platform to connect with the mentee, have a one-on-one session to understand mentee’s needs and thereafter structure the session around those focus areas. My mentee, Sahithi is a very bright student with focused career goals. In our introductory session, she openly discussed her problem areas where she needed extra attention. Time Management, Communication & Interpersonal Skills were few of such topics. FFE’s Mentorship program is a well-structured program that blends with corporate know-how’s as well as mentee's needs resulting in a rewarding experience for both mentor and mentee. I wish Sahithi all the best for her bright future.”

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We are thankful to Give India for acknowledging FFE’s contribution and are proud to be associated with such impactful initiatives, benefitting marginalized sections of the society.

VI) COMMUNITY OUTREACH

Mentor Connect
To reiterate the importance of the Mentorship program and the role of the mentors in guiding and enabling FFE scholars achieve their career goals, three virtual meetings were conducted by FFE with its corporate partners in October and November, attended by more than 200 corporate employee volunteers.

We are thankful to our key speakers and former mentors, Ms. Mahima Sharma, Senior Director, L&D, Capgemini Technology Services, Pune-Maharashtra, Ms. Shiveta Bakshi, Director Marketing, Axtria India Pvt. Ltd, New Delhi, Mr. Bhuvana Sundar Soorappaih, Engineering Manager, Robert Bosch, Coimbatore-Tamil Nadu and Ms. Veena Deshpande, Senior Director, Capgemini Technology Services, Pune-Maharashtra for participating in the event. While sharing their experiences as FFE Mentors, the speakers reiterated the value of the mentoring program for FFE's scholar community and shared their most rewarding interactions. They also emphasized the important role that mentors can play in helping young individuals plan and work towards fulfilling their goals and their professional career.

Ms. Nupur Bansal,
Director
Axtria India Pvt. Ltd.

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Sahithi Boddula
4th Year, BTech-Computer Science and Engineering, National Institute of Technology- Rourkela, Odisha

“FFE received a COVID Relief Fund of INR 30,64,716/- from Give India, which was utilized to support 600 needy FFE scholars and their families.

We are thankful to Give India for acknowledging FFE’s contribution and are proud to be associated with such impactful initiatives, benefitting marginalized sections of the society.

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Sahithi Boddula
4th Year, BTech-Computer Science and Engineering, National Institute of Technology- Rourkela, Odisha

"It was a great learning experience with my amazing and supportive mentor, Ms. Nupur. She focused on my problem areas and planned all the sessions keeping in mind my needs, making me career ready. She provided an insight into the corporate culture and its expectations and shared important tips on work etiquette. Time management and Interpersonal skills were my favourite sessions. I feel more focused and confident of my abilities and skills and look forward to entering the corporate world with greater confidence.”

Sahithi will soon be joining Oppo Hyderabad as a Software Engineer.

Skill Development Programs (sponsored by Capgemini and MSDF)

Under the Skill training program, supported by Capgemini, a new cohort of 1431, 2nd-year FFE students commenced their English training programs through FFE’s vendor partners; 814 students under ‘Hello English’ and 617 scholars under ‘the Kings Learning’ program. The BPharm Cohort of 45 scholars has also enrolled in the English Training Program with Kings Learning.

Among the current 3rd-year scholars supported by MSDF (1242), 684 students have enrolled in the Coursera program and 558 students have enrolled into the Hi-Touch English program by eAge Tutors. Currently, 617 out of 891 final year Engineering students have started Mock Interviews with FFE’s vendor partner, Ethnus.

To help them improve their employability skills, a series of virtual technical sessions were organised for the students of Civil and Computer Science engineering students by Empower ANANYA, FFE’s NGO partner. Over 100 FFE scholars participated in each session.

Additionally, Oracle India led a series of training sessions for 2nd and 3rd-year FFE Engineering scholars with an objective to make them career-ready. A highly informative session, with topics selected by students themselves, covered the following areas:

Soft skill sessions:
- Current Market situation and Job opportunities after pandemic
- Interview Handling
- Resume Building
- Mock Interviews
- Public Speaking

Technical sessions:
- Machine Learning
- Agile Project Management
- Starting Technology start up with zero infrastructure investment
- Cloud Computing

150 Computer Science and IT students benefited through these sessions. FFE is thankful to Oracle India and the following employee volunteers: Mr. Alexander Rinku-HR Director, Mr. Santosh K. Hatalageri-Solution Engineer, Oracle
VII) CORPORATE WORKSHOPS

Hello English.

The Competitiveness Mindset Institute (CMI), a non-profit, offering interactive courses on specific non-cognitive skills under its ‘The FLY-Scholar program’ conducted two, 12-day workshops for FFE’s 2nd-year Engineering scholars. The FLY (Find the Leader in You) workshops are designed to teach non-cognitive skills that are of value in the personality and character development of students, revolving around 5 Pillars of a competitiveness mindset including the following:

- Conscientiousness
- Taking Initiative
- Perseverance
- Innovativeness
- Problem Solving

61 FFE scholars attended the workshops in November and December 2020.

Skills Training: Scholar Testimonials

Abhay Sahoo
3rd Year, BTech - Computer Science and Engineering
National Institute of Technology, Jamshedpur, Jharkhand

“The Coursera Programme offered by FFE has provided an amazing boost to my learning graph. The program provided some specialized career-oriented courses which otherwise would have been impossible for me to afford. The program not just includes online sessions, but also tracks our progress through the assignments. Coursera also provides training certificates at the end of the course, which help secure placements. I wish to use these 8 months to learn as much as I can. I am thankful to FFE for providing this golden opportunity.”

Kathiresh Praeven
2nd Year, BTech - Information Technology
Madras Institute of Technology, Chennai, Tamil Nadu

“It has been an incredibly good experience for me to learn English through the ‘Hello English’ app. It is a very simple and user-friendly app with many fun learning games such as ‘Spell-bee’ and ‘Tea game’, which helped me learn many new words, their meanings, and spellings, thereby improving my vocabulary. ‘Word of the day’ is also an interesting feature, which I liked a lot. Learning grammar through the Hello English app has been very easy and helpful. Thank you FFE for giving me this opportunity to learn English through ‘Hello English’.”

b) Workshop on ‘Career Readiness’ by Scientific Games India Pvt. Ltd

FFE’s donor Scientific Games India Pvt. Ltd. conducted workshops for FFE scholars focussed on Career Readiness skills to enable students to compete effectively for internships and jobs, particularly given the uncertain job market in the midst of the pandemic. Over 500 FFE Engineering students attended the 3 sessions hosted by Scientific Games India Pvt. Ltd. in the last quarter. Topics addressed during the session were:

- LinkedIn Profile Creation
- Resume Building
- Job Interview Handling (Virtual)
- Work Etiquette
- Off-Campus Job Search
- Personality Branding

Each session of 1-hour concluded with an interactive and engaging Q&A round. FFE is thankful to Mr. Kebir Iyer, Manager HR, Mr. Derrik Thomson, Sr. Lead HR and Mr. Velraj Seenimani, Director, System Services, Scientific Games India Pvt. Ltd. for their interest, time and support in making these sessions invaluable to FFE scholars.

Mr. Velraj Seenimani - Director, System Services, Scientific Games India Pvt. Ltd.

Placement talk organized by Scientific Games India Pvt. Ltd. and FFE was very useful and helped me prepare for the upcoming College placements. The session covered topics such as, Resume Building, creating LinkedIn Profile, Interview Handling, Personality Development that really helped us to understand the corporate placement processes and their expectations. Scientific Games India Pvt. Ltd. speakers answered all our doubts during the Q&A session. Thanks a lot to all the speakers for guiding us.”

b) Workshop on Job Readiness by Firstsource Solutions Limited

After an engaging session on Mental Health and Well-being held on 30th June 2020, Firstsource Solutions Limited organized its second virtual session on Job Readiness on November 27th, 2020, attended by 30 FFE scholars. A well-structured and interactive session led by Ms. Shreya Chauhan, L&D Team, covered topics including Problem Solving and Creative Thinking, supported by case studies to which students responded enthusiastically and presented solutions online.

Ms. Shreya Chauhan, L&D team-Firstsource Solutions Limited, shared her feedback on the session. The ‘Job Readiness’ program we initiated with the scholars at FFE, turned out to be a series of very engaging virtual training sessions filled with rich discussions and insights. The sheer motivation and learning spirit demonstrated by this group has been exceptional and...
we feel humbled to be a part of their developmental journeys. Working with FFE is always a pleasure and we look forward to our continued association.”

2. VOICE OF SCHOLARS

I) CURRENT STUDENT

Apurv Sawant
4th Year, BTech-Computer Science and Engineering,
Vishwakarma Institute of Technology, Pune, Maharashtra

As part of the BTech course, Apurv is currently interning at Troopr Labs Inc., based out of Austin, Texas as a Full Stack Developer providing digital assistance to Agile teams.

“My educational journey would have been incomplete without the support of FFE and my donor Bajaj Auto Ltd. who helped me achieve my goals. Currently, in my 4th year of BTech, I have been placed with Deutsche Bank, Pune as a Technology Analyst at an annual package of INR 19.5 lakhs. It is indeed a proud moment for my mother, who is the only earning member in the family after my father’s demise.

The financial constraint has always been part of our lives but I never let that come in my path towards a good education. I have completed 13 online courses through Coursera and Udemy, which has helped me develop strong technical knowledge. My heartfelt thanks to FFE and my donor, Bajaj Auto Ltd., for not just supporting me financially but also guiding and training me to be career-ready through various Skill Development and Training Programs, such as free courses on Coursera, AMCAT tests, and the English Training Programs which played a vital role in my professional and personal growth.”

II) ALUMNUS

Mr. Janardhan Kallapur
IT Manager-Riverbed Technology, Private Limited, Bangalore.

FFE Alumnus, Janardhan, after completing his BTech from BVB Engineering College, Hubli in 2006 and getting successfully placed with Infosys has been an active contributor to FFE’s, ‘Circle of Giving’ and continues to do so.

“My journey with FFE began in 2002, when, due to poor family conditions, I was unable to afford my college education and was desperately looking for funds. That is when through a Newspaper advertisement, we came to know about FFE’s scholarship program and were introduced to my Facilitator, Dr. Anand Betdur. FFE came as a ray of hope for my family and me. On becoming a proud FFE scholarship recipient, my happiness knew no bounds. Under Dr. Betdur’s guidance and with FFE’s support, I got placed with Infosys Technologies, Bangalore just after my graduation, kick-starting my career journey. FFE made my educational journey a smooth one, without me worrying about my college fees and other educational expenses. As a Proud FFE Alumnus, I urge all Alumni and FFE scholars to support ‘The Circle of Giving’ and provide a chance to other scholars, like us, to chase their desired dreams.”

3. VOLUNTEER SPEAK

Dr. Arunkumar R. Patil, an Associate Professor-Dept. of Mathematics at Shri Guru Govind Singhji Institute of Engineering and Technology, Nanded, Maharashtra is a Doctorate in Mathematics from IIT Bombay.

Founder member of “Sadbhavana Scholarship”, an initiative to support education of needy students, Dr. Patil is a recipient of many awards and recognitions for his contribution in academics.

“I have been associated with FFE for more than 20 years now. My journey with FFE began when a young engineering student, Sudhakar Pulate, came to me asking for help for FFE’s scholarship. “On seeing the tears of happiness in his eyes after he received the scholarship, I decided to continue the mission of supporting the education of needy students for the rest of my life”. Mr. Sudhakar Pulate is now in a managerial position in Reliance Group of Companies. To date, I have introduced more than 70 scholars to FFE and wish to be associated with the noble cause in the future as well.”

4. DONOR FEATURE

Ms. Stephys Udayakumar
General Manager – HR
DISA India Limited, Bangalore, Karnataka

“Since 2014, with every year of partnership with FFE, our association reaches new heights with trust and dedication towards our Corporate Social Responsibility in the Education field. We can confidently vouch for the admirable work FFE does. Our Norican Scholarships have helped meritorious students from economically challenged backgrounds with the support of FFE. We have been able to award 110 students with our scholarships and 2 of them have proceeded to intern with us.

At DISA India Limited, we believe in shaping the industry and enriching knowledge. Therefore, this partnership with FFE has helped us further this belief by educating deserving students. We are honored to play a small part through FFE in these students’ success. We take pride in our association with FFE and look forward to more enriching and rewarding years, together”.

Connect With Us
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